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**Government of Odisha
Home Department**

No. 18015 /D&A, Bhubaneswar, dated 29.04.2025
HOME-DA1-MISC-0012-2018



RESOLUTION

Sub : Revision of various Incentives/Allowances sanctioned in favour of Odisha Police personnel

Ref : Home Department's earlier Resolutions bearing (a) No. 10263/D&A dated 02-03-2019 & (b) No. 39287/D&A dated 07-12-2020

The proposal for Revision of 'Extra Duty Incentive' for Police personnel in the rank of Havildars, Constables/ Sepoys and equivalent ranks was under consideration of Government for quite some time.

(2) Now, after careful consideration, Government has been pleased to allow 'Extra Duty Incentive'

- a. to Constable / Sepoy and equivalent ranks in accordance with their basic pay (without DA) under the ORSP Rules, 2017 with fixation of upper ceiling at ₹ 25,000/- per annum.
- b. to Havildar and equivalent ranks in accordance with their basic pay (without DA) under the ORSP Rules, 2017 with fixation of upper ceiling at ₹ 30,000/- per annum .

(3) Similarly, Government has also been pleased to enhance the Uniform Allowance for all Odisha Police personnel up to the rank of Inspector and Equivalent ranks as detailed below:

Sl. No.	Entitled Police Personnel	Existing Rate per annum	Revised Rate per Annum
1.	Inspector & Equivalent ranks	₹ 4,300 /-	₹ 8,600 /-
2.	Sub-Inspector & Equivalent ranks	₹ 4,200 /-	₹ 8,400 /-
3.	Assistant Sub-Inspector & Equivalent ranks	₹ 4,200 /-	₹ 8,400 /-
4.	Havildar & Equivalent ranks	₹ 5,000 /-	₹ 10,000 /-
5.	Constable/ Sepoy & Equivalent ranks	₹ 5,000 /-	₹ 10,000 /-
6.	Ex-Servicemen engaged in Odisha Special Striking Force	₹ 5,900 /-	₹ 11,800 /-

- b. The Kit Maintenance Allowance allowed to any ranks of Police Personnel (up to the rank of Inspector & equivalent ranks) will subsume with the

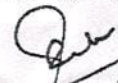
revised enhanced Uniform Allowance, similar to the OPS/ OAPS officers in Odisha Police & AIS Officers .

- c. The revised Uniform Allowance shall be sanctioned every year in the month of July.
- d. The Officers / personnel, who have less than 06 month of service for superannuation on the 1st date of July shall not be allowed Uniform Allowances for that year.
- e. The Officers/ personnel shall furnish undertaking at the time of sanction of allowances for utilization of funds for the purpose for which it is sanctioned.
- f. For the officers already in receipt of the existing uniform allowance for the period of July onwards, the enhanced uniform allowance, shall be deducted proportionately from the existing Allowance already drawn in the same year.

(4) Home Department's Resolutions mentioned apropos are hereby superseded to the said extent.

(5) This has been concurred in by Finance Department in OSWAS file : FIN-CS2-ALW-0010-2025 read with file no. : FIN-CS2-ALW-0001-2019 and no. FIN-GS1-ALW-0003-2017.

By order of the Governor


29/4/25

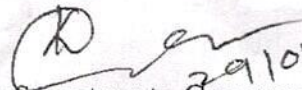
(Shri Satyabrata Sahu, IAS)

Additional Chief Secretary to Government

Memo No. 18016 /D&A, dated 29.04.2025

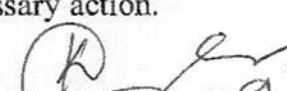
Copy forwarded to Director of Printing, Stationery & Publications, Odisha, Cuttack for publication of this Resolution in the next issue of Odisha Gazette.

He is requested to send twenty (20) copies of the publication to Home Department.


29/04/25
Under Secretary to Government

Memo No. 18017 /D&A dated 29.04.2025

Copy forwarded to D.G. & I.G. of Police, Odisha, Cuttack / A.D.G. of Police (Modernization), Odisha, Cuttack for kind information and necessary action.


29/04/25
Under Secretary to Government

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Memo No. 18018 /D&A dated 29.04.2025

Copy forwarded to Special Secretary to Government, Finance (CS-II) Department / Joint Secretary to Government, Finance (GS-I) Department for kind information and necessary action.

(K) 29/04/25
Under Secretary to Government

Memo No. 18019 /D&A dated 29.04.2025

Copy forwarded to Finance Section, Home Department / all Police Sections of Home Department / Guard file of D&A Section with five (5) copies for information and necessary action.

(K) 29/04/25
Under Secretary to Government

Memo No. 18020 /D&A dated 29.04.2025

Copy forwarded to Nodal Officer, IMU Cell, Home Department along with a request to upload this Resolution on the website of Home Department.

(K) 29/04/25
Under Secretary to Government

ODISHA POLICE
STATE HEADQUARTERS, CUTTACK

Memo No. IVI-14-2024/ 19842 /Accts. Dated: 30/4/2025.

Copy forwarded to All Heads of Police, Dist/Estts. Odisha for information and necessary action.

30/4/2025
Accounts Officer
State Police Hdqrs., Cuttack

OD

19843
30/4/25

Copy forwarded to All S.O.s/ Sectional Heads of State Police, Hdqrs. Odisha, Cuttack for information and necessary action.