

ORISSA POLICE STATE HEADQUARTERS, CUTTACK

POLICE ORDER No. 296/96

RECRUITMENT OF CONSTABLES IN ORISSA POLICE

In modification of previous Police Orders/Circulars, the following procedure shall be followed in respect of recruitment of Constables (Men and Women) in the District/Establishments in Orissa Police.

* 1. SELECTION BOARD

(a) The recruitment shall be conducted by a Selection Board of Officers consisting of the following:

- | | |
|---|---|
| (i) Range D.I.-G. of the concerned districts | .. Chairman |
| (ii) S.P. of the concerned Districts/Establishment | .. Member |
| (iii) A Commandant/Deputy Commdt. of O.S.A.P., Battalions | .. Member
(To be nominated
by D.G. & I.-G.P.) |

(b) The Director General and Inspector-General of Police for any reason, may form a Special Selection Board of Officers for recruitment of Constables in any of the Districts/Establishments if he desired.

2. ELIGIBILITY

(a) The candidate must have passed H.S.C. or equivalent examination from a recognised institution.

Candidates belonging to S.C./S.T. category must have passed Class-IX. However, S.C./S.T. candidates who have passed H.S.C. will be preferred.

(b) A candidate must have passed ORIYA as one of the subjects in H.S.C. or must have passed ORIYA in M.E. standard.

* * (c) A candidate must have registered his name in the local Employment Exchange/s of that District.

3. AGE

The age of the candidate must be between 18 (eighteen)—25 (twenty five) years for general (Men). The upper age limit is relaxable in case of S.C./S.T. (Men/Women) and Women (General) candidates and OBC, as may be decided by Government from time to time.

4. RESERVATION OF VACANCIES

The existing rules and orders regarding reservation of posts in services prescribed by Government from time to time, for S.C./S.T. Women (General), Sportsmen, Ex-service men, Home Guards, Socially and Educationally backward while recruiting Constables. The Selection Board should take adequate care to see that the percentage of reservation in recruitment is maintained as per the model Roster (Revised). In the event of non-availability of S.C./S.T. candidates and Women Candidates. The concerned District Superintendent of Police will move the range D.I.-G. for locating them in other districts by holding special drive for filling up the reserved vacancies. On no account, the Appointing authorities shall fill up the reserved vacancies of Women and S.T./S.C. candidates by way of exchange or otherwise without prior approval of the D.G. and I.-G. of Police.

* Recommendations of the NPC in Fifth Report (Chapter-XLIII)—“43.14. The Selection Board should consist of the D.I.-G. as the Chairman assisted by a Superintendent of Police from one of the Districts and a Superintendent of Police in-charge of an Armed Police Battalion”.

* Recommendations of the NPC in Fifth Report (Chapter-XLIII)—“43.9. Recruitment to the Constabulary shall be done at the District level to ensure adequate representation for every District in the Police. But recruitment should be based on uniform standard of objectivity and impartiality throughout the State”.

“43.10. Wide Publicity is essential to ensure that sufficient number of suitable candidates come forward from all parts of the District and from various Cross Sections of the people”.

5. AWARD OF MARKS

15 (fifteen) marks will be awarded for educational qualification and 8 (eight) marks physical standard in height as prescribed below:—

(a)	Educational qualification	Division	Marks to be awarded
(i) General Candidates	H.S.C.	Ist Division	15 (Fifteen)
		2nd Division	10 (Ten)
		3rd Division	5 (Five)
		Compartmental	0 (Zero)
(ii) S.C./S.T. Candidates	H.S.C.	Ist Division	15 (Fifteen)
		2nd Division	10 (Ten)
		3rd Division	5 (Five)
		Compartmental	3 (Three)
	Non-Matriculation	Class-IX(Passed)	0 (Zero)

(b) Height

(i) General (Men)

Height	Marks
160 C.M.	0 (Zero)
169-170 C.M.	1 (One)
171-173 C.M.	2 (Two)
174-175 C.M.	3 (Three)
177-179 C.M.	4 (Four)
180-182 C.M.	5 (Five)
183-184 C.M.	6 (Six)
185 & above	8 (Eight)

(ii) S. C./S. T. (Candidates)

163-165 C.M.	0 (Zero)
166-168 C.M.	1 (One)
169-171 C.M.	2 (Two)
172-174 C.M.	3 (Three)
175-177 C.M.	4 (Four)
178-180 C.M.	5 (Five)
181-183 C.M.	6 (Six)
184 and above	8 (Eight)

6. WEIGHT

(i) General

.. 55 Kgs.

