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HOME DEPARTMENT

NOTIFICATION

The 3rd February 2015

No. 2539(M)—HOME-DA1-RULE-0194/2014—In exercise of the powers conferred by Section 2 of the Police Act (Act V of 1861), the State Government do hereby make the following rules regulating the method of recruitment and conditions of service of the meritorious sportspersons in Odisha Police, namely :—

1. Short Title & Commencement :

- (1) These rules may be called the Odisha Meritorious Sportspersons (Recruitment to Group-B and C Service/Posts and Conditions of Service) Rules, 2014.
- (2) They shall come into force on the date of their publication in the *Odisha Gazette*.

2. Definitions :

- (1) In these rules unless the context otherwise requires,—
 - (a) “Appendix” means Appendix appended to these rules ;
 - (b) “Earmarked sporting disciplines” means (1) Athletics (2) Archery (3) Badminton (4) Basketball (5) Body Building (6) Boxing (7) Cricket (8) Cycling (9) Equestrian (10) Football (11) Gymnastics (12) Hockey (13) Judo (14) Kabaddi (15) Karate-do (16) Kayaking & Canoeing (17) Lawn Tennis (18) Power Lifting (19) Rowing (20) Shooting (21) Swamming (22) Table Tennis (23) Tae-Kwon-Do (24) Volleyball (25) Weight Lifting (26) Wrestling ;
 - (c) “Government” means Government of Odisha.
 - (d) “International participation” means participation by representing India being duly authorized by the National Federation, either as an individual or member of the National team, in any recognized International Competition/Championship/Tournament organized by the concerned International Federation.
 - (e) “Meritorious Sportspersons” means sportspersons as specified in Appendix-A.

- (f) "National Federation" means a registered national level sports body, known as a Federation or in any other name, duly recognized by the Ministry of Youth Affairs and Sports, Government of India and affiliated to respective International Federation where an International Federation for the sports exists.
 - (g) "National and International Sporting event" means Sports events at national or international level duly organized by recognized National Federation or International Federation, as the case may be ;
 - (h) "National participation" means participation by representing the State of Odisha being duly authorized by the State Association, either as individual or member of the State team, in any recognized National Competition/Championship/Tournament organized by the concerned National Federation ;
 - (i) "State" means State of Odisha.
 - (j) "State Association" means a registered state level sports body, known as an Association or in any other name, duly recognized by Sports & Youth Services Department of Government of Odisha and affiliated to concerned National Federation recognized by Ministry of Youth Affairs and Sports, Government of India ; and
 - (k) "Year" means Calendar Year.
- (2) All other words and expression, used in these rules but not specifically defined shall unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Method of recruitment to post and service :

- (1) Notwithstanding anything contained in any other rules or instructions in the matter for the time being in force, a meritorious sportsperson of the State shall be appointed to various Group "B" and Group "C" posts filled up by direct recruitment in Odisha Police, depending on the degree of sporting achievement, as specified in Appendix - A :

Provided that a meritorious sportsperson shall also be considered for appointment under these rules on the basis of sporting achievements recorded prior to commencement of these rules subject to conditions that such sporting achievement occurred not earlier than five years from the date of such commencement.
- (2) Appointments to such Group "B" and Group "C" posts in Odisha Police, to be made under these rules in the manner prescribed hereinafter, shall be in the existing Services or posts of Odisha Police as the case may be.

4. Reservation :

- (1) Appointments to be made under these rules shall be based only on the sporting achievement of the sportsperson subject to the eligibility condition mentioned in these rules.

- (2) Appointments under these rules shall be beyond the statutory provision of reservation of 1% of vacancies or posts meant for sportspersons as per General Administration Department Resolution No. 24808, dated the 18th November 1985.
- (3) A meritorious sportsperson when selected for appointment under these rules shall claim the vacancy reserved for the category to which he/she belongs, which means the sportsperson, if belonging to S. C. will claim the vacancy reserved for S. C., belonging to S. T. will claim the vacancy reserved for S.T. belonging to SEBC will claim the vacancy reserved for SEBC and who does not belong to either of the above reserved categories, will claim the unreserved vacancy.

