

In exercise of the powers conferred by section 2 of the Police Act, 1861 (Act-V of 1861) the State Government do hereby make the following order to regulate the Method of Recruitment and conditions of Service for appointment to the posts of Constables in Orissa Police, namely:-

### 1. Short title and commencement:

- (1) These order may be called the Orissa Police Service (Method of Recruitment and Conditions of Service of Constables) Order, 2010
- (2) They shall come into force on the date of their pul lication in the Orissa Gazette.
- Definitions: In these Order unless the context otherwise requires;
- (a) "Appointing Authority" means the Superintenden of Police Districts, including the Railway Police Districts and Deputy Commissioner of Police of Urban Police Districts, as the case may be;
- (b) "Ex-servicemen" means a person as defined in the Orissa Ex-Servicemen (Recruitment to the State Civil Services and Posts) Rules 1985;
- (c) "Board" means the State Selection Board and the District Selection Boards as the case may be constituted under mej-7;
- (d) "Lecruitment year' somes the calendar year during which advertisement for recruitment is actually issued;
- (e) "Scheduled Castes and Scheduled Unibes" means such Castes and Tribes as notified by the President of India ander articles 341 and 342 of the "Constitution of India", respectively:
- (f) "Government" means the Government of Criss;



- (g) "Select List" means the list of successful candidates, prepared by the Board arranged in order of ment, equal to the total number of vacancies notified for recruitment in a particular Discret;
- (h) "Sports mer" means persons, who would have been issued with identity card as Sports men by the Director, Sports as per Resolution No. 24808/Gen, dated 18.11.1985 of General Administration Department, as amended from time to time;
- (i) "SEBC" means Socially and Educationally Backward Classes of Citizens other than the Scheduled Castes and Scheduled Tribes as may be specified by the State Government from time to time and
- 3. Cadre: The posts of Constables in civil police in each Police District shall constitute a separate cadre for the purpose of recruitment, seniority and promotions. On transfer from one district to other, the position of the incumbent in the cadre shall not be changed.
- 4. Recruitment The posts in the District caches shall be filled up by direct recruitment from the open market:

Provided that the Covernment may from time to time fill up the posts by redeployment of regular in-service Armed Police Sepoys/Constables and by appointment under Orissa Civil Service (Rehabilitation Assistance) Rules 1990, and by way of remusteration of Group 'D' employees of Police Department.

- 5. Eligibility: (1) A candidate, to be eligible for consideration, must -
- (a) have passed 42 Examination or equivalent examination conducted by the Council of Higher Secondary Education, Orissa or by any other recognized Board/Council;
- (b) be able to peak, read and write Oriya and must have passed Oriya as one of the subjects in the High School Contificate Examination or an examination in Oriya language equivalent to M.E. standard recognised or conducted by the School and Mass Education Department of Government of Orissa.
- (c) have registered his raine, in one of the Employment Exchanges of the district or covering the district for which he applies for recruitment, before the date of publication of advertisement for recruitment



(d) be not less than 18 years of age and be not more than 23(twe sty-three) years of age on the 1st day of January of the year in which the advertisement for recruitment is issued;

Provided that the upper age limit in respect of received categories of candidates, referred to in rule-8, shall be relaxed in accordance with the provisions of the Acts, rules, orders or instructions in force, for the respective reserved categories.

- (e) not have more than one spouse living;
- (f) be of good character and
- (g) be of sound health and free from organic defects and physical deformity;
- (2) A Group 'D' employee in order to be eligible for re-musteration in the rank of Constable must -
- (a) have completed 5 years of continuous service in Group 'D' post;
- (b) have good service record without any major punishment;
- (c) have passed +2 Examination or equivalent examination conducted by the Council of Higher Secondary Education, Orissu or by any other recognized Hoard/Council:
- (d) not be more than 43 years of age on the 1<sup>st</sup> day of fanuary of the year in which the advertisement for recruitment is published,
- (e) be of sound health and free from organic defects and physical deformity;
- (3) A Home Guard to be eligible for consideration for the post of Constable :
- (a) must have passed +2 Examination or equivalent examination conducted by the Council of Higher Secondary Education. Orissa or by any other recognized Board/Council:
- (b) must have completed 3 years of enrolment without any interruption on the date on which the advertisement for recruitment is published;
- (c) mus: have undergone the basic course of training to Home Guards and
- (d) must not be more than 28 years of age on the 1<sup>st</sup> day of January of the year in which the advertisement for recruitment is published.
- (4) (a) The candidates must have the minimum physic: I standard of height, weight and thest as follows:



| CATEC ORY                                  | HEIGHT  | WEIGHT   | CHE        | ST       |
|--|---------|----------|------------|----------|
|  |         |          | UNEXPANDED | EXPANDED |
| (1)  | (2)     | (3)      | (4)        | (5)      |
| Un-reserved // EBC(Men)                    | 168 Cm  | 55 kg    | 79 Cm.     | 84 Cm.   |
| Un-reserved/SEBC<br>(Women)                | 158 Cm  | 47.5 Kg. | 75 Calls   | 64 Cm.   |
| Scheduled Caste /<br>Scheduled Tribe (Men) | 163 Cm. | 50 Kg.   | 76 Cm.     | 81 Cm.   |
| Scheduled Caste/ Scheduled Tribe (Women)   | 153 Cm  | 45 Kg.   |            |          |

(b) Relaxation in the physical standards for Group 'D' employees for re-musteration in the rank of Constable will be allowed as follows:

Height : 3 Cm Weight : 5 Kg Chest : 2 Cm.

Such relatation will be availed by the Group 'D' employees in respect of the physical standard prescribed for their respective categories (UR, SEBC, SC, ST).

- (5) Persons with disability and deformed candidates are not eligible for consideration.
- (6) Eligibility of the cardidates may be verified at any stage of the recruitment process.
- 6. Recruitment Centres: Each District will ordinarily have one centre for conduct of Recruitment tes:

### 7. Selection Board :

## (A) State Selection Board:

- (1) There shall be a State Selection Board to be constituted by the Government consisting of the following of ficials, for recruitment of Police Personnel.
- (a) One Senior Police Officer in the rank of Additional Director General of Police/Inspector General of Police to be the Chairman of the Board.
- (b) One Officer in the rank of Inspector General of Police / Deputy Inspector General of Police will act as a men ber.
- (c) One Officer in the rank of Superintendent of Police will act as Member Convenor.
- (d) One Commandant as member.



- (e) A representative from the S.T.& S.C. Development, Minorities & Backward Classes
  Welfare Department as special invitee.
- (2) The Chairman of the Board may requisition the services of Government Officials or private persons / agencies to assist the Board in the Rect atment process
- (3) This Board shall notify, control, supervise and direct the method & process of recruitment of Police Personnel

### (B) District Level Selection Board-

There shall be a District Selection Board in each district with the following members who will conduct the recruitment test as per instruction of State Selection Board.

- (a) Superintendent of Police of the concerned District . Chairman.
- (b) One Deputy Commandant Member.
  (to be nominated by Chairman, State Recruitment Board)
- (c) One Deputy Superintendent of Police Member (to be nominated by Chairman, State Selection Board):
- (d) District Welfare Officer / his representative as special invites.
- (e) Chief District Medical Officer / his representative as special invitee.

#### 8. Reservations:

- (1) Notwithstanding anything contained in these rules, reservation of vacancies for
- (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Orissa Reservation of vacancies in Fosts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the Rules and there under as any other law/rule in force at the relevant time;
- (b) SEBCs, Women, Sportspersons and Ex-servicemen shall be made in accordance with the provisions made under such Acts, Rules, Ord is or instructions as issued by the Government, from time to time,
- (2) The reservation rules shall be followed district car re-wise.
- (3) There shall be 10% reservation of notified vacancies in the rank of Constable in each district for Home Guards in each recruitment year. The principles of reservation would be followed while filling up the Home Guard reservation. The unfilled reservation



quota for the reserved category would not be carried forward to the subsequent years and be filled up by direct recruitment.