(ii) S.C./S.T.

.. 50 Kgs.

7. CHEST

(i) General

.. 79 C.M. (Unexpanded)
84 C.M. (Expanded)

(ii) S. C./S. T.

.. 76 C.M. (Unexpanded)
81 (Expanded)

8. PHYSICAL TESTS (GENERAL/S. C./S. T.)

The Candidates will be put through a physical test as prescribed below:—

(i) Run—1.6 Kms.—If covered within 4 minutes—1 Mark

4—6 Minutes—No Mark (To qualify)

(ii) Cross Country—8.00 Kms. in 40 (Forty) minutes (Qualifying Standard)

(iii) Broad Jump .. 3.66 Meters

Ist. Clearance-2 marks

2nd clearance-1 mark

3rd clearance-No mark, only to qualify

(iv) High Jump .. 1.22 Meters

1st. clearance-2 marks

2nd clearance-1 mark

3rd clearance-No mark, only to qualify.

(v) Cycling .. 1.6 Kms.

If covered within 3 minutes
1 Mark.

3—5 minutes to qualify.

(vi) Swimming .. To qualify

(vii) Rope climbing .. Up to height of 6 Mtrs. from
ground level by use of hands only.

Failure in any of these tests shall lead to disqualification and the candidates so disqualified will not be allowed to compete further in the recruitment test.

(9) Candidates in possession of Sports/Athletic certificates will be awarded marks out of full marks of 10 (ten) in the following manner:—

(i) Representing the Circle or the District in the State Schools Meet .. 3 marks

(ii) Representing the District in Junior/Senior State Level Recognised Sports/Athletic Meets. .. 4 marks

Winning a Medal in the above Meet .. 5 marks

(iii) Representing the State in the Junior/Senior recognised National Sports/Athletic Meets. 6 marks

Winning a Medal in the above Meet .. 8 marks

(iv) Representing the National in recognised International Sports/Athletic Meets. ... 10 marks

Note—If one has represented the National he gets 10 marks but no further marks for other participation. Similar will be the case for State and District participation. For example, if a candidate has got 6 marks by representing the State, he can not claim marks for Circle/District representation.

10. VIVA VOCE TEST

Candidates who qualify in the physical tests shall have to appear in a *Viva Voce* Test to be conducted by the Selection Board. Full marks for *Viva Voce* Test is 10 (ten) Marks.

11. DECLARATION OF RESULT

(a) After completion of the tests, the Selection Board shall draw up a select list of successful candidates in order of merit taking into account, the vacancies in the rank of Constables of the District and announce the result of the successful candidates immediately. A copy of the result shall be pasted in the notice board of R. O.

(b) The select list so drawn shall remain valid for one year from the date of publication of the result or till holding of another recruitment test whichever is earlier.

No candidate shall be kept in the waiting list

(Manual Ref. Rule 663 (a)

and

Previous Police Order
No. 167, No. 286 and
No. 295).

A. B. TRIPATHY

Director General & Inspector-
General of Police, Orissa
Cuttack

ORISSA POLICE
STATE HEADQUARTERS, CUTTACK
CORRIGENDUM TO P. O. No. 296/96

The parameters fixed in Police Order No. 296/96 regarding Hurdles test for women candidates for recruitment test of Constables are hereby substituted as follows:—

Women (All Categories)

2. Low Hurdles (100 metres) .. 25 seconds .. 1 mark.
 .. 30 seconds .. To qualify but no marks

[ILLEGIBLE]

For Director General of Police
 Orissa, Cuttack

AMENDMENT TO POLICE ORDER No. 296/96.

Award of marks. Para. 5 (a) of P. O. No. 296/96 regarding award of marks for educational qualification is amended as follows:—

5 (a)	Educational qualification	Division	Marks to be awarded
(i) General Candidates	H. S. C.	.. 1st Division	15 (Fifteen)
		2nd Division	12 (Twelve)
		3rd Division	10 (Ten)
		Compartmental	8 (Eight)
(ii) S. C./ S. T. Candidates	H. S. C.	.. 1st Division	15 (Fifteen)
		2nd Division	12 (Twelve)
		3rd Division	10 (Ten)
		Compartmental	8 (Eight)
	Non-Matriculation	Class IX Pass	0 (Zero)

By Order of D. G. & I.-G. of Police

[ILLEGIBLE]

Spl. I.-G. of Police (Admn.), Orissa
 Cuttack