

POLICE ORDER No. 164

Filling up vacancies in the rank of Constable.

Experience has shown that when there is need for employing the force on certain duties within or outside the district in the event of an emergency, complaints are received that they cannot be spared as the strength is depleted due to deputations on miscellaneous duties. Sometimes, it is seen that vacancies in the rank of Constable in the A. P. R. and O.R. are kept unfilled due to doubt about the regularity or otherwise to fill them in. In view of the imperative need to keep the force always up to sanctioned strength for performance of law and order duties, it is very necessary for the Reserve Office staff to know the nature of the vacancies against which recruitment is required to be made. The position in this respect is explained below:—

Broadly speaking, vacancies in the rank of Constable occur due to (a) casualties, (b) deputation of Police Officers and men to the Central Intelligence Bureau, Special Police Establishment Railway Protection Force, Central Reserve Police, Central Police Training College, Mount Abu, Hindustan Steel Limited, Vigilance etc. the cost of which is not borne by this Department, (c) promotion of officers and men to higher ranks other than in leave vacancies (d) creation of temporary post, (e) suspension of Constables in departmental proceedings, (f) grant of leave and (g) deputation of officers and men on a course of training within or outside the State.

The resultant vacancies in the rank of Constable in respect (a) to (d) above should be filled up immediately on a temporary basis. As regards filling up the vacancies mentioned at (e) substitutes for the Constables under suspension can be appointed subject to the conditions laid down in rule 92 of the Orissa Service Code, Volume 1. The vacancies referred to at (f) and (g) should not be filled up as there is provision for leave and training reserve posts.

Specifically, the Armed Police Reserve should always be kept up to the sanctioned strength (to fulfil the provisions of P. M. Rule 609 (a)). To ensure this, the Superintendent of Police should pay particular attention while submitting their monthly statement of force.

Police Order No.5 of 1953 regarding provisional recruitment of constables should be strictly followed and the prospects of Police Officers and men deputed outside the Department should not be lost sight of.

(Previous Police Order Reference No. 1 of 1961)