(4) There shall be 10% reservation of notified vacancies in the rank of Constable in each district for Group 'D' employees of Police Department in each recruitment year. The principles of reservation would be followed while filling up the vacancies meant for the Group 'D' employees. The unfilled reservation quota for the reserved category would not be carried forward to the subsequent years and would be filled up by direct recruitment.

## 9. Advertisement of vacancies for recruitment and inviting of applications:

- (1) The vacarcies for recruitment in each district cadre shall be the existing vacancies in the district p us the an icipated vacancies. The anticipated vacancies shall be limited to number of Constables in the district retiring within the calendar year in which advertisement is issued.
- (2) The State Police Headquarters will collect the number of vacancies for recruitment and their category wise break up from all the Police Districts and communicate the same to the State Selection Board.
- (3) Recruitment for filling up the district visc vacancies may be advertised by the Board for inviting applications. The last date for receipt of applications from all over the State may be the same. Shis advertisement, among others, may declare the following.
- (i) A candicate filling the application form can apply for recruitment to one Police District only. This option cannot be changed.
- (ii) The application from shall preferably be on the OMR / OCR / e-application format as prescribed by he State Selection Board.
- (iii) Three se I attested passport size colour photographs of the candidate to be submitted with the application form.
- (iv) Application Form may be purchased on payment of the prescribed Fee from the notified place: as adversised.
- (v) Every application Form must be accompanied with self attested copies of 10<sup>th</sup> Pass Certificate (as Proof of Age) and 42 Pass Certificate (as proof of required Educational qualification), Sport: Certificate, National Cacet Corps Certificate, Driving License, Home guards Certificate. Caste Certificates, Unit discharge certificate in case of



Ex-Service men and required Certificate for "Group L" employees, as the case may be. Duly filled in application forms shall be submitted at notified places of the concerned district as indicated in the advertisement.

- (vi) The amount of application fees payable by the candidates other than Scheduled Caste and Scheduled Tribe and the mode of the payment will be as decided by the State Selection Board.
- (vii) No application fees shall-be payable by the cardidates belonging to Scheduled Caste and Scheduled Tribe.
- (4) Candidature shall be cancelled, if in the opinion of the Board the candidate is not found engible for consideration according to the eligibility criteria prescribed in this Order.
- (5) No application, except in the case of candidates belonging to Scheduled Castes / Scheduled Tribes shall be considered unless it is accompanied by proof of payment of application fees as prescribed.
- (6) The self-attested Photo copies of the testimornals or certificates submitted by the candidates shall be deemed to be the conclusive proof of the fact of submission of such testimonials or certificates by such candidates for the recruitment.
- (7) The application of Home Guards and Group "()", employees of Police Department shall be forwarded by the respective Heads of Office. While forwarding the applications of the Home Guards, the Heads of Office shall certify that the Home Guards have completed three years of encolment without any interrupt on and undergone Basic course of training. Similarly, in case of Group 'D' employees of Police Department, the Heads of Office shall certify that the Group 'D' employees have completed 5 years of service with good service record.

## 10. Recruitment Process

(1)(i) An e-recruitment application software may prefer bly be used for entire process from application to generation of final merit has The Applications shall be given for Data Extraction. The extracted data may contain all the information of a particular candidate like; Candidate's Name, Father's Mame, Date of Birth, C. tegory, Lomicile, Educational qualification and any other add tional information requires by the State Selection Board / District Selection Board. The application form shall also contain proof of payment of application fees.

- (ii) Segregation of Eligible /Ineligible Candidates shall preferably be done electronically.