5. Eligibility Criteria for Appointment :

In order to be eligible for appointment under these rules a candidate shall have to satisfy the following conditions, namely :—

- (a) A candidate must be a citizen of India.
- (b) A candidate must be permanent resident of Odisha.
- (c) A candidate must not be less than 18 years of age and not be more than 28 years of age on the date of making application for appointment to the Group “C” post and not be less than 20 years of age and not be more than 28 years of age on the date of application for appointment to Group “B” posts under these rules.
- (d) A candidate must be able to read, write and speak Odia.
- (e) A candidate if married must not have more than one spouse living :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person, exempt any persons from this condition.

- (f) The minimum educational qualification at the time of appointment to a Group “C” post as provided in rule 3 must be as specified in Appendix-B against respective posts :

Provided that the candidates may acquire the respective requisite qualification, if they do not possess the same at the time of their appointment, as prescribed under sub-rule (2) of rule 8 of the Odisha Police Service (Condition of Service and Method of Recruitment of Sub-Inspectors) Order, 2006 in case of Sub-Inspector of Police, under rule 5 of the Odisha Police Service (Method of Recruitment and Condition of Service of Constables) Order, 2010 in case of Constable (Civil Police) and under rule 6 of Method of Recruitment and Condition of Service of Sepoys/Constables in battalion Rules, 2011 in case of Sepoys/Constables (battalion) after their appointment under these rules:

Provided further that the appointee shall not be eligible for consideration for promotion to any higher post in the Odisha Police Organization till he acquires the prescribed qualification.

- (g) A candidate must be of good mental condition so as to being able to discharge his/her duties in the service.

6. Procedure of Appointment :

- (1) A candidate desirous of getting appointment in any Group "B" or Group "C" service or post in Odisha Police under these rules shall have to apply to the AIG (Personnel) or DIG (Personnel) or IG(Personnel) of Police of Odisha Police Headquarters in the prescribed format given at Appendix-C.
- (2) There shall be constituted a Selection Board by the Government comprising of the following members for examination of each application and making necessary recommendation, namely:—
 - (a) One Police Officer in the rank of Additional Director-General of Police or Inspector-General of Police to be the Chairman of the Board.
 - (b) One Police Officer in the rank of Inspector-General of Police or Deputy Inspector-General of Police will act as a Member.
 - (c) AIG (Personnel) or DIG (Personnel) or IG(Personnel) of Police of Odisha Police Headquarters will act as Member-Convener.
 - (d) Two representatives of Sports & Youth Services Department as member.
- (3) All applications for appointment received by AIG (Personnel) or DIG (Personnel) or IG(Personnel) of Police of Odisha Police Headquarters shall be placed before the Selection Board which will sit as frequently as required for expeditious disposal of all cases.
- (4) Sports and Youth Services Department shall be responsible for verification and authentication of sporting achievements of candidates.
- (5) The Selection Board, after thorough examination of the claims of candidates and verification of original documents, shall prepare a "Select List" for appointment in appropriate post and cadre under Odisha Police. In case more than one candidate are recommended for appointment, the selected candidates shall be placed in the Select List in descending order of merit considering the degree of their sporting achievements: Provided that, if two or more candidates are considered to be equal degree of sporting achievement, the candidates older in age as per date of birth shall be assigned higher position.
- (6) On the basis of the recommendation of the Selection Board, AIG (Personnel) or DIG (Personnel) or IG(Personnel) of Police of Odisha Police Headquarters shall forward the list of candidates so recommended to the D.G. & I. G. of Police Odisha, Cuttack for approval and after receiving the approval the concerned appointing authority shall issue appointment letter in respect of the candidates as per the decision taken under second proviso to sub-rule (1) of rule 3 on receipt of the approved list from the AIG (Personnel) or DIG (Personnel) or IG(Personnel) of Police of Odisha Police Headquarters.

- (7) Such appointment shall be subject to verification of character and antecedent of the candidate. In case, on verification, character and antecedent of a candidate is found unsatisfactory, the appointing authority shall refer the case with all details to the AIG (Personnel) or DIG (Personnel) or IG (Personnel) of Police of Odisha Police Headquarters of Odisha Police who shall place the matter before the Selection Board for decision.
- (8) The appointing authority shall issue appointment letter to the selected candidate as soon as possible but within one month from the date of receipt of the list of candidates after approval under sub-rule (6).

