



OFFICE OF THE D.G & I.G OF POLICE, ODISHA, CUTTACK

ADVERTISEMENT FOR ENGAGEMENT OF LEGAL ADVISORS ON CONTRACTUAL BASIS

Applications are invited from the Retired Districts Judges/Addl. District Judges/ Public Prosecutors/ Addl. Public prosecutors for engagement on re-employment basis as Legal Advisors, one in each of the 14 Police Districts i.e **Bhadrak, Mayurbhanj, Kandhamal, Kalahandi, Nuapada, Rayagada, Malkangiri, Baragarh, Jharsuguda, Sambalpur, Subaranapur, Deogarh, Sundargarh and Rourkela** to render legal advice to the investigating officers during investigation of cases involving sensational/heinous crimes with the following stipulations. **The age of the candidate should be below 65 years as on 01.07.2017.**

- (i) The engagements shall be made in a transparent manner for one year initially.
- (ii) The performance of Legal Advisors is to be reviewed periodically and documented, at least once in a quarter.
- (iii) Continuance of the system of Legal Advisors after the 1st year would be considered after assessment of the impact of the new system in improving the quality of investigation.
- (iv) After initial engagement of one year, the same should be renewed basing on the satisfactory performance.
- (v) Their consolidated remuneration is to be fixed on case to case basis in consultation with Finance Deptt.

Candidate interested to serve in the District of his /her choice shall apply to the concerned District Supdt. of Police in the given form by registered post, which should reach the office of the concerned Superintendent of Police on or before **25.08.2017** positively. The selection will be governed by the procedure and rules laid down vide Govt. of Odisha G.A. Deptt. Resolution No.23750/Gen. dtd.27.8.2014 and Home Deptt. Letter No.22228/ D&A dtd.25.6.2016.

Details of the postal address of the District Superintendents of Police, Application Form and relevant Govt. orders cited above are available in Odisha Police web-site: **www.odishapolice.gov.in**.

**Addl. D.G. of Police (Hdqrs.),
Odisha, Cuttack.**



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Sd/-
Addl. D.G. of Police (Hdqrs.),
Odisha, Cuttack.

GOVERNMENT OF ODISHA
HOME DEPARTMENT

BY FAX

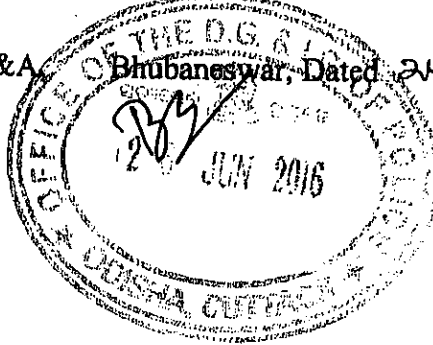
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/D&A

Bhubaneswar, Dated 25.6.16

HOME-DA1-CRTN2-0033-2016



Shri Asit Kumar Tripathy, IAS,
Principal Secretary to Govt.

To

The D.G. & I.G. of Police, Odisha, Cuttack .

Sub: Engagement of Retired District Judges/ Addl. District Judges/ Public Prosecutors/ Addl. Public Prosecutors on re-employment basis as Legal Adviser in 32 Police Districts.

Sir,

In inviting a reference to the subject noted above, I am directed to convey the approval of Government for engagement of retired District Judges/ Addl. District Judges/ Public Prosecutors/ Addl. Public Prosecutors on re-employment basis as Legal Adviser in 32 Police Districts to render legal advice to the investigating officers during investigation of cases involving sensational incidents/heinous crimes with the following stipulations.

- i. The engagement shall be made in a transparent manner for one year initially.
- ii. The performance of Legal Advisors is to be reviewed periodically and documented, at least once in a quarter.
- iii. Continuance of the system of Legal Advisors after the 1st year would be considered after assessment of the impact of the new system in improving the quality of investigation.
- iv. After initial engagement of one year, the same should be renewed basing on their satisfactory performance.
- v. Their consolidated remuneration is to be fixed on case to case basis in consultation with C.S.-III Branch of Finance Deptt.

