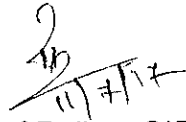


## ADVERTISEMENT

Applications are invited from the Retired District Judges/Addl. District Judges/Public Prosecutors/Addl. Public Prosecutors for engagement on re-employment basis as Legal Advisor in CID, Crime Branch, Odisha, Cuttack to render legal advice to the investigating/supervising officers during investigation of cases involving sensational/heinous crimes with the following stipulations. **The age of the candidate should be below 65 years as on 01.07.2017.**

- (i) The engagements shall be made in a transparent manner for one year initially.
- (ii) The performance of Legal Advisors is to be reviewed periodically and documented, at least once in a quarter.
- (iii) Continuance of the system of Legal Advisors after the 1<sup>st</sup> year would be considered after assessment of the impact of the new system in improving the quality of investigation.
- (iv) After initial engagement of one year, the same should be renewed basing on the satisfactory performance.
- (v) Their consolidated remuneration is to be fixed on case to case basis in consultation with Finance Deptt.

Interested candidates shall apply to Supdt. of Police, CID, Crime Branch, Odisha, Cuttack in the given form by registered post, which should reach to the office of Supdt. of Police, CID, Crime Branch, Odisha, At/PO-Buxibazar, Cuttack-753001 on or before **18.08.2017** positively. The selection will be governed by the procedure and rules laid down vide Govt. of Odisha, G.A. Deptt. Resolutions No. 23750/Gen. Dated 27.08.2014 and Home Deptt. Letter No. 23382/D&A dated 17.06.2017. Application Form and relevant Govt. orders cited above are available in Govt. of Odisha website : [www.odisha.gov.in](http://www.odisha.gov.in), Odisha Police website : [www.odishapolice.gov.in](http://www.odishapolice.gov.in) and Crime Branch website : [www.odishapolicecidcb.gov.in](http://www.odishapolicecidcb.gov.in)

  
Supdt. of Police, CID, CB,  
Odisha, Cuttack.

**Application form for the post of Legal Advisor (Contractual)**

Affix Passport  
size recent  
self attested  
photograph

1. Name of the applicant :
2. Father's Name :
3. Date of Birth :
4. Age as on 01.01.2017 (YY/MM/DD) :
5. Present Address :
6. Permanent Address :
7. Educational Qualification :
8. Work experience :  
(may attach separate sheet)
9. Expected monthly remuneration :
10. Contact details :
  - i. Mobile No. :
  - ii. E-mail ID :

Place : .

Date :

**Signature of the candidate**

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GAD-SC-REMP-0002-2014, 2 3 7 5 0/Gen  
Government of Odisha  
General Administration Department

\*\*\*\*\*  
RESOLUTION

Bhubaneswar, dated the 27<sup>th</sup> August 2014

Sub:- Comprehensive Guidelines relating to engagement of retired Government servants.

The engagement of retired officers is at present being governed by the guidelines issued by the government in General Administration Department Resolution No. 19637/Gen. dt. 30.06.1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the government in the past to engage retired government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in government assignments, shall follow the following principles to engage the retired government servants on contractual basis.

**1. Applicability:-**

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

**2. Eligibility Conditions:-**

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.

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- (7)
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

### 3. Selection Process:-

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

### 4. Tenure, Terms and Conditions:-

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a total period of four years not beyond the age of sixty-five years of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

### 5. Retention of Government Quarters:

As provided in the Resolution No 19637/ Genl dated 30.06.1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. **Overriding effect:-** The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

*ORDER : Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.*

By order of the Governor

*N. Chandra*  
Special Secretary to Government.