R.M.E MAIL

TO: ALL HEADS OF POLICE ESTABLISHMENTS, ODISHA

INFO: CHIEF SECY. GOVT. OF ODISHA, BBSR

FROM: ADDL. DG OF POLICE (L&A). ODISHA

NOV-01-19

DT: 23/10/2019

AS IN PREVIOUS YEARS, THE STATE GOVT. WILL OBSERVE VIGILANCE AWARENESS WEEK THIS YEAR FROM 21ST OCTOBER, 2019 TO 2ND NOVEMBER, 2019 WITH THE THEME "INTEGRITY: A WAY OF LIFE". IN THIS CONNECTION LETTER NO.354/6/V.C(R&A)/CS DT:26-09-2019 OF CHIEF SECY, ODISHA ALONG WITH A COPY OF CIRCULAR NO.050/6/19 ISUED BY THE CENTRAL VIGILANCE COMMISSION ARE ENCLOSED HEREBY FOR GUIDANCE. THE OBSERVANCE OF THE VIGILANCE AWARENESS WEEK WOULD COMMENCE WITH THE INTEGRITY Pledge (COPY ENCLOSED AT ANNEXURE A) BY PUBLIC SERVANT ON 21 OCTOBER, 2019 AT 11.00 A.M. YOU ARE, THEREFORE, REQUESTED TO OBSERVE THE WEEK IN YOUR DISTTS/ESTTS AND ENSURE SUCH OBSERVANCE IN SUBORDINATE OFFICES UNDER YOUR CONTROL IN A REFINED MANNER. A REPORT ABOUT THE MANNER IN WHICH THE WEEK IS OBSERVED IN YOUR DISTTS/ESTTS, AS WELL AS SUBORDINATE OFFICES UNDER YOUR CONTROL MAY PLEASE BE MADE AVAILABLE TO THIS HQRS. FOR FURTHER ACTION.

CRASH

ADDL. DG OF POLICE (L&A). ODISHA

Date: 22/10/2019

Copy alongwith its enclosure forwarded to all Senior Police Officers, S.P.Hqrs., Cuttack for kind information and necessary action.

They are requested to assemble at the front side of the Office Building at 11.00 AM on 28.10.2019 for the pledge to be administered by the Senior Most Officer present.

2) Copy alongwith its enclosure to the Asstt. Commr., S.P. Hqrs., Cuttack for information and necessary action. He will please make necessary arrangements for the purpose.

O.D.

ADDL. DG OF POLICE (L&A). ODISHA

Date: 22/10/2019

Copy alongwith its enclosure to all Bnace Officers/Sectional Heads of S.P. Hqrs., Cuttack for information and necessary action. They will assemble with the stuff under their control at the front side of the office building at 11.00 AM on 28.10.2019 for the pledge.

www.odishapolice.gov.in
Email: odisha.police.gov.in

Principal Secy, Cuttack-753001
Tel/Fax: 0671-2306001
To

All Addl. Chief Secretaries / Principal Secretaries / Commissioner-cum-Secretaries / Heads of Departments / Heads of Public Sector Undertakings.

Sub: Observance of Vigilance Awareness Week, 2019.

Mada / Sir,

As in previous years, the State Government will observe Vigilance Awareness Week this year from 26th October to 2nd November, 2019 with the theme "Integrity—A way of Life". A Copy of Circular No. 25/02/19 issued by the Central Vigilance Commission is enclosed for guidance.

The Awareness Week is required to be observed by Government Departments/Organizations in a befitting manner. Two integrity pledges, one for existing support and commitment of the citizens and the other for corporates/entities/firms, etc. have been prescribed by CVC (Annexure-A&B). The observance of the Vigilance Awareness Week would commence with the Integrity Pledge (copy enclosed at Annexure-A) by the public servants in the Government of India Ministries/Departments, Central Public Sector Enterprises (CPSEs)/Public Sector Banks (PSBs) and by the public servants in all the Departments/Heads of Departments/Heads of Public Sector Undertakings, and all Heads of Offices/Establishments of the State Government on the 26th of October 2019 at 11:00 A.M.

Further, the Commission has proposed that the following organizations along with their field units/branches, will conduct outreach activities in schools and colleges in the cities/towns of Odisha as indicated...
below so as to help inculcate ethical values in the minds of the younger generation and encourage them to lead a life that combines righteousness and honesty.