It is, therefore, requested to kindly take expeditious steps for engagement of Legal Advisers in 32 Police Districts accordingly.

This has been concurred in by the Finance Department in their UOR No. 16-GS-I dt. 15.01.16

Yours faithfully,

Principal Secretary to Government.

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27.6.16

GAD-SC-REMP-0002-2014, 23750/Gen
Government of Odisha
General Administration Department

RESOLUTION

Bhubaneswar, dated the 27th August 2014

Sub:- Comprehensive Guidelines relating to engagement of retired Government servants.

The engagement of retired officers is at present being governed by the guidelines issued by the government in General Administration Department Resolution No. 19637/Gen. dt. 30.06.1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the government in the past to engage retired government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in government assignments, shall follow the following principles to engage the retired government servants on contractual basis.

1. Applicability:-

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions:-

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.

AM 8/10/14 of 01/08/14
copy to hand file

2-9-2017

- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process:-

- (i) Selection of persons will be made through open advertisement
(ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions:-

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a total period of four years not beyond the age of sixty-five years of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters:-

As provided in the Resolution No 19637/ Gen. dated 30.06.1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. **Overriding effect:-** The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazzette*.

ORDER : Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

- By order of the Governor

N. Chandra
Special Secretary to Government.

**PUBLICATION OF ADVERTISEMENT FOR ENGAGEMENT OF
LEGAL ADVISORS CONTRACTUAL BASIS**

Sl.No.	Name of the District	Address
1.	Baragarh	Supdt. of Police, Baragarh At/Po- Baragarh, Dist.- Baragarh Pin-768028
2.	Bhadrak	Supdt. of Police, Bhadrak At - Naripur, PO-Bhadrak, Dist.- Bhadrak,Pin-756100
3.	Deogarh	Supdt. of Police, Deogarh At/ Po- Purunagarh, Dist.- Deogarh, Pin-768108
4.	Jharsuguda	Supdt. of Police, Jharsuguda At/ Po- OMP line, Collectorate Road Dist.- Jharsuguda, Pin-768204
5.	Kalahandi	Supdt. of Police, Kalahandi At/Po- Bhawanipatna, Dist.- Kalahandi Pin-766001
6.	Kandhamal	Supdt. of Police, Kandhamal At/Po-Phulbani, Dist.- Kandhamal Pin-762001
7.	Malkangiri	Supdt. of Police, Malkangiri At/Po- Malkangiri, Dist.- Malkangiri Pin-764048
8.	Mayurbhanj	Supdt. of Police, Mayurbhanj At/ Po- Baripada, Dist.- Mayurbhanj, Pin-757001
9.	Nuapada	Supdt. of Police, Nuapada At/Po- Nuapada, Dist.- Nuapada Pin-766105
10.	Rayagada	Supdt. of Police, Rayagada At/Po- Rayagada, Dist.- Rayagada Pin-765001
11.	Rourkela	Supdt. of Police, Rourkela At/Po- Udit Nagar, Dist.- Sundargarh Pin-769012
12.	Sambalpur	Supdt. of Police, Sambalpur At - Kacheri Road, Po-Binakhandi, Dist.- Sambalpur, Pin-768001
13.	Sonepur	Supdt. of Police, Sonepur At/Po- Sonepur, Dist.- Sonepur Pin-767017
14.	Sundargarh	Supdt. of Police, Sundargarh At/Po- Sundargarh, Dist.- Sundargarh Pin-770001

Application form for the post of Legal Advisor (Contractual)

Affix Passport
size recent self
attested
photograph

1. Name of the Applicant :
2. Father's Name :
3. Date of Birth :
4. Age as on 1.7.2017 :
(YY/MM/DD)
5. Present Address :
6. Permanent Address :
7. Educational Qualification :
8. Work experience
(may attach separate sheet) :
9. Expected monthly remuneration:
10. Name of the District applied for :
11. Contact details :
- (i) Mobile No.
- (ii) E-mail ID :

Place:

Date:

Signature of the candidate