  The State Selection Board / District Selection Board will decide time and venue of different tests and publicise the same for the information of Candidates.
- (iii) CCTV technology may preferably be used to videograph various stages of recruitment and thereby mointain a back up record and also keep track of activities at various recruitment centres functioning across the state. Till arrangement of CCTV are in place, video recording of Recrument process may be made.
- (iv) Candidate shall be informed of his eligibility/status at different stages and rejection slips indicating reasons for rejection shall be issued after physical measurement or after Physical Efficiency Tests. Candidate may be issued with identity card / admit card as decided by State Selection Board.
- (v) The District Selection Board / State Selection Board may start the recruitment process by conducting the Physical Measurement. Candidates only qualifying in the physical measurement shall proceed to the next stage. Board may decide thereafter the sequence of further tests i.e. Written test / Physical efficiency test.
- (vi) DG & IG o Police may condone the deficiencies of a candidate, who is deficient in his physical standards of measurements by 3 cm in height, 2 cm in chost and 5kg in weight for his cardidature for appointment to the post of Constable provided he has represented the State in a lational level sports and games meet. For such representation in sports and games, only the certification from the Directorate of Sports shall be considered.
- (vii) The amount collected from sale of application forms and application fees will be spent towards expenses incurred in the Recomitment process.

## (2) Physical Measurement for all categories:

bonus marks will be awarded to all male can lidates (irrespective of categories) whose height is 178 on a or above. Similarly all female candidates (irrespective of categories) with height of 65 cms and above will get 3(three) beaus marks. These bonus marks shall be added in total marks, while preparing the select list.

If the Candidate has not qualified in any of the physical standard i.e. height / weight / chest, he will not be allowed to appear in further recruitment process.



# (3) Written Test: Allotted Warls; 35 (Thirty five)

The candidates shall be required to appear at a vnitten sest which will consist of objective type multiple choice questions only. The test will be preferably in OMR / OCR or any other format decided by Board. Till such a rangements are made, alternative format may be used if necessary.

- (a) Written test shall consist of multiple choice questions in Oriya language, English Language, Arithmetic, General Knowledge, Aptitude and Logical reasoning etc. The standard of the questions shall be such that a student who has passed +2 Examination will be able to answer. Different sets of question papers may be prepared, each having the same questions which will be differently serial numbers 1.
- (b) Board may take steps to conduct the Written Test on the same day and at the same time in all the venues as far as practicable.
- (c) Board shall fix the date, time and venues for holding written test.
- (d) The Candidates not appearing for written test shall be disqualified.
- (e) Selection Board may decide the minimum qualifying marks in the written test.

The whole process of setting of question papers and evaluation of Answer sheets may be out-sourced, if considered necessary, by the Hoard

- (4) Physical Efficiency Test (PET) Allotted Marks-30.
  - (f) For Men (afficategories)

The Physical Efficiency Tests shall comprise of the following events with marks indicated against each:

| (2)                       | Run- 1.6 kms   | PERSONAL PROPERTY OF THE PROPERTY OF THE PERSON NAMED IN COLUMN TO PER | + 1004              | 19 4 1       |
|---------------------------|----------------|--|---------------------|--------------|
|                           |                | if covered within  | 5 minutes           | 10 Marks     |
|                           |                |  | 5.30 minutes        | 8 Marks      |
|                           |                | 6 minutes  | 6 Marks             |              |
|                           | An exercise    | and a second   | 6.30 minutes        | 4 Marks      |
| (16)                      |                |  | Beyond 6.30 minutes | Disqualified |
| (b) High Jump (3 Chances) | Qualifying he  | ight 1.22 Metern   |                     |              |
|                           | If cleared in  | Chance   | 3 Marks             |              |
|                           |                |  | and Chance          | 2 Macks      |
|                           | and the second | <sup>on</sup> Clance   | I Mark              |              |
|                           |                | Calon May Not  | ible to clear       | Disqualified |

Note: Only those, who qualify high jump of 1.72 meters in the 1<sup>st</sup> chance, will be allowed to compete in higher jumps 3 chances shall be aboved to the candidates to clear 1.38 meters. Only if ose candidates who qualifies 1.38 meters, another 3 chances will be given to compete for 1.50 meters. Higher marks will be awarded as follows:

|    | If cleared | 1.38Meters  | 6Marks  |
|----|------------|-------------|---------|
| (2 | If cleared | 1.50 Meters | 8 Marks |

Note: Marks shall be awarded only for the highest jump cleared.

