

Proceedings of the Fitment Committee for fixation of seniority as per the New Service Rule published for the rank of S.I Communication in Odisha Police Signals Establishment, Odisha, Cuttack held on 05.11.2019 in the Office Chamber of the I.G of Police, Communication, Odisha, Cuttack.

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In accordance with the Govt. in Home Deptt. Gazette Notification No.18 dtd. 06.05.2016 i.e Odisha Police Signals Service (Method of Recruitment and Condition of Service), Order-2016 communicated to this Estt. vide S.P Hdqrs. Memo No.24629/Pers.-II dtd.04.06.2016 for constitution of fitment committee for fixation of seniority as per the New Service Rule. As per State Police Hdqrs. letter No.47034/Pers-II dtd. 14.12.2016, a fitment Committee was constituted on 22.12.2016. The fitment Committee was held on 05.11.2019 to finalise the tentative gradation list of S.I (Communication) under the Chairmanship of Shri Rajesh Kumar, IPS, I.G. of Police, Communication, comprising of the following members.

1. Shri Rajesh Kumar , IPS, I.G of Police (Commn.), Odisha, Cuttack. -- Chairman
2. Shri B.N.Das, Supdt. of Police Signals, Odisha, Cuttack. -- Member Secretary
3. Shri Susil Mishra , A.I.G (Personnel) Odisha, Cuttack. -- Member

Shri C.R. Kanungo, Public Prosecutor, CID, CB, Odisha, Cuttack was called to the meeting and accordingly he attended the meeting as Spl. invitee.

The meeting was held today i.e on 05.11.2019 at 04.00 P.M. and the committee made thread bare discussions about the fixation of seniority as per the New Service Rule published for the rank of S.I Communication in Odisha Police Signals Establishment. The tentative seniority list of S.I (Communication) was

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uploaded in Odisha Police website w.e.f 12.03.2018 to 15.04.2018 inviting objection, if any, from the incumbents. A total 15 numbers of objections were received from the incumbents by Supdt. of Police, Signals, Odisha, Cuttack which were put forth before the fitment committee held on 20.12.2018 where "Fitment Committee" had opined to keep pending the gradation list of S.I (Communication).

In accordance with Rule -21 (4) of Odisha Police Signals Service (Method of Recruitment and conditions of Service) Order, 2016 " The inter-se-Seniority in the rank of Inspector (Communication) and Sub-Inspector (Communication) shall be determined as per the position assigned in the select list prepared by the Board". Taking into consideration this Rule, the inter-se-seniority of SIs (Communication) has been worked out and the tentative gradation list prepared by the "Fitment Committee" on 31.01.2018 has been affirmed.

In the meantime, the said tentative gradation list was challenged by the objectionists by way of O.A case No. 2563/2018 filed by Amiya Kumar Das and others with a prayer to place them higher than that of the seniority they have been positioned in the gradation list. Further, vide Order No. 4 in O.A No. 2563/2018 the interim order has been passed by the Hon'ble OAT where in it is stated that "any action pursuant to provisional gradation list shall be subject to final decision to the O.A".

Any action arising out of the provisional gradation list is directed to be subjected to the final decision of the proceeding.

The committee looked in to the objections as well as decision made in the previous "Fitment committee" held on 20.12.2018 and opined that, non-implementation of gradation list creates a lot of complication in smooth functioning of cadre and many deserving persons are deprived of their promotional benefit.

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In the minutes of the proceeding dtd. 20.12.2018 pursuant to the meeting of the "Fitment Committee", it was opined to keep the promotional matter of S.I (Communication) pending without implementing the gradation list. In the said meeting some cases of alike nature filed by Assistant Commandant of OAPS Cadre were taken as illustrations and results of the cases were awaited. But, in changing circumstances it is found that those cases are neither related to cases of Signals Establishment nor those petitioner have any link in promotional aspect of S.I Communication, hence putting off promotion of S.I (Communication) on the basis of litigation of Assistant Commandant is not felt logical and lawful.