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Organization</th>
<th>Cities/ Towns</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>State Bank of India</td>
<td>Cuttack, Bhubaneswar, Sambalpur</td>
</tr>
<tr>
<td>2.</td>
<td>NABARD</td>
<td>Sambalpur</td>
</tr>
<tr>
<td>3.</td>
<td>National Insurance Company</td>
<td>Bhubaneswar</td>
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<td>4.</td>
<td>Railways/RDSO</td>
<td>Cuttack</td>
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<td>5.</td>
<td>IOCL</td>
<td>Paradeep</td>
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<tr>
<td>6.</td>
<td>NTPC</td>
<td>Talcher</td>
</tr>
<tr>
<td>7.</td>
<td>NALCO</td>
<td>Cuttack, Bhubaneswar</td>
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<td>8.</td>
<td>FGCL, (Power Grid Corporation of India Ltd.)</td>
<td>Bhubaneswar</td>
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<tbody>
<tr>
<td>1.</td>
<td>Bhubaneswar</td>
<td>FGCL, National Insurance Co., SBI, NALCO</td>
</tr>
<tr>
<td>2.</td>
<td>Cuttack</td>
<td>Railways/RDSO, SBI, NALCO, United India Insurance Co.</td>
</tr>
<tr>
<td>3.</td>
<td>Paradeep</td>
<td>IOCL</td>
</tr>
<tr>
<td>4.</td>
<td>Sambalpur</td>
<td>SBI, NABARD</td>
</tr>
<tr>
<td>5.</td>
<td>Talcher</td>
<td>NTPC</td>
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</tbody>
</table>

You are further requested to send a report about the manner in which the week was observed in your Department/Organization to the Vigilance Department in the prescribed format (Annexure F) by 20112023 for appropriate action.

Yours faithfully,

[Signature]

Chief Secretary, Odisha
Circular No. 05/08/19

Subject: Observance of Vigilance Awareness Week, 2019

1. The Central Vigilance Commission has the mandate under the Central Vigilance Commission Act, 2003 to fight corruption and to ensure integrity in public administration. It is charged with monitoring all vigilance activities under the Central Government and advising various authorities in Central Government and organizations under it, in planning, executing and reviewing their vigilance work in order to bring out systemic improvement in governance. In addition, the Commission, with its outreach activities, intends to create awareness among the common man, especially the youth, towards the policy of achieving transparency, accountability and corruption free-governance.

2. Observance of Vigilance Awareness Week every year is part of the multi-pronged approach of the Commission where a key strategy is to encourage all stakeholders to participate in the prevention of, and the fight against corruption and to raise public awareness regarding the existence, causes and gravity of and the threat posed by corruption. The Commission has decided that this year the Vigilance Awareness Week would be observed from 28th October to 2nd November, 2019 with the theme "Integrity: A way of life (किस्मत से जिंदगी का तरीका)"

3. Corruption can be defined as a (syndicated or unethical) conduct by a person associated with a position of authority, either to obtain benefits for oneself or to some other person. It is a global phenomenon affecting all states of society to some way or the other. Corruption undermines political development, democracy, economic development, the environment, people's health and much more. It is, therefore, imperative that the public must be sensitised and motivated towards efforts at weeding out corruption.

4. Though punishment and penal actions delivered quickly are effective deterrents to corruption, a lot more may be achieved by inspiring the young generation to lead a life that combines righteousness and honesty. The Commission has accordingly chosen "Integrity: A way of life (किस्मत से जिंदगी का तरीका)" as the main theme for Vigilance Awareness Week, 2019.

5. The observance of the Vigilance Awareness Week would commence with the Integrity Pledge (copy enclosed at Annexure 'A') by public servants in the Ministries/Departments/Central
Public Sector Enterprises (PSEs)/Public Sector Banks (PSBs) and all other Organisations on 26th October, 2019 at 11:00 a.m.

All Organisations are also advised to conduct activities relevant to the theme both within and outside their respective organisations, and to conduct outreach activities for public/citizens as indicated below:

A. Activities to be conducted within the organization:

A1. Taking of Integrity Pledge by all employees. Employees may be encouraged to take the pledge by visiting the website. Those who take the pledge verbally may be advised to record it through the website.

A2. Conduct workshops/sensitization programmes for employees and other stake holders on policies/procedures of the organisation and on preventive vigilance measures.

A3. Conduct various competitions such as debates, quiz etc. for the employees and their families on issues relating to anti-corruption.

A4. Use organizational websites for dissemination of employees/customer oriented information and to make available avenues for redressal of grievances.

A5. Bring out special issue of journals/newsletters on vigilance issues, systemic improvements and good practices adopted for wider dissemination and awareness.

A6. Distribute pamphlets/brochures on preventive activities, whistle blower mechanisms and other anti-corruption measures.

A7. Promote the concept of an Integrity Pledge by persons with whom the organisation deals with.

B. Outreach activities for public/citizens:

B1. The organisations may organise human chains in central locations in the respective cities/towns/villages which have been assigned to them as per Annexure 'C'.

B2. They may undertake activities such as walkathons/ marathons / cyclathons etc. organise street plays, public functions etc which have visibility and mass appeal across all strata of society.

B3. Display of boardings, banners, posters and distribution of handouts etc. at prominent locations/places in offices/field units and also at places with public interface (eg. branches of Banks, Petrol Pumps, Railway Stations, Airports etc.).

B4. Organise grievance redressal camps for citizens/customers by organisations having customer oriented services/activities. Similarly, vendor meets may be organise wherever necessary. It is expected that such camps/courses are held by the organisations not only at headquarters but also at all appropriate field units.
B. Extensive use may be made of social media platforms, bulk SMS/E-mail, WhatsApp, electronic and print media etc. for spreading awareness.