(c) Broad Jump: Qualifying length = 3.66 Meters
(Marks shall be given for the best of 3 charges)

| If cleared    | 3 66 Meters   | 1 Mark       |
|---------------|---------------|--------------|
|               | 4.00 Meters   | 3 Marks      |
|               | 4.35 Meters   | 3 Marks      |
|               | 4.50 Meters   | 6 Marks      |
| If not cleare | d 3.66 Meters | Disqualified |

(d) Rope Climbing: 3 Chances only

Each cardidate will be required to climb up to a height of 6(six) meters form ground level using his hands only in maximum three attempts.

| I <sup>nt</sup> -Chance | 5 Marks   |
|-------------------------|-----------|
| 2 <sup>nd</sup> Chance  | . 4 Marks |
| 3 <sup>rd</sup> Chance  | 2 Marks   |

Not able to climb(in 3 chances)Disqualified

| (e)   | Swimming (40 Met  | ters)  |              | SACORE (          |
|-------|-------------------|--|--------------|-------------------|
|       |                   | If covered within  | 8 minutes    | Qualified         |
|       |                   | Beyond .   | 3 minutes    | Disqualified      |
| (ii)  | For Women: (All C | Categories)  |              | Allotted Marks-30 |
| (a)   | Run- 1 6 kms      | If covered within  | 7.15 minutes | 10 Marks          |
| 3.300 |                   |  | 7.45 minutes | 8 Marks           |
|       |                   |  | 3.15 minutes | 6 Marks           |
|       |                   | The state of the s | 3.30 minutes | 4 Marks           |
|       |                   | Beyond   | 8.30 minutes | Disqualified      |
| (b)   | Run – 200meter    | If covered within  | · 28 Seconds | 8 Marks           |

- Proto

|                          |                          | 32 Seconds          | 5 Marks      |
|--------------------------|--------------------------|---------------------|--------------|
|                          |                          | 36 deconds          | 3 Marks      |
|                          | Beyond                   | 36 Seconds          | Disqualified |
| (c) Broad Jump:          | Qualitying l             | length - 2.75 Meter | s            |
| (Marks shall be give     | n for the best of 3 char | ices)               |              |
|                          | If cleared               | 2.7: Meters         | 1 Mark       |
|                          |                          | 3.00 Meters         | 3 Marks      |
|                          |                          | 3.25 Meters         | 5 Marks      |
|                          |                          | 3.50 Meters         | - 6 Marks    |
|                          | If not eleared           | 2.75 Meters         | Disqualified |
| (d) Cycling - 1.6 Kms.   |                          |                     |              |
|                          | if covered within        | 5 M nutes           | 6 Marks      |
|                          |                          | -5.30 Minutes       | 4 Marks      |
|                          |                          | 6 M nutes           | 2 Marks      |
|                          | Beyond                   | 6 M nutes           | Disqualified |
| (e) Swimming (40 Mete    | rs) Only to Qua          | lify                |              |
|                          | If covered within        | 10 Minutes          | Qualified    |
|                          |                          | 10 Minutes          | Disqualified |
| Note: If a candidate fa  | ils to qualify in an     | y of the above eve  |              |
| discondition and shall - |                          |                     |              |

Note: If a candidate fails to qualify in any of the above events, he shall be disqualified and shall not be allowed to participate in the subsequent tests or recruitment process.

