



ODISHA POLICE
STATE HEADQUARTERS
CUTTACK.

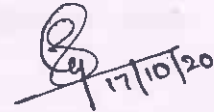
No. B-01-2020 / /Board, Dated / 10 / 2020

To All Heads of Police Establishment / Director, Vigilance, Odisha, Cuttack (Excluding all Battalions)

Sub:- Odisha Police Service (Method of Recruitment and Conditions of Service of Assistant Sub-Inspector of Police) Order, 2020.

Enclosed, please find herewith a copy of Govt. of Odisha, Home Department Notification No.33854/D&A dt.15.10.2020 regarding (Method of Recruitment and Condition of Service of Assistant Sub-Inspector of Police) Order-2020.

The above mentioned order may please be widely circulated among all Police Personnel of District/ Establishment for information.


17/10/20

I.G. of Police (Personnel),
Odisha, Cuttack.

No. 33366/Board
OD: Dt. 17.10.2020.

Copy together with copy of Home Department Notification No. 33854/D&A, dtd. 15.10.2020 forwarded to A.O., Establishment section, EO, Accounts Section/ SO, Pers-I Section/ Inspector, IT Cell for information and necessary action.

Government of Odisha
Home Department

NOTIFICATION

No. HOME-DA1-MANUAL-0001-2018 33854 /D&A, Bhubaneswar, date **15.10.2020**

In exercise of the powers conferred by Section 2 of the Police Act, 1861 (5 of 1861), the State Government do hereby make the following order to regulate the method of Recruitment and Conditions of Service of Assistant Sub-Inspector of Police, namely :-

1. Short title and commencement: The order may be called the Odisha Police Service (Method of Recruitment and Conditions of service of Assistant Sub-Inspectors) order, 2020.

(ii) This shall come into force from the date of its publication in the Odisha Gazette

2. Definitions: In this order, unless the context otherwise requires:

(a) "Battalion" means Odisha Special Armed Police Battalion/Odisha State Armed Police (Special Security) Battalion, India Reserve Battalion, Special Security Battalion under Commissionerate of Police, Bhubaneswar-Cuttack, Specialised India Reserve Battalions and any other Battalion which may be created by the Government from time to time;

(b) "District" means Police Districts comprising the Revenue district and shall include Police districts created by bifurcating any Revenue district, SRP, Cuttack and Rourkela and Urban Police District, Bhubaneswar and Cuttack and any other police districts which may be created by Government from time to time.;

(c) "Redeployment" means appointment of Sepoys/Constables of Battalion Cadre as Constable in different districts for their rehabilitation;

(d) "Earmarked sporting disciplines" shall have the same meaning as defined in Odisha Meritorious Sportspersons (Recruitment to Group-B and C Service/Posts and Conditions of Service) Rules 2014.

(e) Words not defined but used in this order shall have the same meaning as respectively assigned to them in the Odisha Police Manual. 1940 and the Police Act, 1861 (5 of 1861)

3. Eligibility for Appointment of Assistant Sub-Inspector of Police:- The Constables, Lance Naiks, Havildars, Crime Intelligence Havildars in each Police district and those on deputation to other police establishments/vigilance from district police cadres who have completed the Constables Course of Training and have completed seven years of service from the date of completion of Constable Course of Training as on 1st day of January of the year and Sepoys/constables of Battalion cadre appointed as constables in different districts on redeployment and who have completed seven years of service in the district as Constables as on

1st day of January of the year in which the written examination is to be held for Assistant Sub Inspectors course of training shall be eligible to appear in the written examination for the post of Assistant Sub-Inspector of Police.

4. Notification of vacancies for recruitment . (1) Every year, all the Superintendents of Police of Districts and Heads of Police Establishments/ vigilance shall submit the existing and anticipated vacancies in the rank of Assistant Sub Inspectors of Police as on 31st December of the year in which written examination is to be held to Director General and Inspector General of Police.

(2) Director General and Inspector General of Police shall calculate the total vacancies in the rank of Assistant Sub-Inspector of Police category wise, by applying cadre strength as a unit in the operation of the roster which shall be post based and then invite applications from eligible candidates for conducting the written examination.

5. Selection Process:- (1) The selection of eligible candidates shall be done through written examination to be conducted by the Director General and Inspector General of Police, Odisha, Cuttack and the candidates shall be required to appear at the written examination on the subjects provided in the table below :-

Table

SL No.	Subject	Full Mark	Time
1	Law & Rules relating to IPC,1860 Cr.P.C.,1973, The Indian Evidence Act,1872, Police Act, 1861 and PMR,1940	100	1 and 1/2 Hours
2	Translation from Odia to English	20	1 and 1/2 Hours
	Re-translation from English to Odia	20	
	General aptitude (General aptitude will consist questions on comprehension, Situational Awareness, Middle School Arithmetic and Reasoning)	60	
Total		200	3 Hours

(2) The Written examination shall consist of multiple choice questions and the examination shall be conducted in a transparent manner using OMR (Optical Mark Recognition) or OCR (Optical Character Recognition) sheet or any other objective modern method of assessment in vogue at relevant point of time.

(3) Candidates appearing in the written examination shall have to secure at least 40 % (forty percent) of marks in each subject and also 40% (forty percent) in aggregate to qualify in the written examination and the list of candidates who qualify the written examination shall be prepared category wise in order of their service seniority in the rank of Constable and the same shall remain valid for that calendar year only.

