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21.08.19

Government of Orissa  
Home Department



No. 37999 Bhubaneswar, Dated the  
HOME-COOD-MTNG-0007-2019

From: **Dr. Partha Sarathi Mishra, IAS**  
Additional Secretary to Government.

To: The D.G. & I.G. of Police, Odisha, Cuttack.  
The Chief Resident Commissioner, Odisha Bhawan, New Delhi.  
The Chief Electoral Officer & Ex-officio Principal Secretary to  
Government,  
Home (Elections) Department.  
The D.G. of Police, Fire Services, Commandant General of Home  
Guards and Director, Civil Defence, Odisha, Cuttack.  
The Director (Intelligence) Odisha, Cuttack.  
The Addl. D.G. of Police-cum- I.G. of Prisons & DCS, Odisha,  
Bhubaneswar.  
The Chairman-cum-Managing Director, Odisha State Police Welfare  
and Housing Corporation Ltd. Bhubaneswar.  
The Registrar, (General) Odisha High Court, Cuttack.  
The Director, Odisha Judicial Academy, Odisha, Cuttack.  
The Director Public Prosecution, Odisha, Bhubaneswar.  
The Secretary, Rajya Sainik Board, Odisha, Bhubaneswar.

CP  
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21/8

Sub: Finalisation/ Implementation of 5T Charter.

Sir,

I am directed to enclose herewith a copy of the D.O. Letter No. 692/CS Dated 22.08.2019 of Chief Secretary, Odisha addressed to all Secretaries on the subject cited above and to request that appropriate action may be taken at your end to achieve the milestones underlined therein. Action taken report in this regard may please be furnished immediately to this Department for kind perusal of Principal Secretary.

This may be treated as "MOST URGENT"

Yours faithfully,

*PM*  
27.8.19.

Additional Secretary to Government.

Memo No. 38000 / Dated, Bhubaneswar the 28<sup>th</sup> August, 2019  
Copy along with copy of the D.O. Letter No. 692/CS Dated 22.08.2019 received from Chief Secretary, Odisha forwarded to All Officers/ All Sections of Home Department for information and necessary action.

*PM*  
27.8.19.

Additional Secretary to Government.

CP  
21/8

6182  
31.8.19

By No-1797/SH  
HS/5971-ON/K  
25/8/19



Deen Sewlany

D.O. No. 692/CS  
22<sup>nd</sup> August, 2019

By this time almost all the Departments have finalised their 5-T Charter on which it is expected that action has already commenced to meet the deadlines. In case there is any exception, the deadline of 15<sup>th</sup> September has been fixed for having one.

I would like to underline certain milestones to be adhered to by all Departments regarding the 5-T Charter.

1. By 15<sup>th</sup> August, 2020 all public services are to be delivered either on line or through Common Service Centres. Some of them could also be delivered at home.
2. A clear cut policy for promotion of employees for transformative performance be put in place by 1<sup>st</sup> January, 2020.
3. All Departments are to fine tune their processes and procedures to affect 20 % weightage for performances in achievement of 5-T in annual appraisal of officials.

Co-Ordination  
BS  
25/8  
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In the meanwhile the Hon'ble Chief Minister has announced the strategy for 'Mo Sarkar'. The emphasis is to bring the Government to the doorstep of the people. Certain specific points emanate from initiative, which needs to be achieved by the deadlines fixed by the Hon'ble Chief Minister. The details will be shared with later.

Furthermore as discussed in All Secretaries Meeting, Kharvel Bhawan needs to be fully functional with all Departments moving into the premises by 31<sup>st</sup> August, 2019.

As you are aware instructions have been issued by G.A. Department for merger of Directorates with the Departments on 21.08.2019. The composite departments must be in place by 30<sup>th</sup> October this year. The onus of completion of required formalities needs to be attended to by the Secretaries concerned. The G.A. Department is working out several modalities.

Yours sincerely,  
Asit Tripathy  
22/8

All Addl. Chief Secretaries/  
All Principal Secretaries/  
All Commissioner-cum-Secretaries





ODISHA POLICE  
STATE HEADQUARTERS  
CUTTACK.

No.                      /OP  
OPM-29-2019

Date. .09.2019

To

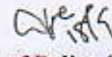
All Heads of Police districts/Establishments.

Sub: Finalisation/Implementation of ST Charter.

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Enclosed, please find photo copy of Government of Odisha, Home Department letter No.37999, dtd.28.08.2019 alongwith a copy of D.O. letter No.692/CS, dtd.22.08.2019 of Chief Secretary, Odisha on the above subject for information and necessary action.

You are requested to take appropriate action at your end to achieve the milestones underlined in enclosed D.O. letter. Action taken report in this regard may please be furnished immediately to this Hdqrs. for further action.

  
Addl.D.G of Police,(Hdqrs.)  
Odisha, Cuttack.

O.D.

3495 /OP dtd. 18/9/2018

Copy alongwith photo copy of Government of Odisha, Home Department letter No.37999, dtd.28.08.2019 and D.O. letter No.692/CS, dtd.22.08.2019 of Chief Secretary, Odisha forwarded to all G.Os./ all Section Officers State Police Hdqrs., Odisha, Cuttack for information and necessary action.

[www.odishapolice.nic.in](http://www.odishapolice.nic.in)  
Email - [sphqrs.odpol@nic.in](mailto:sphqrs.odpol@nic.in)

Buxi Bazar, Cuttack-753001  
Tel./Fax No.0671-2304354