## (5) Driving Test: Altotted Marks: 05

The test may be conducted only for those condidates, who claim in their applications that they are protected in driving and posses either Light or Heavy Vehicle Driving license for the last one year (excluding learning seried) or more from the date of advertisement of vacancies. The Board will decide the modalities of conducting the driving test and may co-opt expect from Transport Desartment. Those, who have the Light Vehicle Driving License and pass Light vehicle criving test, shall be awarded 3 marks and those, having Fleavy Vehicle Driving License and pass Fleavy Vehicle driving test, shall be awarded 05 marks. Those appearing for the lest and awarded the marks shall be deemed to have accepted the service condition that it called upon, they shall have to

drive the Light or Fenry rehicle, as the case may be, as part of their normal duties and responsibilities. Driving test may not be conducted without verification of validity of the Vehicle Driving License and the date of its issue. Candidate must produce the Original Driving License, which must tally with the details given by him in the Application form

### (6) Medical Exemination

A Medical Board shall comprise of two Doctors one of whom shall be a lady Doctor. One of the doctors who will head the Board shall be in the rank of SDMO or above. Medical test may be conducted at any stage of recruitment process as scheduled by the Board. Following shall be the specifications for Medical examination.

Candidates must not have knock knee, bow legs, flat foot, variouse veins, squint in eyes, poor vision, colour blindress, inability to thex the fingers properly and any other obvious deformities. He should have no impediment in speech and hearing.

### (7) Educational Achievements: Allotted Mark :: 07-

Minimum Educational qualification shall be pass in #2 or other equivalent examination.

|       | Academic Qualification | <u>Division</u>                               | Marks     |
|-------|------------------------|---|-----------|
| (i) - | +2                     | 61% & above                                   | 7         |
| (ii)  | +2                     | 51% & above                                   | 4         |
| (iii) | +2                     | 41% & above                                   | 1.        |
| (iv)  | +2                     | Compartmental/Supplementary/<br>less than 41% | No Marks. |

Note: Marks shall be awarded if the examination has been cleared in 1st attempt. No marks shall be awarded for higher academic qualifications.

### (8) Sports achievement: Alletted Market: 15

(a) Sports achievement in the disciplines other than 26 listed below shall not be considered for award of marks

| (i)    |               |         | Kabaddi             |
|--------|---------------|---------|---------------------|
| (ii)   | Archery       |         | Rarate Do           |
|        | Badminton     | Exvi)   | Kayaking & Canocing |
| (iv)   | Basket Ball   | (xvii)  | Lawn Tenns          |
| (v)    | Body Building | otviii) | Power Lilling       |
| (vi)   | Boxing        | (xix)   | Rowing .            |
| (vii)  | Cricket       | (XX)    | Shooting            |
| (viii) | Cycling       |         | Swinning            |
| (ix)   | Equestrian    | (KXII)  | Table Tennis        |

(x) Football
(xi) Gymnastics
(xii) Hockey

(xxv) Weight Lifting (xxvi) Wrestling

(xxiv) Volleyball

(xxiii) Tae Kwon Do

(xiii) Judo

- (b) For each of the 26 sports disciplines above, there are National Sports Federations/Associations, recognized by the Department of Youth Affairs and Sports, Government of India. In case of team games such as Foot-ball Cricket and Hockey, there are separate recognized Mational Sports Federations for raci and women. The Indian Olympics Association is also a similarly recognized National Sports body for all the Olympic Sports disciplines. The marks shall be awarded for winning medals or positions either in the international competitive sports events or National sports championships organised or in case of international sports events, he participation sponsored either by the recognised National Sport. Federations/Associations or Indian Olympic Association, or by the corresponding Oriosa State Sports Association a filiated to the recognised National Sports Federations/Associations.
- (e) The sports events, not being the open National championship, even if organised by the aforesaid recognised National Federations/Associations, or the corresponding affiliated Orissa State Sports Associations shall not be eligible for award of marks for sports achievements.
- (d) Sports achievement in the open National Championships organised for men, women, junior and sub-junior boys and junior and sub-junior girls only shall be eligible for award of marks
- (e) Sports achievement: or participation in the open competitive international sports events organized for men women, junior and sub-junior boys and junior and sub-junior girls only shall be eligible for award of marks, provided the participation was sponsored either by the recognised National sports Federations/ Associations or the Indian Olympic Association.
- (f) It shall be the responsibility of candidates, who may produce certificates of their sports achievements, to establish that the sports even s in question were organised by the recognised National Sports Federations/Associations or under their aegis, by their corresponding affiliated State Sports Associations; or in case of international sports events, the participation was sponsored as required in this Order; and that the sports



National or the International opens Organisations. The sports certificates produced must identify the sports need, the discipline, the event, the venue and the dates on which it was held. It must mention that it was either an open National Championship or an international competitive sports event. The sports achievement certificates issued otherwise than above shall not be eligible for award of marks.

