

Odisha Police, State Headquarters, Odisha, Cuttack

10P No OPM-43-2023

Dtd.

.06.2022

To

The Deputy Director & Director Secretary (Advertisement) Information and Public Relations Department. Govt. Odisha, Bhubaneswar.

Publication of Advertisement for Engagement of Retired District Judges/ Sub:-Addl. District Judges/ Public Prosecutors/ Addl. Public Prosecutors for engagement on re-employment basis as Legal Advisors in 27 Police Districts of Odisha. ***

Sir,

I am directed to forward herewith a Draft Advertisement both in soft copy and hard copy for publication in three leading Odiya Newspapers and two English Newspapers in all editions latest by 10.06.2023 for wide publicity.

The editors of concerned newspapers may please be requested to send the

relevant news papers containing the advertisement for record and reference.

Yours faithfully,

Sd/-

Addl.D.G of Police(Hdgrs.), Odisha, Cuttack

Memo No. 1552 10P

dt. 07 06.2023

Copy alongwith a soft copy containing the advertisement, details of postal address, e-mail id, application form and relevant Govt. orders forwarded to I/c I.T Cell, S.P.Hdgrs., Cuttack for information and necessary action.

He is requested to upload the same in Odisha Police Website immediately for wide publicity.

ii. Copy alongwith copy of advertisement forwarded to PRO, State Police Hdqrs., Cuttack to please pursue and get Advertisement published in three leading Odiya Newspapers and two English Newspapers in all editions latest by 10.06.2023 for wide publicity.

Addl. D.G of Police(Hdg Odisha, Cuttack

Buxi Bazar, Cuttack-753001 Tel. /Fax No.0671-2304354

www.odishapolice.nic.in Email-sphgrs.odpol@nic.in

OFFICE OF THE DIRECTOR GENERAL OF POLICE, ODISHA, CUTTACK

ENGAGEMENT OF LEGAL ADVISORS ON CONTRACTUAL BASIS

Applications are invited from the Retired Districts Judges/Addl. Districts Judges/ Public Prosecutors/ Addl. Public Prosecutors for engagement on reemployment basis as Legal Advisors to render legal advice to the investigating police officers all over Odisha.

Details of the terms of employment, remuneration, place of posting, Application Form, etc. are available at the Odisha Police website: www.odishapolice.gov.in.

The last date for applying is 30.06.2023.

otice (Hdgrs.), Addl. D.G. of Cuttack Odisha



OFFICE OF THE DIRECTOR GENERAL OF POLICE, ODISHA, CUTTACK

DETAILS OF THE TERMS OF EMPLOYMENT, REMUNERATION, PLACE OF POSTING, APPLICATION FORM, ETC FOR ENGAGEMENT OF LEGAL ADVISORS ON CONTRACTUAL BASIS

Applications are invited from the Retired Districts Judges/ Addl. Districts Judges/ Public Prosecutors/ Addl. Public Prosecutors for engagement on reemployment basis as Legal Advisors, one in each of the 27 Police Districts i.e Kendrapada, Jajpur, Jagatsinghpur, Nayagarh, Bhadrak, Mayurbhanj, Ganjam, Gajapati, Kandhamal, Boudh, Koraput, Nawarangpur, Malkangiri, Rayagada, Kalahandi, Nuapada, Sambalpur, Baragarh, Deogarh, Jharsuguda, Bolangir, Sonepur, Dhenkanal, Sundargarh, Keonjhar, Berhampur and Rourkela in the existing vacancies. Besides applications are invited from Retired Districts Judges/ Addl. Districts Judges/ Public Prosecutors/ Addl. Public Prosecutors for engagement on re-employment basis as Legal Advisors, one in each of 02 Police Districts i.e Cuttack and Puri in the anticipated vacancies of the year, 2023 to render legal advice to the Investigating officers during investigation of cases involving sensational/ heinous crimes with the following stipulations.

- i. The age of the candidate should be below 65 years as on 01.06.2023.
- ii. Should be able to read, write and speak in Odia language.
- iii. The engagements shall be made in a transparent manner for one year initially.
- iv. The performance of Legal Advisor is to be reviewed periodically and documented, at least once in a quarter.
- v. Continuance of the system of Legal Advisors after the 1st year would be considered after assessment of the impact of the new system in improving the quality of investigation.
- vi. After initial engagement of one year, the same should be renewed basing on satisfactory performance.
- vii. Their monthly remuneration is to be fixed on case to case basis as per Finance Department Office Memorandum No. 7022/F dt. 17.03.2018 and Office Memorandum No.24533/F dt. 29.09.2022.