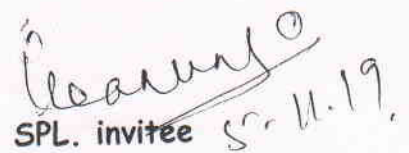
In giving independent consideration to this subject matter, it is decided to act upon on the tentative gradation list and to treat it as final gradation list subject to the result of the O.A case No 2563/2018 filed by Amiya Kumar Das and others vs State of Odisha and others.

In the meeting the fitment committee has prepared the final seniority list of S.I Communication reflected as Annexure-A and the compliance of the objections as Annexure-B which need to be approved by the DGP.


Member Secretary


Chairman


Member


SPL. invitee 5.11.19.

**FINAL GRADATION LIST OF S.Is (COMMUNICATION) OF SIGNALS
ESTT. AS ON 1.11.2019.**

Sl. No.	Name and Rank Home Dist / Date of Birth	Educational Qualification	Initial Appointment with date of enrollment	Date of Promotion to the Higher rank
1	2	3	4	5
1.	Laxman Ku. Samal Mayurbhanj / 03.8.60	BSc	24.8.84 ASI	13.01.10 SI
2.	Kishore Ch. Das Puri / 28.5.61	BA	10.8.84 ASI	01.01.10 SI
3.	Nabakishore Mohanty Cuttack / 08.7.61	BSc	04.8.84 ASI	17.01.10 SI
4.	Nimai Ch. Mishra Puri / 03.7.61	BSc Hons	09.02.84 ASI	08.01.10 SI
5.	Dillip Ku Patra Cuttack / 21.01.63	I.Sc	27.01.84 ASI	11.01.10 SI
6.	Ganeswar Swain Ganjam / 22.5.62	I.Sc	02.8.84 ASI	03.01.10 SI
7.	Prabodha Ku Mohapatra Dhenkanal / 06.5.61	BA	06.8.84 ASI	01.01.10 SI
8.	Kishore Ch. Mohanty-I JSPur / 15.4.62	I.Sc	03.8.84 ASI	06.01.10 SI
9.	Lokanath Sahoo Sundargarh / 07.10.60	B.Sc	03.8.84 ASI	11.01.10 SI
10.	Dolagobinda Palei Kendrapar / 23.01.60	B.Sc Hons	04.02.84 ASI	06.01.10 SI
11.	Ajaya Ch Barik Cuttack / 14.6.60	I.Sc	03.8.84 ASI	05-02-10 SI
12.	Debendra Nath Mohanta Keonjhar / 15.5.61	I.Sc	03.8.84 ASI	11.01.10 SI
13.	Nihar Ranjan Biswal Cuttack / 16.6.60	I.Sc	07.8.84 ASI	27.01.10 SI
14.	Rama Narayan Behera Balasore / 13.01.62	B.Sc	01.8.84 ASI	18.01.10 SI
15.	Bairagi Ch. Mohanty Cuttack / 12.3.61	Matric	02.7.80 Const 01.5.88 ASI	06.01.10 SI
16.	Deva Kumar Dash Cuttack / 13.6.60	Matric	02.7.80 Const 01.5.88 ASI	08-2-10 SI
17.	Sudarsan Das Puri / 17.4.65	B.Com	5.5.88 ASI	12.01.10 SI
18.	Prasanna Ku Jena Cuttack / 27.01.65	B.Sc LLB	5.5.88 ASI	16.01.10 SI
19.	Gyanendra Satpathy Cuttack / 05.4.61	B.Sc	5.5.88 ASI	13.01.10 SI
20.	Kishore Ch. Behera Dhenkanal / 07.8.61	B.A	5.5.88 ASI	14.01.10 SI
21.	Siba Prasad Das Cuttack / 03.3.63	B.Sc	5.5.88 ASI	13.01.10 SI
22.	Rupananda Das Sambalpur / 24.4.64	I. Sc	31.5.88 ASI	13.01.10 SI
23.	Niranjan Sabat-II Ganjam / 12.3.66	B.Sc Hons.	5.5.88 ASI	18.01.10 SI

