

Government of Orissa  
Home Department

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No. 33019 / Bhubaneswar, dated, the 21st August, 2004.  
PDAE-135/2003

From

Shri Santosh Kumar, I.A.S.,  
Principal Secretary to Government.

To

The Accountant General ( A&E ),  
Orissa, Bhubaneswar.

**Sub:- Formation of Special Operation Group ( S.O.G.) in the State to deal with  
extremist and terrorist activities - Creation of posts thereof.**

Sir,

I am directed to convey the sanction of the Governor for creation of the Special Operation Group ( S.O.G.) in the State consisting of 543 ( Five Hundred Forty Three ) posts in various Grades as detailed below, in the scale of pay noted against each with usual D.A. and other Allowance as sanctioned by Government from time to time, exclusively to deal with the extremist, insurgents and terrorist activities in the State and to execute the other special purpose operations. The dates of creation of the posts shall be the dates those are filled up.

Sl. No.	Details of post.	Number sanctioned.	Scale of pay.
(1)	(2)	(3)	(4)
<b><u>OPERATIONAL STAFF (462)</u></b>			
1.	S. P./ Commandant.	01	Rs.12,000-16,500/- or Rs.10,650-15,850/-
2.	Additional S. P./ Deputy Commandant.	02	Rs.9,350-14,550/- or Rs.10,000-15,200/-
3.	D.S.P./ Assistant Commandant.	07	Rs.8,000-13,500/-
4.	Inspector ( 2 <sup>nd</sup> in Command Sub-Group).	07	Rs.6,500-10,500/-
5.	S. I. ( Team Leader ).	35	Rs.5,000-8,000/-
6.	A.S.I. ( Including Havildar Major ).	08	Rs.4,000-6,000/-
7.	Havildars ( Sr. Commando ).	44	Rs.3,600-5,600/-
8.	Sepoy/ Constable ( Commando ).	358	Rs.3,050-4,590/-

( Contd...P/2 )

Sl. No.	Details of post.	Number sanctioned.	Scale of pay.
(1)	(2)	(3)	(4)
<b><u>HOSPITAL STAFF (15)</u></b>			
9.	Medical Officer ( Asst. Surgeon ).	02	Rs.6,500-10,500/-
10.	Junior Laboratory Technician.	02	Rs.4,000-6,000/-
11.	Pharmacist.	02	Rs.4,000-6,000/-
12.	Staff Nurse.	03	Rs.4,500-7,000/-
13.	Attendant.	02	Rs.2,550-3,200/-
14.	Dresser.	02	Rs.2,650-4,000/-
15.	Peon.	02 ( including one for office)	Rs.2,550-3,200/-
<b><u>MINISTERIAL STAFF (10)</u></b>			
16.	Head Clerk.	01	Rs.5,000-8,000/-
17.	Junior Accountant/ Sr. Clerk.	02	Rs.4,000-6,000/-
18.	Junior Clerk.	02	Rs.3,050-4,590/-
19.	Junior Grade Typist.	02	Rs.3,050-4,590/-
20.	Junior Stenographer.	03	Rs.4,000-6,000/-
<b><u>MENIAL STAFF ( 66)</u></b>			
21.	Daftary.	01	Rs.2,610-3,540/-
22.	Cooks.	21	Rs.2,610-3,540/-
23.	Visty ( Attendant )	03	Rs.2,550-3,200/-
24.	Dhobi.	03	Rs.2,550-3,200/-
25.	Barber.	02	Rs.2,550-3,200/-
26.	Sweeper.	06	Rs.2,550-3,200/-
27.	Follower Orderly.	20	Rs.2,550-3,200/-
<b>TOTAL :-</b>		<b>543</b>	

2. The 462 members of the S.O.G., indicated against the serial number 1 to 8 of the above table, will be entitled to draw the monthly "Risk Allowance" at a rate of 50% of their basic pay without any upper limit. This will be paid in addition to the entitlement of other service benefits, prescribed in the other relevant Government orders, except that any kind of "Special Pay", known by whatever name, shall not be paid in addition to the "Risk Allowance". Thus the Special Pay of Rs.150/- p.m. or the 15% of basic pay payable to the police personnel deployed in Left Wing

( Contd...P/3 )

Extremist (L.W.E.) affected areas, in accordance with Finance Department Resolution No.Pen-64/2001-53885/F, dated 02.11.2000, will not be paid to these 462 members of S.O.G.

3. The staff of S.O.G., other than the 462 referred above, will be entitled to draw the 'special pay', wherever it is available to them otherwise under the extant Government instructions. However, the pay and allowances of the persons brought on deputation from outside the Police department will be governed by the terms and conditions of such deputation.

