

Government Department
Home Department

No. 39759 /D&A, Bhubaneswar, dated 22-11-2022
HOME-DA1-MISC-0055-2022

From

Dr. Nivedita Prusty, OAS,
Additional Secretary to Government

To

D.G. & I.G. of Police, Odisha,
Cuttack

Sub: Clarification regarding transgender candidates appearing for recruitment for the post of constable

**Ref: (i) Clause 5 (vi) of Home Department Notification No. 31202 dated 04-09-2021
(ii) Home Department letter no. 32978/D&A dated 16-09-2021
(iii) Proposal of State Police Headquarters furnished in their file PT2-DP-AHQRC-MISC-0001-2021**

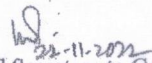
Sir,

In inviting a reference to the subject cited above, I am directed to say that after careful consideration Government has been pleased to approve the following procedure in case of recruitment of transgender candidates applying for the post of Constables:

1. The Transgender candidates shall be asked to give option whether they want to appear physical test as per Male or Female Standard and accordingly they shall be allowed.
2. Upon final selection they shall be posted against post not reserved for women in their respective category. (SC/ ST/ SEBC/ UR).

Besides, similar procedure as per the letter no. 32978 dt. 16.09.2021 may be followed in all other police recruitments as well, for various posts.

Yours faithfully,


Additional Secretary to Government

Government of Odisha
Home Department

No. 32978 /D&A, Bhubaneswar, Date: 16.9.2021
DP-PERII-APPT-0011-2021

From

B.K.Hota, OAS
Joint Secretary to Government

To

DG & IG of Police, Odisha, Cuttack


Sub: Inclusion of Transgender in recruitment of SI, ASI (Communication)
and Constable(Communication).

Sir,

Inviting a reference on the subject cited above, I am directed to say that after careful consideration Government have been pleased to approve the inclusion of Transgender in the recruitment process of Sub Inspector of Police, Assistant Sub Inspector (Communication) and Constable(Communication) in Odisha Police following due procedure as given below:-

1. The transgender candidates will be asked to give option whether they want to appear physical test as per Male or Female Standard and accordingly they will be allowed.
2. On final selection they will be posted against post not reserved for women in their respective category.(SC,ST,SEBC,UR).

Yours faithfully


16.09.2021
Joint Secretary to Government

PTO



**ODISHA POLICE
STATE HEADQUARTERS
CUTTACK.**

No. IIT-40-2022/

/Pers-I,

Dated

/ 11 / 2022

To

The Chairman,
State Selection Board,
Odisha, Cuttack.

Sub:-

Clarification regarding transgender candidates appearing for
recruitment for the post of Constable.

Copy of Home Department letter No. 39759/D&A, dtd. 22.11.2022 and No. 32978/D&A, dtd. 16.09.2021 on the above noted subject are sent herewith for favour of information and necessary action .

A.I.G. of Police (Personnel),
Odisha, Cuttack.

Memo No.

/Pers-I,

Dt.

/ 11 / 2022

Copy together with copies of Home Department letter No. 39759/D&A, dtd. 22.11.2022 and No. 32978/D&A, dtd. 16.09.2021 forwarded to the Chairman, Odisha Police recruitment Board (OPRB), Cuttack for favour of information and necessary action.

(ii) Copy together with Home Department letter No. 39759/D&A, dtd. 22.11.2022 and No. 32978/D&A, dtd. 16.09.2021 forwarded to all Heads of Police Establishment (including vigilance/ Fire Service/ Homeguards Organisations) for information.

NO 47442 24.11.22

A.I.G. of Police (Personnel),
Odisha, Cuttack.

OD: Copy together with Home Department letter No. 39759/D&A, dtd. 22.11.2022 and No. 32978/D&A, dtd. 16.09.2021 to all Sectional Heads/ PS/PA/Steno to all senior Officers for information.