



1806/Res
27-3-18

GOVERNMENT OF ODISHA
General Administration and Public Grievance Department

No. GAD/SER1-IAS-0023-2017-8015 /AIS.I., Bhubaneswar, dated the 20th March, 2018

From:

Shri P.K. Biswal, IAS,
Addl. Secretary to Government.

To

The Addl. Chief Secretary to Govt.,
Home Department.

The Director General of Police,
Odisha, Cuttack

The Principal Secretary to Govt.,
Commerce & Transport Department.

Sub: Protection of Pay of IPS officers at level-17.

Sir,
Enclosing a copy of the letter dated 08.03.2018 of the Government of India, Ministry of Home Affairs on the subject noted above, I am directed to say that the Pay of DGP (HoPF) in Apex Scale of Pay shall be protected on his/her transfer to DG(HAG+) in the State. This order will take effect from the date of implementation of the 7th CPC recommendation i.e. 01.01.2016. The Departments may go for revision of Pay as per this circular, if they have allowed any DGP (HoPF) to retain his/her Apex Pay Scale on transfer to some other post of DG(HAG+) in the State prior to 01.01.2016 and make necessary recovery, wherever required.

Yours faithfully,


Additional Secretary to Government

1701
11-04-18

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MOST IMMEDIATE

No.16011/11/2016-IPS.II
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya

North Block, New Delhi-1
Dated the 8th March, 2018

To

The Chief Secretaries of
All State/UT Government
(As per list attached)

Sub: Protection of pay of IPS officers at Level 17- Regarding.

Sir,

I am directed to say that that 7th Central Pay Commission vide its report at para 7.2.52 had recommended to retain the HAG+ in the IPS and in case of transfer of HoPF (Apex Scale) to some other post his/her pay or pay scale may be protected.

2. The Central Government has approved the recommendation of 7th CPC at para 7.2.52 of the report.

3. The matter regarding protection of pay of IPS officers at Level 17 has been examined in this Ministry in consultation with Department of Personnel & Training and it has been decided that on transfer of an IPS officer from DGP (HoPF) (Apex Pay Scale) to DG (HAG+ pay scale) in State, her/his pay may be protected i.e. once Apex Pay Scale is given to an employee, she/he should not be shifted to a lower scale of pay in normal circumstances. The Apex Pay Scale given to such officer will be personal to the officer and it shall not be construed as creation of an ex-cadre post in Apex Pay Scale by the concerned State Government. Further, such protection will not be given in such cases where Apex Pay Scale has been granted in violation of IPS promotion guidelines issued vide MHA's letter No. 45020/11/1997-IPS.II dated 15.01.1999 as amended from time to time.

4. In this connection, attention is also invited to the following for kind perusal and necessary action:

- (i) In terms of IPS (Pay) Amendments Rules of 2008, only the Director General of Police (Head of Police Force) are eligible to draw the apex scale of Rs.80,000/- (Fixed).
- (ii) In terms of Notification dated 18.10.2011 of DoP&T, no ex-cadre post of DGP (HoPF) in Apex Scale of Rs.80,000/- (fixed) shall be created.
- (iii) This Ministry's letter No.16011/22/2016-IPS.II dated 06.02.2017, vide which it was intimated that DGP (HoPF) is a selection post, therefore, provisions of 'Next Below Rule' is not applicable for the post of DGP (HoPF).


ACS, Ho. Secy
f. B. Secretary, G.A. & A.G.

15-3
Chief Secretary,
Odisha

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5. This order will take effect from the date of implementation of the 7th Central Pay Commission recommendation i.e. 01.01.2016.
6. This issues with the approval of the Competent Authority.

Yours sincerely,


(Mukesh Sawhney)

Under Secretary to the Government of India.

Copy for kind information and necessary action to:

- (i) AS (UT), MHA
- (ii) Deputy Secretary (Services), DoP&T, North Block, New Delhi with respect to their OM No. 11047/3/2017-AIS.II dated 15.01.2018.

ESH