B.6. The Commission has actively promoted the concept of “Integrity Pledge”. Two Integrity Pledges are available, one for selecting support and commitment of the citizens and the other for corporate entities/firms etc. (Annexure ‘A’ & ‘B’). All Ministries/Departments/Organisations need to make renewed and concerted efforts towards disseminating and publicising the “Integrity Pledge” amongst all employees, their families, vendors/suppliers contractors/statutory/other bodies and citizens etc. so as to elicit wider participation for the initiative of the Commission. The online “Integrity Pledge” is available on the CVC’s website http://www.cvc.nic.in and can also be accessed through the hyperlink provided by the Ministries/Departments/Organisations.

B.7. Stressing creation of awareness of the ill effects of corruption amongst school and college students, the Commission desires that special efforts may be made by each field unit/branch of every Organisation/CPS to reach out to students in at least 3 schools and 3 colleges.

In this regard, various activities such as lectures, panel discussions, debates, quiz, essay writing, slogan/election/cartoon/poster competitions on moral values, ethics, good governance practices etc. may be organized so as to generate healthy debate on the ill effects and prevention of corruption and for ensuring active participation of students of schools/collages/professional colleges. In order to ensure widespread awareness across the country, it is proposed that the various organisations/field units/branches may conduct discussion activities in schools and colleges/towns as indicated at Annexure ‘C’ and ‘D’.

B.8. Activities conducted in schools and colleges need to be sustained over a period of time to ensure that developed values are ingrained permanently in the minds of the young generation. All organisations may therefore, encourage establishment of “Ethics Clubs” in schools and colleges as children are the future assets of the country and it is important to cultivate moral values in them.

B.9. Organise “Awareness Gram Sabhas” for dissemination of awareness in Gram Panchayats (in rural and semi-urban areas) to sensitize citizens on the ill-effects of corruption. As past practice, Public Sector Banks need to conduct “Awareness Gram Sabhas” at branch level in at least two Gram Panchayats. Other organisations may also organise “Awareness Gram Sabhas” wherever possible. While organizing Gram Sabhas and seminars, the participation of non-government organisations, corporates in the private sector, other institutions, service organisations and participation of public in the area may be ensured.

In this regard, the CVCs of PSBs along with the CMD or his nominee may hold a meeting/vide conference with the Heads of their Circle and Regional Offices, Branch Managers, Vigilance Managers and Vigilance Officers to finalize action plan for conducting “Awareness Gram Sabhas” and to monitor the same. The Head of the Regional Office (or of the circle if there are no Regional Offices) may function as the Nodal Officer for successful implementation of this activity by the branches under their jurisdiction indicative list of activities which can be conducted as part of “Awareness Gram Sabhas” is as Annexure ‘E’
B10. While in the rural and semi-urban areas “Awareness Gram Sabha” would suffice, in the urban areas, public can be engaged in discussion about corruption by organizing "Seminar/Workshops". Hence, all organizations are requested to hold at least one such seminar at their headquarters/regional offices.

Similarly, PSUs may also ensure that their branches located at block headquarters and district headquarters organize such seminars at each block and at each district headquarters. For this purpose the various bank branches at block and district level may like to coordinate their activities with each other.

B11. Vigilance Study Circles may also participate actively in the VAW by conducting any or all of the outreach activities.

7. The Commission expects all organizations to conduct various activities with zeal and enthusiasm to achieve the Commission’s objective to eliminate corruption in public life. Although all activities need to be conducted during the Vigilance Awareness Week, however, in case of exigency/ school holidays etc., the same can be conducted before or after the Vigilance Awareness Week.

8. A report on the observance of the Week may be sent by all Ministries/Departments/ Organizations to Central Vigilance Commission as per the format enclosed at Annexure “P” by 10th November, 2019.

9. Selected Photographs/Media clips may be sent to the Commission by email at the address vigilance2central@gov.in. Photographs and Media clips may be uploaded on departmental/ organizational websites and social media accounts using the hashtag vigilance2central. These may also be tagged to the CNC’s social media accounts @vigilance (Twitter) and @ppvindia (Facebook).

10. This notification is also available on the Commission’s website at http://www.cvc.gov.in

(Anil Dev Deora)
Secretary

Send: As stated

To
(i) The Secretaries of all Ministries/Departments of Government of India
(ii) The Chief Secretaries of all States/Union Territories
(iii) The Comptroller & Auditor General of India
(iv) The Chairman, Union Public Service Commission
(v) The Chief Election Commissioner, Election Commission
(vi) Chief Executives of all CPSUs/Public Sector Banks/Public Sector Insurance Companies/Financial Institutions/Autonomous Organizations/Societies
(vii) All Chief Vigilance Officers in Ministries/Departments/CPSUs/Public Sector Banks/Public Sector Insurance Companies/Financial Institutions/Autonomous Organizations/Societies
Integrity Pledge for Citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.
Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.