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24.	Jyoti Mohan Mohanty Puri / 16.6.66	B.Sc Hons.	5.5.88 ASI	13.01.10 SI
25.	Adeita Ch Pradhan Cuttack / 21.11.65	BSc	05.05.88 ASI	23.11.10 SI
26.	Rajendra Ku Panda Ganjam / 04.5.65	B.Sc	5.5.88 ASI	11.05.11SI
27.	Sashikanta Moharana Puri / 17.5.65	BSc	5.5.88 ASI	30.05.11SI
28.	Khagendra Rout Cuttack / 08.4.62	BA Hons	5.5.88 ASI	11.05.11SI
29.	Arjun Behera Balasore/01.03.62	B.Sc	5.5.88 ASI	28.03.12SI
30.	Satya Narayan Pattnaik Ganjam / 01.06.65	Isc	5.5.88 ASI	29.11.11
31.	Kali Prasad Sinha Sambalpur / 22.6.63	Isc	5.5.88 ASI	06.05.11SI
32.	Sridhar Das-II Balasore / 03.02.65	IA	5.5.88 ASI	30.05.11SI
33.	Prafulla Ku. Rout Puri / 01.5.64	BSc	5.5.88 ASI	17.05.11SI
34. S	Ramakanta Samal Cuttack / 07.02.62	BCom	5.5.88 ASI	09.05.11SI
35.	Sanjaya Ku Patra Puri / 24.6.64	BSc	5.5.88 ASI	08.05.11SI
36.	Suresh Ch. Sahoo Keonjhar / 04.5.62	BSc	5.5.88 ASI	02.05.11SI
37.	Kashinath Praharaj Puri / 22.6.64	I.Sc	7.6.88 A.S.I	04.05.11SI
38.	Aswini Ku.Hota Bolangir / 30.5.65	B.Sc	31.5.88 A.S.I	04.05.11SI
39.	Alendra Ku. Nial Kalahandi / 09.02.63	I.Sc	30.5.88 A.S.I	02.05.11SI
40.	Nirmal Ch. Das Cuttack / 08.7.63	B.Sc	5.5.88 A.S.I	09.05.11SI
41.	Saroj Ku. Nayak Sambalpur / 02.7.62	I.Sc.	30.5.88 A.S.I	30.05.11SI
42.	Naresh Prasad Dang Phulbani / 04.6.66	I.Sc.	5.5.88 A.S.I	06.05.11SI
43.	Ashok Ku. Panda Cuttack / 02.5.66	I.Sc	5.5.88 ASI	03.05.11SI
44.	Prasanna Ku. Satapathy Puri / 11.4.60	BSc	9.5.88 A.S.I	15.05.11SI
45.	Pratyush Ku. Bhatta Puri / 01.6.66	I.Sc	30.5.88 A.S.I	30.06.11SI
46.	Babul Razak (SC) Sundargarh / 18.6.64	I.Sc.	26.5.88 A.,S.I	22.05.11SI
47.	Amiya Kumar Das JS Pur /08.10.1961	B. Sc	05.05.88 ASI	31.12.2012 SI
48.	Durga Ch. Swain Ganjam/24.05.1964	B. Sc	05.05.88 ASI	28.12.2012 SI
49.	Saroj Ranjan Mohapartra Cuttack/10.05.1965	B. Sc	05.05.88 ASI	30.12.2012 SI