Candidate interested to serve in the District of his/ her choice shall apply to the concerned district Supdt. of Police in the given form by e-mail or registered post, which should reach the office of the concerned Superintendent of Police on or before 30.06.2023 positively. The selection will be governed by the procedure and rules laid down vide Govt. of Odisha, G.A Department Resolution No.23750/Gen. dt.27.08.2014 and Home Department Letter No. 22228/D&A dt. 25.06.2016.

Details of the postal address of the District Superintendent of Police, e-mail-id, Application Form and relevant Govt. orders cited above are available in Odisha Police web-site: www.odishapolice.gov.in.

Addl. D.G of Police (Hdgrs.), Odisha, Cuttack

POSTAL ADDRESS DISTRICT SUPDTS. OF POLICE OF THE STATE

S1. No.	Name of the District	Address	E-Mail ID
1.	Baragarh	Supdt. of Police, Baragarh At/Po-Baragarh, Dist Baragarh Pin-768028	spbgr.odpol@nic.in
2.	Berhampur	Supdt. of Police, Berhampur At/ Po- Berhampur, Dist Ganjam, Pin-760001	spbpr.odpol@nic.in
3.	Bhadrak	Supdt. of Police, Bhadrak At -Naripur, PO-Bhadrak, Dist Bhadrak,Pin-756100	spbhc.orpol@nic.in
4.	Bolangir	Supdt. of Police,Bolangir At/ Po-Bolangir, Dist Bolangir, Pin-767001	spblg.orpol@nic.in spblg.odpol@nic.in
5.	Boudh	Supdt. of Police, Boudh At/ Po-Boudh, DistBoudh, Pin-762014	spbdh.orpol@nic.in
6.	Cuttack	Supdt. of Police, Cuttack At/Po-Chandini Chowk, Dist Cuttack,Pin-753002	spctc.orpol@nic.in
7.	Deogarh	Supdt. of Police, Deogarh At/ Po-Purunagarh, DistDeogarh, Pin-768108	spdgr.orpol@nic.in
8.	Dhenkanal	Supdt. of Police, Dhenkanal At/ Po-Dhenkanal, DistDhenkanal, Pin-759001	dhepol@nic.in
9.	Gajapati	Supdt. of Police, Gajapati At -Ranipeta, Po-Paralakhemundi, Dist Gajapati,Pin-761201	spgjp.odpol@nic.in
10.	Ganjam	Supdt. of Police, Ganjam At/ Po-Chhatrapur, Dist Ganjam, Pin-761020	spgjm.orpol@nic.in
11.	Jagatsinghpur	Supdt. of Police, Jagatsinghpur At/Po-Jagatsinghpur, Dist Jagatsinghpur, Pin-754103	spjsp.orpol@nic.in
12.	Jajpur	Supdt. of Police, Jajpur At/Po-Panikoili, Dist Jajpur, Pin- 755043	spjjp.odpol@nic.in
13.	Jharsuguda	Supdt. of Police, Jharsuguda At/ Po-OMP line, Collectorate Road Dist Jharsuguda, Pin-768204	spjsd.orpol@nic.in
14.	Kalahandi	Supdt. of Police, Kalahandi At/Po-Bhawanipatna, Dist Kalahandi Pin-766001	spkld.odpol@nic.in

15.	Kandhamal	Supdt. of Police, Kandhamal	spkdml.odpol@nic.in
		At/Po-Phulbani, Dist Kandhamal Pin-762001	
16.	Kendrapada	Supdt. of Police, Kendrapada	spkdp.orpol@nic.in
		At- Jajanga Po-Kapaleswar,	
		Dist Kendrapada,Pin-754250	
17.	Keonjhar	Supdt. of Police, Keonjhar	spknj.orpol@nic.in
		At-Kamapala Street, Po-Keonjhar,	spknj.odpol@nic.in
10	TT	Dist Keonjhar,Pin-758001	
18.	Koraput	Supdt. of Police, Koraput	spkpt.orpol@nic.in
		At/Po-Koraput, Dist Koraput	
10	N (-11	Pin-764020	
19.	Malkangiri	Supdt. of Police, Malkangiri	spmkg.orpol@nic.in
		At/Po-Malkangiri, Dist Malkangiri Pin-764048	
20.	Mayurbhanj	Supdt. of Police, Mayurbhanj	spmbj.orpol@nic.in
20.		At/ Po-Baripada, Dist Mayurbhanj,	spinoj.orpot@mc.m
		Pin-757001	
21.	Nawarangpur	Supdt. of Police, Nawarangpur	spngpr.orpol@nic.in
21.	lituwarangpur	At/Po-Majhiguda, Dist Nawarangpur	spingpr.orpor@inc.in
		Pin-764059	
22.	Nayagarh	Supdt. of Police, Nayagarh	spngr.orpol@nic.in
		At/ Po-Nabaghanpur, Dist Nayagarh,	
		Pin-752070	
23.	Nuapada	Supdt. of Police, Nuapada	spnpr.orpol@nic.in
		At/Po-Nuapada, Dist Nuapada	
		Pin-766105	
24.	Puri	Supdt. of Police, Puri	sppri.orpol@nic.in
		At/ Po-Puri, Dist Puri, Pin-752001	
25.	Rayagada	Supdt. of Police, Rayagada	sprgda.odpol@nic.in
		At/Po-Rayagada, Dist Rayagada	
		Pin-765001	
26.	Rourkela	Supdt. of Police, Rourkela	sprkl.orpol@nic.in
		At/Po-Udit Nagar, Dist Sundargarh	
07	0 1 1	Pin-769012	1 1 1 1 1 1
27.	Sambalpur	Supdt. of Police, Sambalpur	spsbp.odpol@nic.in
		At -Kacheri Road, Po-Binakhandi,	
20	Concerne	Dist Sambalpur, Pin-768001	anon anal@nia.in
28.	Sonepur	Supdt. of Police, Sonepur	spsnp.orpol@nic.in
		At/Po-Sonepur, Dist Sonepur Pin-767017	
29.	Sundargarh	Supdt. of Police, Sundargarh	eneng amal@nia in
ムフ .	Sundargani	At/Po-Sundargarh, Dist Sundargarh	spsng.orpol@nic.in
		Pin-770001	