6. Nomination before Central Selection Board for promotion:- (1) Based on principle of zone of consideration, nominations shall be called for by the Director General and Inspector General of Police from concerned Superintendents of Police or Heads of District Establishments and category wise list shall be prepared for placing it before the Central Selection Board to adjudge their suitability for promotion to the post of Assistant Sub Inspector of Police and the nomination shall include certificate of physical fitness of each candidate from CDMO to undergo Assistant Sub Inspectors course of training and annexed with the nomination roll; and after their selection by the Central Selection Board, they will be eligible for deputation for the Assistant Sub Inspectors Course of Training as per availability of slots in the designated training centers.

(2) The candidates who have qualified in the written examination, but could not be eligible for promotion by the CSB, shall not have any right to claim selection as Assistant Sub Inspector of Police against any future vacancy.

7. Training: - (1) The Assistant Sub Inspector Course of Training shall comprise of four months of institutional basic course training followed by one week examination at the end of the basic course of training at designated training institutes. Then they shall be attached for two months to Police Stations for practical training.

(2) The training pattern, structure, syllabus and method of examinations shall be decided by the Director General and Inspector General of Police from time to time.

(3) Director General and Inspector General of Police shall have the power to nominate a Constable, Lance Naik, Havildar and Crime Intelligence Havildar having President's Police Medal for Distinguished Service or recipient of President's Police Medal for Gallantry or recipient of Medal in Open National Championship (Excluding School and University Games) or International sports and games events like Asian Games or Common Wealth Games or its equivalent or Olympic Games or its equivalent in Earmarked sporting disciplines for promotion to Assistant Sub-Inspector of Police without participating in the written examination and depute him to undergo Assistant Sub Inspectors Course of Training at the designated training center provided he has good service records.

(4) During the basic course of institutional training, periodical examinations may be conducted. At the end of institutional training, final examination shall be conducted. The trainee Assistant Sub Inspectors shall be required to pass the final examination of Assistant Sub Inspectors course of training with marks as prescribed by Director General and Inspector General of Police.

(5) On successful completion of the training and passing the final examination conducted by the designated training centre, the candidate shall be declared to have passed the Assistant Sub Inspectors Course of Training and will be placed in a State List to be maintained at State Police

Headquarters; the inter se seniority in the rank of Assistant Sub Inspectors shall be determined on the basis of marks obtained by them in the final examination of Assistant Sub Inspector Course of Training and in case two or more candidates secure equal marks, the names will be arranged according to their relative seniority in the rank of Constable and the seniority in the rank of Assistant Sub-Inspector shall be reckoned from the date of passing the final examination in Assistant Sub-Inspector course of training.

(6) Prior to successful completion of training course and pending passing of final training examination conducted at designated training centres, the trainee Assistant Sub Inspectors of Police shall not be bestowed with the rank of Assistant Sub-Inspector nor shall be entrusted with any duty to conduct any inquiry or investigation as per the provisions of the Criminal Procedure Code, 1973 (2 of 1976).

(7) The candidates failing in the examination shall be allowed two more chances to clear the subject(s) in which he or she had failed without further training and in the event of failure to clear the subject(s) in two successive attempts, he or she shall be reverted to the substantive rank i.e. the rank immediately held prior to joining as trainee Assistant Sub-Inspector.

(8) The annual increments shall not be allowed unless and until the aforesaid examination is passed by the trainee Assistant Sub Inspectors and substantive promotion to and confirmation in the rank of Assistant Sub Inspector should be done by the competent authority as prescribed, after passing the final examination in Assistant Sub Inspectors Course of Training according to availability of vacancies of Assistant Sub Inspectors of Police on the State Cadre basis.

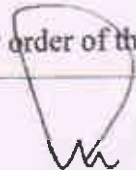
8. Exemptions:- The Director General and Inspector General of Police shall have the power to exempt those eligible Constables, Lance Naiks, Havildars, Crime Intelligence Havildars from undergoing the ASIs Course of Training in special cases on following conditions, namely :-

(i) If, they have less than one year of service remaining before superannuation; or

(ii) If, they have been injured critically in action in Left Wing Extremist incident as certified by the Addl. Director General of Police or Inspector General of Police (Operation). Their seniority shall be fixed at the bottom of the seniority list of Assistant Sub-Inspectors of that year in descending order of their age.

9. Probation:- Assistant Sub-Inspectors promoted to the rank shall remain on probation for one year from the date of passing ASIs Course of Training.


(By order of the Governor)


15.X.2020
Principal Secretary to Government

Memo No: 33855 Date: 15.10.2020

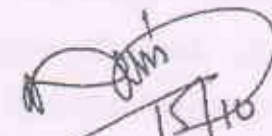
Copy forwarded to the Incharge , Gazette cell , Commerce and Transport Department for publication of Notification in the next issue of Odisha Gazette.

He is requested to send 20 (twenty copies) of the publication to Home Department.


Special Secretary to Government

Memo No: 33856 Date: 15.10.2020

Copy forwarded to All Police Directorates/ District Police Headquarters for information and necessary action.


Special Secretary to Government


Memo No: 33857 Date: 15.10.2020

Copy forwarded to the Biju Patnaik State Police Academy, Bhubaneswar for information and necessary action.


Special Secretary to Government

Memo No: 33858 Date: 15.10.2020

Copy forwarded to the All Police Sections of Home Department for information and necessary action.


Special Secretary to Government