- (g) In case of my doub with regard to the vericity of the sports achievements certificates, the mat or shall be referred to the Director of Sports by the Board for seeking necessary reports or confirmation from the concerned recognised National Sports Federations/Associations or he Indian Olympic Association, as the case may be. The names of such cancillates shall not appear in the Scient lists until final decision is taken by the Board.
- (h) A candidate must choose only one of his achievements in the aforesaid sports events for awarding the marks. Mark's shall not be awarded for more than one achievement.
- (i) The marks shall be awarded for the following sports achievement only.

### (i) Winning a medal in cosm National Championship Marks

| For a Gold Medal   | 10    |
|--------------------|-------|
| For a Cilver Medal | <br>7 |
| For a Brouze Medal | 5     |

(ii) Representing the Country and participating in a competitive International sports meet / Championship and with a green modal. 10 Marks

| (iii) Winning needls in the competitive International | Marks |
|---|-------|
| Sports meet! Chan pionship:                           |       |
| . Por a Gold Medal                                    | 15    |
| For a Silver Medal                                    | 14    |
| For a Bronze Medal                                    | 13    |

Note: I The Gold, Ellver and Bronze Medals respectively, shall mean the First, Second and Third R ink; when ever the Medals are not awarded.

Note: 2 Recognised National Federation/Association of various sports discipline shall mean recognised by the Department of Youth Affairs & Sports of Government of India.

(9) National Cadet Corp. Certificates:

| (i)   | National Callet Corps A Certificate   | 4 1 | 1 Marks  |
|-------|---------------------------------------|-----|----------|
| , ,   | National Callet Corps 'B' Certificate |     | 3 Marks  |
| (iii) | National Callet Cours ("Certificate   |     | 5 Marks. |



Marks for educational achievements, sports achievements and NCC certificates shall be awarded, in accordance with the provisions of this Order only.

### 11. Select List:

- (1) On completion of the restrictment test, the Board shall draw up a select list of the successful candidates in order of merit, entegory-wise on each District separately as per the advertisement. The select list shall be prepared in do reasing order of aggregate marks in accordance with the vacancies in which the total perions shall not exceed the number of vacancies advertised
- (2) The Select list shall be prepared in the format as decided by the Board.
- (3) The persons getting the higher aggregate marks shall be placed higher in the Select list.
- (4) If the aggregate marks obtained by two or more persons are equal, the person older in age shall be placed above the other in the Select List.
- (5) If the date of birth is also the same, the candidate is curing higher marks in Physical Efficiency Test, shall be placed above the other, in the Sc ext List.
- (6) If the marks in Physical Efficiency Test are also same, the candidate securing higher marks in written test shall be placed above the other in the select list.
- (7) There shall be no reserve or Waiting list.

## 12. Appointments:

- (1) All the original certificates, like those of High School / +2 or equivalent, Caste / Class, Sports achievements, Home Juard, Driving License, Ex-Servicemen, Group-D etc in respect of the candidates placed in the Select Jist, small be re-verified by the respective appointing authorities before the appointment orders are usued to individual candidates. Character and antecedents of selected candidates may be duty verified. Appointment pending verification of character and antecedents, if mad, will be adject to satisfactory verification of character and antecedents.
- (2) The appointment letters shall be pasted with the shotographs of the candidates concerned. The seal and signature of the appointing and wity shall be given across the photograph which will be pasted in the Service Book.
- (3) The persons appointed shall be on probation for a per oil of two years.