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50.	Gopinath Mohanty Balasore/21.04.1961	B. Sc	05.05.88 ASI	31.12.2012 SI
51.	Kanhu Ch. Khatel Cuttack/ 05.07.1960	B. Sc	30.05.88 ASI	27.12.2012 SI
52.	Rama Chandra Das Cuttack / 01.12.59	B. Sc	14.05.88 ASI	13.05.2013 SI
53.	Arabinda Mohanty Cuttack / 13.02.60	B. Sc	05.05.88 ASI	29.05.13PM SI
54.	M. Narasingh Prasad Koraput/ 07.05.1962	I.Sc	07.06.88 ASI	18.12.2012 SI
55.	Ramesh Ch. Jamadar Ganjam/ 20.02.1964	Matric	05.05.88 ASI	18.12.2012 SI
56.	Batakrisna Tarai (SC) Cuttack / 18.8.63	BA	24.8.83RTC 01.7.90ASI	25.05.11SI
57.	Pitabash Behera (SC) Cuttack / 12.02.60	Matric	24.8.83RTC 01.7.90ASI	17.05.11SI
58.	Sarat Ch. Sethy (SC) Cuttack / 03.01.62	Matric	8.9.83RTC 01.7.90ASI	28.05.11SI
59.	Paraswar Sethi (SC) Cuttack 11.07.1961	I.Sc	8.9.1983 RTC 01.07.1990 ASI	30.12.2012 SI
60.	Sanjaya Kumar Mahali (SC) Cuttack/ 22.05.1969	Matric	20.11.1990 ASI	21.12.2012 SI
61.	Narayan Jena Kurdha / 11.4.62	BA	12.8.1983 RTC 09.06.1993 ASI	28.12.2012 SI
62.	Prasanta Ku Mishra Keonjhar / 02.02.60	Matric	12.8.1983 RTC 09.06.1993 ASI	28.12.2012 SI
63.	Santosh Ku Nanda Cuttack / 29.01.65	Matric	12.8.1983 RTC 09.06.1993 ASI	28.12.2012 SI
64.	Sk. Allim Cuttack / 10.6.61	Matric	12.8.1983 RTC 09.06.1993 ASI	30.12.2012 SI
65.	Promod Ku Behera Cuttack / 18.3.62	Matric	12.8.1983 RTC 09.06.1993 ASI	28.12.2012 SI
66.	Madhusudan Mohanty Cuttack / 09.01.61	Matric	12.8.1983 RTC 09.06.1993 ASI	28.12.2012 SI
67.	Debendra Ku Ojha Cuttack / 22.6.61	Matric	12.8.1983 RTC 22.6.1993 ASI	30.12.2012 SI
68.	Chittaranjan Mohanty Jajpur / 28.4.63	BA	12.8.1983 RTC 06.09.1993 ASI	28.12.2012 SI
69.	Ramakanta Patra Cuttack / 29.4.62	Matric	12.8.1983 RTC 06.09.1993 ASI	29.12.2012 SI
70.	Nirmal Ku Beura Khorda / 29.6.71	Isc	07.10.1993 ASI	29.12.2012 PM SI
71.	Sudhansu Ku Pradhan Cuttack / 01.7.71	+2 Sc	07.10.1993 ASI	29.12.2012 PM SI
72.	Dillip ku Behera Ganjam / 29.10.71	BSc	07.10.1993 ASI	19.12.2012 SI
73.	Goura Prasad Senapati Cuttack / 28.02.71	+2 Sc	07.10.1993 ASI	30.12.2012 SI

