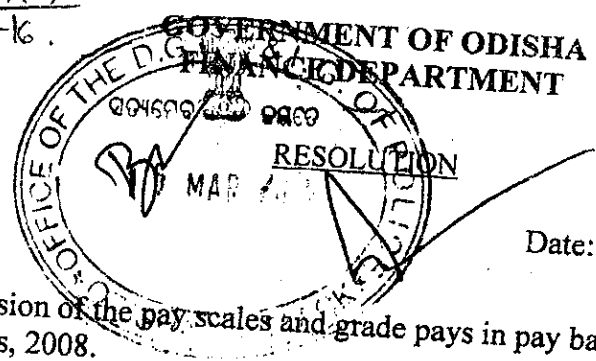


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No. 5799 /F,  
FIN-PCC-PAY-0002-2015



110-1246/Res  
15-3-16

Date: 08.03.2016

**Sub.**—Revision of the pay scales and grade pays in pay band -1S under ORSP Rules, 2008.

The pay scales under -1S pay band had undergone changes on the basis of the recommendations of the Anomaly Committee in the past. In exercise of powers conferred under Rule 19 of ORSP Rules, 2008 Government was earlier pleased to enhance the upper ceiling of the pay band -1S from ₹4440 -7440 to ₹4440 -14680 as per FD Resolution No. 29318/F, dated.01.7.2010 with effect from 1st July 2010 and to the existing scales with effect from 1st October 2012 in FD Resolution No.36518/F, dated.30.10.2012.

2. There has been persistent demand from the Group-D employees for revision of their pay scales at par with their counterparts under Government of India. In order to address their grievances, a committee was constituted under the Chairmanship of Principal Secretary to Government, General Administration Department with members from Revenue and Disaster Management Department, Home Department and Finance Department.
3. The Committee looked into their grievances vis-à-vis the position in other neighbouring States, Government of India as well as the situation in our State. After due consideration of the grievances; the Committee submitted its report.
4. On the recommendations of the Committee and in exercise of powers conferred under Rule 19 of ORSP Rules, 2008, Government after careful consideration have been pleased to revise the existing pay scales under -1S pay band as given in the table-1 below with the following stipulations:
  - a) The functioning of Group-D employees should include multi-tasking.
  - b) There would be no fixation of pay for coming over to the new grade pay.

Table-1

Sl No.	Existing pay band/ scale(₹)	Existing grade pay(₹)	Revised pay band/ scale(₹)	Revised grade pay(₹)
1	-1S/ 4750-14680	1500	-1S/ 4750-14680	1700
2	-1S/ 4860-14680	1600	-1S/ 4930-14680	1775
3	-1S/ 4930-14680	1750		

5. This shall be given effect from 1st December 2015.

**ORDER**—Ordered that the Resolution be published in extraordinary issue of the Odisha Gazette.

By Order of the Governor

(B.K. Das)  
Special Secretary to Government

MSR  
AG  
28/03/16  
(MSR)

B  
AP  
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28/03/16  
11/04/16  
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