7. Conditions of Service :

- (1) *Inter se* seniority of sportspersons appointed under these Rules shall be in the order in which their names appear in the Select List.
- (2) Sportspersons appointed under these Rules shall be placed, in the Gradation List, junior to the candidates who have been recruited in the same year through competitive recruitment test as per the relevant statutory Recruitment Rules of the said services or the instructions issued for recruitment to any equivalent post.
- (3) Sportspersons appointed under these Rules shall be on probation for a period of two years.
- (4) (a) A sportsperson, appointed under these rules or under other relevant rules in Odisha Police, shall be considered as an active sportsperson if he/she finds place in the State team for any National Championship or competition duly selected by the concerned State Level Sports Association. If such sportsperson does not find place in the State team for two consecutive years, he/she shall not be considered as an active sportsperson.
 - (b) An active sportsperson shall be allowed to pursue his/her sporting activities as long as he/she continues to make creditable sporting achievements.
 - (c) On his/her application, he/she shall be exempted from the requirement of induction training, in-service training, duty of the post and such other conditions of service that may be prescribed in the Statutory Recruitment Rules applicable to the said post during the period of sporting activities.
 - (d) As long as a sportsperson, appointed under these rules or under other relevant rules in Odisha Police, remains active in the sports field, he/she shall be considered for his/her normal promotion even without undergoing mandatory induction training.
 - (e) Once the sportsperson is treated as inactive, he/she shall have to attend the mandatory Induction Training at the earliest opportunity, but within 2 (two) years from being inactive. He/She shall get further promotion after attending the training.
 - (f) The place of posting where training facilities is quite unlikely on his/her application, an active sportsperson may be deputed or deployed as the case may be to a suitable office or organization or unit of Odisha Police at a place inside Odisha having proper sports training facilities which will be fixed as his/her Headquarters.

- (g) He/She shall be spared from performing normal duty assigned to the post during the period of sports related training on day to day basis. The appointing authority or any other authority authorized by the appointing authority must ensure that the sportspersons are attending their sports related training regularly and seriously.
- (h) When such active sportsperson is required to proceed to a place other than his/her headquarters in connection with participating in national coaching camp or national sporting events or international sporting events under the aegis of the concerned recognized State Associations and/or National Federation, such visit shall be treated as duty and he/she shall be eligible for drawal of T.A. and D.A. as applicable to the post, if not paid or taken care of by the concerned State Association or National Federation.
- (i) When any sportsperson wants to leave his/her headquarters for attending any coaching or training camp and sporting event, inside or outside India which is not conducted under the aegis of the concerned State and/or National Sports Association or Federation, he/she shall be allowed leave due admissible to him or her under the leave rules applicable for attending the same; but the same shall not be treated as duty for the purpose of drawal of Duty Pay, T.A. and D.A. as applicable to the post.
- (j) The services of meritorious sportspersons may be utilized for sports related activities like coaching, physical training or other such technical areas after their active sports career is over.
- (k) If any sportsperson wants to pursue higher studies relating to sports and physical education, he/she shall be allowed study leave for the same so that he/she can add more value to his/her remaining service life.
- (l) If any request for deputation of any sportsperson comes from Sports and Youth Services Department or any other Department of Government or State PSUs with a purpose to utilize his/her services in Sports and Physical Education field, Home Department may consider the same in larger interest of the State.
- (m)
 - (i) If a sportsperson appointed under these rules or under other relevant rules, as Constable or any other equivalent Group "C" post in Odisha Police, participates in Olympic Games or its equivalent or wins Silver or Bronze Medal in Asian Games or Commonwealth Games or its equivalent as appended in Appendix - A, he/she may resign from the post and Join the higher post meant for the sporting achievement being selected under these rules, if he/she is within the upper age limit having requisite qualification for the post.
 - (ii) If a sportsperson appointed under these rules or under relevant rules as Sub-Inspector of Police or equivalent Group "B" posts wins any Medal in Olympic Games or its equivalent or Gold Medal in Asian Games or Commonwealth Games or its equivalent as appended in Appendix-A of the "Odisha Meritorious Sportspersons (Recruitment to Odisha Police Service and Posts and Conditions of Service), Rules, 2014" he/she may resign from the post and join the Group "A" post being selected, if he/she is within the upper age limit having requisite qualification for the post.