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74.	Brahamananda Puhan Cuttack / 18.08.66	BSc (Hons)	07.10.1993 ASI	27.03.13 SI
75.	PranayaKishore Mohapatra JSPur / 08.7.68	BSc	07.10.1993 ASI	30.12.2012 SI
76.	Sanjib Ku Mohanty JSPur / 24.6.70	+3 sc	07.10.1993 ASI	30.12.2012 SI
77.	Pankaj Ku Mohanty Puri / 03.9.72	+2sc	07.10.1993 ASI	29.12.2012 SI
78.	Prakash Ku Dubey Sambalpur / 10.6.69	BSc	07.10.1993 ASI	29.12.2012 SI
79.	Asish Ku Mohanty Cuttack / 25.4.70	+2 Sc	07.10.1993 ASI	26.12.2012 SI
80.	Bibhukalyan Jena JSPur / 09.7.69	+3 Sc	07.10.1993 ASI	22.12.2012 SI
81.	Sukanta Ku Singh Cuttack / 23.6.69	+2 Sc	07.10.1993 ASI	29.12.2012 SI
82.	Nalinikanta Senapati JSPur / 15.6.71	+2 Sc	07.10.1993 ASI	29.12.2012 SI
83.	Bipin Bihari Mallik (SC) Kendrapara / 07.4.69	+2 Sc	07.10.1993 ASI	18.12.2012 SI
84.	Pramod Ku Dehury (ST) Dhenkanal / 10.6.71	+2 Sc	07.10.1993 ASI	25.12.2012 SI
85.	Md. Sakhabul Puri / 12.4.69	BSc.	07.10.1993 ASI	30.12.2012 SI
86.	Pravakar Sethy (SC) JS Pur / 26.6.64	+2 Sc	07.10.1993 ASI	19.12.2012 SI
87.	Santosh Kumar Mohanty Cuttack / 26.6.62	B. Sc	05.5.88 ASI	28.4.2014 SI
88.	Sudhir Kumar Samantaray Puri / 03.5.65	I. Sc	05.5.88 ASI	27.12.2013 PM SI
89.	Premananda Das Cuttack / 16.8.63	M. Sc	05.5.88 ASI	25.4.2014 SI
90.	Binod Kumar Parhi Balasore / 10.9.65	I. Sc	05.5.88 ASI	5.5.2014 SI
91.	Kedarnath Mohanty Puri / 19.3.65	B. Com	01.6.88 ASI	16.09.2014 AM SI
92.	Subash Chandra Bhuyan Cuttack / 06.6.65	B. Sc	05.5.88 ASI	01.09.2014 AM SI
93.	Ashok Kumar Nai (SC) Sambalpur / 14.02.64	B. Sc	05.5.88 ASI	16.10.09 SI
94.	Prasanna Kumar Behera (SC) Cuttack / 03.7.71	B. Sc	07.10.93 ASI	20.04.2012 SI
95.	Jogesh Ch. Tigga (ST) Sundargarh/16.03.1977	I. Sc	02.-04.2003 ASI	28.12.2012 SI
96.	Ashok Ku Patra (ST) Ganjam / 20.5.72	Matric	22.4.93 Const 4.2.2004 ASI	13.11.2013 SI
97.	Bharat Ch Mallik (SC) Kendrapara / 10.6.69	+2 Sc	7.10.93 ASI	24.6.2015 SI

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98.	Sitakanta Tripathy Cuttack / 17.01.62	Matric	17.8.83 RTC 8.2.96 ASI	6.7.2015 SI
99.	Kailash Ch Nayak-II Cuttack / 22.01.61	Matric	17.8.83 RTC 8.2.96 ASI	2.9.2015 SI
100.	Niranjana Pati Cuttack / 15.02.60	Matric	17.8.83 RTC 8.2.96 ASI	14.7.2015 SI
101.	Debendra Nath Mishra Jajpur / 23.5.60	Matric	17.8.83 RTC 8.2.96 ASI	8.7.2015 SI
102.	Susanta Ku Das Kendrapara / 08.6.63	Matric	19.8.83 RTC 8.2.96 ASI	12.7.2015 SI
103.	Trithabasi Champati Khurda / 29.11.61	Isc	19.8.83 RTC 8.2.96 ASI	19.7.2015 SI
104.	Niranjana Swain Cuttack / 17.4.60	BA	24.8.83 RTC 8.2.96 ASI	9.7.2015 SI
105.	Bhimasen Mohanty Cuttack / 01.3.63	BA	24.8.83 RTC 8.2.96 ASI	8.7.2015 SI
106.	Prahallad Ch Parida Kendrapara / 12.02.63	Matric	26.8.83 RTC 8.2.96 ASI	28.6.2015 PM SI
107.	Nirmal Ku Mohanty Cuttack / 29.01.61	Matric	2.9.83 RTC 8.2.96 ASI	13.7.2015 SI
108.	Sridhar saho Dhenkanal / 11.6.61	Matric	3.9.83 RTC 8.2.96 ASI	29.5.16 AM SI
109.	Govinda Ch Swain Cuttack / 22.4.62	BA	3.9.83 RTC 8.2.96 ASI	7.4.2016 SI

N.B:- The final gradation list subject to the result of the OA case No.2563/2018 filed by Amiya Ku. Das and others vs State of Odisha and others.

