

POLICE ORDER No. 219/966

In Supersession of Police Order No. 10 of 1950, the following instructions are issued regarding seniority, promotion and transfer of Orissa Military Police personnel:—

(1) *Seniority*—There should be one common seniority list for the ranks of Havildar Major, Jamadar and Subedar for each of the following groups of companies irrespective of the Battalions to which they are attached:—

- (i) Oriya Companies
- (ii) Gurkha Companies
- (iii) Rajput Companies.

Vacancies arising in the above ranks in any company will be filled from the respective common seniority list. Short-term vacancies, not exceeding three months may, however, be filled within the Battalion itself without prejudice to the claims of seniors in other Battalions as a stop-gap arrangement. Such promotions should on no account give a person superior claim over his seniors for absorption against substantive vacancies.

(2) *Transfer*—Transfer of personnel of and below the rank of Subedar from one Battalion to the other will be made by the O.I.-G., M.P.T. Postings within the Battalion will be made by the Commandant.

(3) *Promotion*—The D.I.-G., M.P. & T. will call for nominations from the Commandants for promotion of Havildars, Havildar-Majors and Jamadars to their next higher rank once a year and after holding Range Boards, forward the nomination rolls to the A.I.-G. of Police for convening Central Selection Boards.

Promotions up to and including the rank of Havildar will be confined to the Battalion only under the existing O.M.P. Manual Rules. The Commandants should maintain separate list for Oriyas, Gurkhas and Rajputs.

(4) *Principles for Fixation of Seniority*—The following principles should be followed for fixation of seniority in different ranks of the O.M.P.:—

*Sepoy*—They will count their seniority from the date of appointment as Sepoys. In case of Constables appointed as Sepoys in the O.M.P., they will count their seniority from the date of appointment as constables in the district.

*Lance Naik & Naik*—They will count their seniority from the date of promotion in a continuous chain after passing the test laid down in the O.M.P. Manual rule 15 (f) and (e) respectively.

*Havildars*—Havildars will be made by the Commandants from qualified Naiks, who possess the Drill Certificate. They will count seniority in the rank from the date of continuous officiation in a regular vacancy after passing the Drill Instructors Course.

Havildars drafted to the O.M.P. from District/Establishments will take seniority in the rank on O.M.P. from the date of continuous officiation in districts in a regular vacancy after passing the D.P.C. course. Where the date of continuous officiation coincides *inter se* seniority amongst themselves vis-a-vis Havildars of O.M.P. will be determined according to the date of passing the Drill Instructors Course or marks secured in the Drill Instructors Course, as the case may be. If anybody is adversely affected by this his case will be considered on its merits.

*Havildar Major*—Havildar Majors of O. M. P. and those drafted from Districts to the O. M. P. will count their seniority in the rank of Havildar Major in O. M. P. from the date of continuous officiation in that rank after selection by the Central Selection Board.

Where the date of officiation coincides *inter se* seniority will be determined according to the date of selection/position given by the Central Selection Board.

*Jamadars*—Jamadars will count seniority in the rank from the date of continuous officiation after selection by the Central Selection Board.

Officiating D. S. Is. of the District Police absorbed as Jamadars in the O. M. P. will reckon their seniority in the rank from the date of continuous officiation as D. S. I. after their selection by the O. S. B. in the district, where the date of continuous officiation coincides, *inter se* seniority will be determined according to the date of selection/Position given by the Central Selection Board.

*Subedar*—Subedars will count seniority from the date of continuous officiation in the rank after selection by the Central Selection Board.

(5) *Ex-Territorial Army Personnel*—Personnel of the 120 Infantry Battalion absorbed in the O. M. P. in different ranks will take their seniority from the date of appointment after antedating the approved period of their Military Service in terms of G. O. No. VII/63 read with G. O. No. IV/64.