- (iii) If a sportsperson appointed under these rules or under other relevant rules, as Constable or any-other equivalent Group “C” post in Odisha Police, wins any medal in any International event other than the Category I and II events as appended in Appendix A such as Asian Championship, Commonwealth Championship, Youth Olympic Games, Afro-Asian Games SAF Games, Junior/ Youth World Cup and Junior/Youth World Championship, etc., then he/she shall be entitled for advance increment which will be decided by the State Selection Board on reference by A.I.G. (Personnel) or D.I.G. (personnel) or I.G. (Personnel) of Police of Odisha Police Headquarters with approval of Government.
- (iv) A sportsperson having higher sporting achievement may opt for a post meant for lower sporting achievement as appended in Appendix A. If, he/she does not possess requisite educational qualifications for the post for higher sporting achievement as appended in Appendix B.
- (5) The condition of service in regard to matters not specifically covered by these rules shall be the same as are or as may from time to time be prescribed by the State Government.
- (6) A meritorious sportsperson may be considered for appointment under these rules notwithstanding the fact that he/she is already in service under the State Government or Central Government or any other State Government.
- (7) If, at any time after appointment of a meritorious sportsperson under these rules the particular sporting achievement for which the sportsperson gets appointment is declared as void or derecognized by the competent National or International Sporting Association, for the sportsperson failing in dope test or for any other reason, the service of the sportsperson shall be terminated after considering his/her show-cause reply on merit and giving him/her reasonable opportunity to defend his/her case.

8. Interpretation—If any question arises relating to interpretation of any provision of these rules, it shall be referred to Government whose decision thereon shall be final.

9. Relaxations—Where the State Government, on a reference made by the D.G. & I.G. of Police, Odisha, Cuttack, or otherwise, are satisfied that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of sportspersons.

By order of the Governor

C. J. VENUGOPAL

Principal Secretary to Government

MERITORIOUS SPORTSPERSONS

[See Rule 2(e) and 3(1)]

Category of Meritorious Sportspersons	Sporting Achievement	To be Appointed as
1	2	3
Category - I	<ul style="list-style-type: none"> • Participation in Olympic Games or its equivalent. • Silver or Bronze Medal winner in Asian Games or Commonwealth Games or its equivalent. 	Sub-Inspector of Police or equivalent Group-B Posts.
Category - II	<ul style="list-style-type: none"> • International participation including School & University Games. • Medal winner in Open National Championship (excluding School and University Games). 	Constable of Police or equivalent Group-C Service.

Note : Some international sporting events such as FIFA World Cup Football, Tennis Grand Slams (Australian Open, French Open, Wimbledon Open and US Open), ICC Cricket World Cup, FIDE World Chess Championship etc. can be considered as equivalent to Olympic Games.

Equivalent of an international sporting event with Olympic Games or Asian Games/ Commonwealth Games shall be decided by the Government from time to time, in consultation with the Sports and Youth Services Department of the Government.

EDUCATIONAL QUALIFICATION

See Rule 5(f)

Name of Posts	Educational Qualification
1	2
Sub-Inspector of Police	Passed +2 Examination or equivalent examination conducted by the Council of Higher Secondary Education or Diploma in Engineering or equivalent.
Constable (Civil Police)	Passed High School Certificate Examination (Matriculation/ 10th Class pass) conducted by the Board of Secondary Education or an equivalent examination conducted by any other recognized Board or Council.
Sepoy/Constable (Battalions)	Passed 5th Class examination or equivalent.

APPLICATION FORMAT

See Rule 6(i)

Madam/Sir,

I am willing to be appointed in Odisha Police as per the provisions of the “Appointment of Meritorious Sportspersons in Odisha Police and Conditions of Service Rules, 2014” for which the following details are hereby provided :—

01. Name :

02. Father’s Name :

03. Mother’s Name :

04. Sex (Male/Female) :

05. Date of Birth :

06. Caste (ST/SC/OBC/SEBC/Gen.) :

07. Religion :

08. Marital Status (Married/Unmarried) :

09. Educational Qualification :

Paste passport size Photograph

10. Sporting Achievements :

11. Present Address :

12. Permanent Address :

13. Contact Details :

Phone No. :

e-Mail ID :

UNDERTAKING

I do hereby undertake that the above information given by me is correct and true to the best of my knowledge and belief.

Place :

Date :

Full Signature of Candidate

Enclosure :— (a) Document in support of Identity

(b) Document in support of Date of Birth

(c) Caste Certificate

(d) Document in support of Educational Qualification

(e) Document in support of Sporting Achievement