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The Compliances to the objections received from S.I (Optr./Mech.) of Signals Establishment.

Sl. No.	Name	Tentative gradation list	Final Gradation List No.	Objection	Compliance
1	Durga Ch. Swain	60	48	<p>1. The objectionist position in the tentative seniority list are below the operators appointed later than them in 1988 batch.</p> <p>2. Prayer to convert their originally appointed posts i.e ASI (Optr./Mech.) to ASI (Commn.) first then to fix their seniority in ASI (Commn.) and then to SI (Commn.).</p> <p>3. In the tentative seniority list the seniority has been fixed as per date of promotion in the rank of SI (Optr./Mech.) which is highly irregular.</p> <p>4. They had passed Gr.-III mechanical course on 13.7.1989 whereas the operators appointed with him are passed the Gr.-III operators course on 9.9.1989 later than them for which they may be placed above the operators of 1988 batch.</p> <p>5. To fix their inter-se-seniority in the rank of ASI (Commn.) first then in SI (Commn.) taking the total ASI (Optr./ Mech.) appointed in the year 1988.</p> <p>6. To fix the seniority in the rank of S.I (Commn.) as per the principle adopted in recently published gradation list of Asst. Commands in OAPS Cadre where seniority was considered as per their initial appointment as Sergeant/Jamandar/Dy. Subedar. For which they have prayed to change the seniority of tentative gradation list of S.I (Commn.) adopting the principle as per the initial appointment in the rank of ASI (Optr./Mech.)</p>	<p>The objections are discussed thoroughly and "Fitment Committee" observed that there is no merit in the objections. The proceeding of the "Fitment Committee" held on 05.11.2019 is enclosed.</p>
2	Gopinath Mohanty	63	50		
3	Panchanan Rath	105	VRS on 31.03.2019		
4	Kanhu Ch. Khatei	64	51		
5	Biswanath Muduli	62	Retired on 31.10.2019		
6	Amiya Ku. Das	59	47		
7	Saroj Ranjan Mohapatra	61	49		
8	Arabinda Mohanty	66	53		
9	Binod Ku. Parhi	104	90		

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10	Kedarnath Mohanty	106	91	<p>Sl. No. 1 to 6 are same.</p> <p>7. As per the order of the Supreme Court 2010/10 case No.498, it is mentioned that seniority should be counted from the date of appointment and thereof.</p> <p>8. It is very clear that from the cadre rule which is implemented now is prospectively that is w.e.f 29.4.2016 and also original created post ASI (Optr./Mech.) is not abolished.</p>	<p>The objections are discussed thoroughly and "Fitment Committee" observed that there is no merit in the objections. The proceeding of the "Fitment Committee" held on 05.11.2019 is enclosed.</p>
11	Santosh ku. Mohanty	101	87		
12	Sudhir Ku. Samantaray	102	88		
13	Premananda Das	103	89		
14	Subash Ch. Bhuyan	107	92	<p>1. 1993 batch operator those who are 5 years junior to the objectionist are placed senior to him.</p> <p>2. The contemporary RTCs in operational wing are now placed senior to the objectionist.</p> <p>3. To fix the seniority in the rank of S.I (Commn.) as per the principle adopted in recently published gradation list of Asst. Commands in OAPS Cadre where seniority was considered as per their initial appointment as Sergeant/Jamandar/Dy. Subedar. For which they have prayed to change the seniority of tentative gradation list of S.I (Commn.) adopting the principle as per the initial appointment in the rank of ASI (Optr./Mech.)</p>	
15	Prasanna Ku. Behera (SC)	109	94	<p>1. To re-fix his seniority in the tentative gradation list of SI (Commn.) above those who were promoted to the rank of SI later than him</p>	<p>The objections are discussed thoroughly and "Fitment Committee" observed that he has no merit in the objection. As he belongs to reserve category, his position is fixed in the Gradation List as per Catch up Rule.</p>

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