- (4) Terms & conditions of service and duties & responsibilities of the Constables shall be the same as assigned to there in the Police Act, the rules/orders framed under this Act and in the instructions of the Government issued from time to time.
- 13. Inter Se-seniority: he inter se-seniority of candidates appointed as constables shall be in which their names appear in the select fist.
- 14. Repeal and Saving The Orissa Police Service (Method of Recruitment and Conditions of Service of Constables) Order, 2006, is here by repealed:

Provided that any infer passed, appoints on made, action taken or things done under the above inder so repealed shall be deemed to have been passed, made taken or done under the corresponding provisions of these rules.

By arder of the Governor

U. N. Behera Principal Secretary to Government

Memo No. 5 1-06 1 , D&A

Dated the 23-/2-2010.

Copy forwarded to the Director Printing, Stationery and Publication for information. He is requested to publish this Notification in the next issue of the Extra-Ordinary issue of Orissa Gazatte and supply the Home Department with 100 copies.

Additional Secretary to Government

Memo No. 57065 DEA

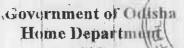
Lated the 23-18-2010

Service & C.G. Fig. Offsa, Cuttack Additional D.G.-cum-I.G. Prisons & Director. Correctional Services, Or saa Bhubaneswar/ all Revenue Divisional Commissioners/ all Range D.Is.G. of Police' H District Magistrates/ Commissioner of Police, Bhubaneswar-Cuttack/all Superintendents of Police/All Police Section of Home Department/Home (IMU) Department and 11 spare copies to D&A Rection for information and necessary action

Additional Secretary to Government

22/14/201

NO 6982/1882





NOTIFICATION

Bhubaneswar, Dated the 4 7 12 2011

No. 75 2-9 0 /D&A, PDA-II-221/2011. In exercise of the powers conferred by section-2 of the Police Act, 1861 (5 of 1861), the State Government do hereby make the following order further to amend the Orissa Police Service (Method of Recruitment and Conditions of Service of Constables) Order, 2010, namely-

- 1. (1) These order may be called the Orissa Police Service (Method of Recruitment and Conditions of Service of Constables) Amendment Order, 2011.
- (2) They shall come into force on the date of their publication in the Orissa Gazette.
- 2. In the Orissa Police Service (Method of Recruitment and Conditions of Service of Constables) Order, 2010, the paragraph-10.1(vi) shall be substituted by the following paragraph, namely-

"10.1(vi). DG and IG of Police may condone the deficiencies of a candidate who is deficient in his/her physical standards of measurement by 3 cm in height, 2 cm in chest and 5 kg in weight on recommendation of the Selection Committee for his/her enlistment for appointment to the post of Constable. Provided that he/she has represented the State in a national sports and games meet, or, who is eligible for consideration for appointment under the Rehabilitation Assistance Scheme Only the certificate from the Directorate of Sports shall be considered as a proof of such representation in sports and games".

By order of the Governor

Principal Secretary to Government.

5329\ /D&A Dated the 2772.2011. Memo No.

Copy forwarded to the Director Printing, Stationery and Publication for information. He is requested to publish this Notification in the next issue of the Extra-Ordinary issue of Orissa Guzette and supply the Home Department with 350 copies.

Memo No. 5 29 2 /D&A

Additional Secretary to Government

Dated the 2.7-/2:2011.

Mutechan

Copy forwarded to the D.S. & F.G. of Police, Orissa, Cuttack/D.G., Fire Service & C.G., H.G., Orissa, Cuttack/ Additional D.G.-cum-I.G., Prisons & Director, Correctional Services, Orisen, Bhubaneswar/ all Revenue Divisional Commissioners/ all Range D.Is.G. of Police/ all District Magistrates/ all

Superintendents of Police/all Police Sections of Home Department /Home (IMU) Department / D & A Section of Home Department (ten spare copies) for information and necessary action.

Militiate Comment of the Comment of

Additional Secretary to Government.