Sub: Benefit of reservation to Persons with Disability who acquire disability after entering into Govt. Service.

Sir,

I am directed to say that very often clarifications are being sought for as to whether a person who acquires disability after entering into Govt. Service shall be entitled for the benefits of reservation in services and posts as provided in this Department Resolution No. 34450/Gen. dated 03.12.2013.

The principles of reservation for PwDs which have been enumerated in this Department Resolution No. 34450/Gen., dated 03.12.2013 read with Resolution No. 37181/Gen., dated 26.12.2013 do not exclude the persons getting disability during their service career since the benefits are meant for PwDs in general, irrespective of the time of getting such a disability.

It is, therefore, clarified that all the employees who acquire disability after entering into service shall be entitled for the benefits meant for the persons with disabilities including subsequent promotion(s) in the cadre as admissible under the stipulations enumerated in this Department Resolution No. 34450/Gen., dated 03.12.2013 read with Resolution No. 37181/Gen., dated 26.12.2013 and relaxation of upper age limit while applying for other jobs as admissible as per the provisions under the O.C.S. (Fixation of Upper Age Limit) Rules, 1989 with effect from the date he/she produces a valid certificate to that effect.

Yours faithfully,

A.K.K. Meena, IAS,
Special Secretary to Government

ODISHA POLICE
STATE HEADQUARTERS:CUTTACK.

(P.T.O.)

Memo No.V-4-16/ 21742
Copy forwarded to All Heads of Police Establishment for information and necessary action.

A.I.G. of Police(Personnel)
Odisha, Cuttack.

Copy to All Sectional Heads of State Police Hqrs., Cuttack/ A.C. (Hqrs.)/Control Room/ Computer Cell for information and necessary action.