4. There shall be no direct recruitment to S.O.G. The persons, entitled for "Risk Allowance" shall be posted on tenure basis from the Civil Police, O.S.A.P. Battalions and I. R. Battalions. They can also be brought on deputation from C.P.M.Fs, Armed Forces and other State Police Forces, provided they are experienced and trained in dealing with terrorism or extremism. The initial tenure shall be for 2 years, which may be extended to one more year only. On completion of their tenures, they shall be replaced by a new group of young persons. Notwithstanding the tenure above, a person can be relieved and moved out of S.O.G., if his performance has not been found satisfactory or on the administrative grounds. The non "Risk Allowance" staff of S.O.G shall be posted following the rules applicable to their normal posting in the Police Department.

5. The persons brought on deputation from C.P.M.Fs, Armed Forces and other State Police Forces may draw their salary either in the scale of pay of their parent department or the scale of pay of the post they are brought to as decided by them and will get the "Risk Allowance", accordingly.

6. The young profile of the members of the S.O.G., entitled for "Risk Allowance", shall be maintained. The S.Is, Sepoys and Constables, on crossing the age of 35 years, shall not be allowed to continue in S.O.G. In other cases of the "Risk Allowance" staff, the upper age limit shall be fifty years.

7. The selection of persons for induction to S.O.G., except the Deputy Commandant and above, shall be done by a committee headed by the Director, Intelligence and consisting of two other members to be nominated by the Director General and Inspector General of Police. The nominated members shall not be below the rank of D.I.G.Police.

8. The consequential vacancies, caused in the Civil Police, Armed Police ( O.S.A.P. ) and I. R. Battalions, due to deployment in S.O.G., shall be filled up by the Director General and Inspector General of Police following the respective Recruitment Rules. However, 10% of the vacancies in the rank of Constables and Sepoys ( i. e. 35 posts ), caused due to their deployment in 'S.O.G., shall not be filled up, until the financial condition of the State improves.

9. The S.O.G. will be an elite armed force of the State for counter terrorist/ extremist operations. It will work under the control and direction of the Director, Intelligence with supervisory control from above. It will be a compact, self- contained, versatile and fully equipped force.
10. The Headquarter of the S.O.G. will be fixed as decided by the Government.
11. The S.O.G. will not be a permanent Police Force. The Government will review the functioning of S.O.G. every two years with regard to its continuation or otherwise and right sizing of its strength.
12. The Charter of Duty of S.O.G. is enclosed as **Annexure-I**. It may be amended by the Government from time to time.
13. The charge is debitable to the grant under the Head "D. No.1-2055-Police-Non-Plan-104-Special Poice-0027810-Special Organisation" (voted) in the B.E. for 2004.2005.
14. This has been concurred in by the Finance Department in their U.O.R. No.419GSI, dated 11.06.2004 & U.O.R. No.1816PSF, dated 10.06.2004.

Yours faithfully,

*l.m.*  
20.8.04

Principal Secretary to Government.

Memo No. 33020 / Bhubaneswar, dated, the 21st August, 2004.

Copy forwarded to the Director General & Inspector General of Police, Orissa, Cuttack for information and necessary action with reference to his letter No.53755/Force, dated 28.10.2003.

He is requested to take expeditious action for provision of required funds for the purpose in the B.E. for 2004-2005.

*l.m.*  
21/8

Deputy Secretary to Government.

Memo No. 33021 / Bhubaneswar, dated, the 21st August, 2004.

Copy forwarded to the Finance Department/ All Police Sections of Home Department/ Home ( Special Section ) Department/ Finance Section of Home Department with 10 spare copies to D.&A. Section for information.

*l.m.*  
21/8

Deputy Secretary to Government.

**ANNEXURE – I**

( To Home Department sanction letter number....., dated..... )

**CHARTER OF DUTY OF THE SPECIAL OPERATIONS GROUP ( S.O.G. ).**

1. Neutralising the terrorist, insurgents and extremists found operating in Orissa.
2. Neutralising any kind of armed groups indulging in unlawful activities.
3. Launching appropriate counter-operations, including commando like operations, accordingly, even outside Orissa. The concerned State Government or the Superintendent of Police of the District shall invariably be informed before launching such operations outside Orissa. All the operations launched shall generally be intelligence based and well planned.
4. Undertaking special purpose operations as directed by Government from time to time.
5. Dealing with all kinds of crisis, contingencies and unanticipated situations arising out of terrorism, extremism, hijacking, hostage taking and the similar acts of sabotage/ subversion against the State.
6. Collecting, analysing and documenting the sensational acts of terrorist/ extremist and devise or update suitably the counter measures.
7. Maintain a close liaison with the Special Intelligence Wing ( SIW ). Devise, prepare and execute situation specific operational plans on the instructions/ advice of the S.I.W.
8. Develop training curriculum and train its own personnel, and those of other units of State Police as well, in anti-terrorist and anti-extremist field craft, non-conventional jungle warfare, storming of hide outs and defended centres of extremists/ terrorists, storming of buildings, installations, air crafts taken hostage by the terrorists and the like.
9. Prepare a blue print of and constantly up-date it for defending the identified, sensitive and important buildings, monuments, temples, installations in case of attacks by the terrorists or extremists.