

GOVERNMENT OF ORISSA
HOME DEPARTMENT

No.PDA-II-83/2005

44616

/D&A, Bhubaneswar, Dated the,

27/9/08

From

Shri Tarun Kanti Mishra, I.A.S.,
Principal Secretary to Government.

To

The Principal Accountant General (A&E),
Orissa, Bhubaneswar.

Sub: Creation of posts for appointment of Tribal Youth as Special Police Officer.

Sir,

I am directed to convey the sanction of governor to the creation of 2000 (Two thousand) posts of Special Police Officer in the following districts for a period of 3 years with effect from the date the posts are actually filled up on contractual basis with a consolidated remuneration as indicated against each.

| Sl. No. | District | Number of posts | Consolidated remuneration |
|----------|------------|------------------------|--|
| <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> |
| 1. | Malkangiri | 400 | Rs.4000/- per month in 1 st year. Rs.4000/- per month in 2 nd year. Rs.4500/- per month in 3 rd year. |
| 2. | Rayagada | 400 | -do- |
| 3. | Gajapati | 400 | -do- |
| 4. | Koraput | 400 | -do- |
| 5. | Kandhamal | 400 | -do- |
| | | ----- 2000 ----- | |

The above 2000 posts of Special Police Officers are created on temporary basis for a period of 3 years.

The recruitment test will be held in the districts as per the guidelines issued by the Government from time to time.

If sufficient candidates are not available in any district, the educational and physical standards may be relaxed suitably.

Contd.....P/2.

The candidate selected shall have to execute a contract agreement form as per Annexure-1.

The Special police Officers shall have to wear uniform and badges as prescribed by Director General and Inspector General of Police.

The Special Police Officers shall be selected by inviting applications through open advertisement published in local Oriya dailies.

The Charge is debitable to Demand No.1-2055-Police-Non Plan-109-District Police-0321-District Organisation-01003-Salaries-136-Pay.

This has been concurred in by the Finance Department vide their U.O.R. No.533 GSI dated 23.09.2008.

Yours faithfully,

Principal Secretary to Government.

Memo No. 44617 / C&HR, Dated the, 27/9/08

Copy forwarded to the D.G. & I.G. of Police, Orissa, Cuttack / Accountant General (Audit), Orissa, Bhubaneswar / Finance Department (2 copies) for information and necessary action.

Joint Secretary to Government.

Memo No. 44618 / C&HR, Dated the, 27/9/08

Copy forwarded to the all Police Sections of Home Department / Finance Section of Home Department / Home (D&A) Section / Guard file (15 copies) for information.

Joint Secretary to Government.

Kmp/

Am

AGREEMENT

THIS AGREEMENT is made on this day
of Month year BETWEEN
the.....
(hereinafter called the "First Party" of the one part AND Shri / Smt. / Kumari
..... Son / Daughter of Shri
..... Aged about years
(Permanent address) Village P.O. Police
Station District Presently residing at
Village P.O. Police
Station District hereinafter
called the "Second Party" of the other part.

Whereas, the Second Party has applied for and has agreed to work as a
..... in
Department on Contract basis.

And whereas the First Party has agreed to engage the Second Party on a Contract
basis as on the terms and
conditions specified hereunder the Second party has agreed to abide by the terms and conditions of
this agreement.

Now, therefore, both parties have agreed to enter into this agreement on the
following terms and conditions :-

1. That the First Party shall engage the Second Party in the
..... for a period of commencing on
..... day month year and
ending on the day of month of
..... year as agreed to by both the parties and the contract of this
engagement ipso-facto shall be terminated automatically on the last working day of the date
specified for which no formal notice or order will be required to be issued by the First Party.

2. That the Second party shall submit a joining report when he / she may from time to time be placed by the First party to work. He/She shall at all times obey the instructions of and he / she shall discharge whenever required, such duties as may be assigned to him by the First Party or by the Officers authorized by the First Party in this regard.

3. That the Second Party shall work efficiently and diligently and to the best of his/her ability and to the satisfaction of the First Party.

4. That the Second Party shall be paid a consolidated monthly remuneration of Rs.

5. That the Second Party has agreed not to claim any of the service benefits admissible to the regular State Government employees and in case any claim is so made, it shall not be acceptable to the First Party.

6. That the Second Party shall not be eligible to get any other allowances and shall not claim any other dues except the remuneration mentioned above.

7. That the Second Party shall be eligible (subject to exigency of public service) to get one holiday for every 6 days of work and for special leave of 10 days at the maximum during the period of engagement of one year. Such leave can be availed at the discretion of the Officer/authority under whom he would work and with his prior approval. The Second Party can not claim such leave as a matter of right.

8. That the Second Party shall not be entitled to any other kind of absence beyond authorized leave. If he / she remains absent with permission and he / she does not have any authorized leave at his/her credit, proportionate amount from his/her consolidated remuneration shall be deducted. Unauthorised absence for a continuous period of fifteen days or more will automatically terminate the engagement.

9. That in the event of any misconduct, of the Second Party, he/she shall be liable for immediate disengagement by the First party. The expression misconduct for the purpose of this agreement would mean improper or unprofessional behaviour, bad-management, mismanagement, misbehavior, dis-obedience or violation of the instructions of Higher Authorities. Whether an act (of the Second Party) is a misconduct or not would be decided by the First party at his discretion.

10. That the contract shall not exceed the period of one year at a time. It may be renewed in case of satisfactory performance.

11. That the Second Party has agreed to serve in the manner as would be required by the First Party and perform the duties assigned to him/her by the First Party and he/she has also agreed that in the event of any misconduct on his/her part even during the operation of this agreement he/she can be disengaged by the First Party without any notice.

12. That the Second Party shall not engage himself in any trade, vocation, business or any other employment either in full time or part time basis during the period of his/her engagement under this contract.

13. That the Second Party shall not leave his Headquarters without obtaining prior permission of the competent authority.

14. That if the Second Party is found responsible for loss of Government money or property due to his / her acts of omission or commission during his/her engagement on contract basis, the cost of such Government property/money will be recovered from his/her remuneration and if the remuneration is not sufficient the same will be recovered from his/her by way of filing civil suits/certificate cases. In such case the cost of civil suits or certificate case will also be recovered from him/her. Criminal action may also be taken against him/her for such misappropriation or loss of Government property.

IT IS EXKPRESSELY STATED AND AGREED that the duties rendered under this agreement by the Second Party shall not under any circumstances whatsoever entitle him/her to claim for any scale of pay or to be appointed in any service under the Governemnt that may exist now or may arise in future in any Government Institutions or in any Governemnt Offices.

IN WITNESS WHEREOF the parties hiereto and hereby put their hands the day, month and year first above written.

Name and address
Full signature of the Second party

In the presence of witnesses

- 1. Name
- Address
-
- 2. Name
- Address
-

In the presence of witnesses

- 1. Name
- Address
-
- 2. Name
- Address
-

Full Signature of the First Party or
their authorized Officer with official seal

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