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GOVERNMENT OF ODISHA FINANCE DEPARTMENT

NO.FIN-CS3-PEN-0001-2018/ 24533

Date: 29/09/2022

OFFICE MEMORANDUM

/F:

Sub: - Revision of monthly consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-engagement remuneration of pensioners is guided by Finance Department Office Memorandum No. 7022/F dated 17.03.2018. The revision in their monthly consolidated remuneration has been under consideration of the Government for sometimes past.

2. Now after careful consideration Government have been pleased to supersede the aforesaid F.D. Memorandum and have decided to fix the consolidated remuneration on engagement of the retired Government servants as per the prescribed remuneration structure attached to the Level in Pay Matrix in the manner as given in the following table:

SI No.	Pay Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(4)
1	17	Rs.50,000/-
2	15 & 16	Rs.46,000/-
3	11, 12, 13 & 14	Rs.35,000/-
4	5, 6, 7, 8, 9 &10	Rs.20,000/-
5	1, 2, 3 & 4	Rs.10,000/-

The above remuneration on engagement of retired Government servants shall exclude pension and T.I.

3. (i) The Administrative Departments are hereby empowered to re-engage retired Government employees upto 50% of the entry level vacancies of a given cadre at their level without referring to Finance Department.

(ii) Further prior concurrence of Finance Department shall be required in case of proposal for re-engagement of retired Government employees beyond 50% of the entry level vacancies of a given cadre. In such cases, the order of re-engagement must state the UOR/ OSWAS File No. of Finance Department in each occasion.

4. The quantum of remuneration in exceptional circumstances where Government may go for engagement of suitable retired Government servants, will be fixed by adopting the methodology of "pay minus pension". No allowances such as DA, HRA etc., shall be admissible in such cases. The tenure of such engagement and remuneration shall be determined and finalised after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.

5. There may be requirement of expertise and talent of specialised nature on certain occasions for a particular purpose and specific tenure. In such exceptional cases consolidated remuneration will be fixed at a different rate than as at para-2 above, after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.

6. This Office Memorandum shall not be applicable in case of engagement of retired Government servants in any Constitutional/ Statutory posts and to any Commissions/ Boards. In such cases, the remuneration shall be fixed as per the provisions contained in their relevant rules/ guidelines.

7. The Office Memorandum is not applicable to the Allopathic Doctors and Teachers of Medical Colleges who have been engaged after their retirement.

8. Government shall reserve the right to effect any deviation, required, if any, in public interest.

9. The revision will be uniformly implemented for all existing contracts as well as new contracts.

10. This revision of consolidated monthly remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2022.

(Vishal Kumar Dev) Principal Secretary to Government

Memo No 24534 /F, Date; 29/09/2022

Copy forwarded to All Departments of Government/ All Heads of Department/ All Collectors/ All RDCs/ All District and Sessions Judges/ The Principal Secretary to Governor/ Private Secretary to the Chief Minister/ Secretary to Odisha Legislative Assembly/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ All Treasury Officers of the District Treasuries including Special Treasuries and Sub-Treasuries/ The Principal AG(A&E), Odisha/ The Deputy Accountant General, Odisha, Puri/ Principal, Odisha Secretariat Training Institute, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

Additional Secretary to Government

Memo No_24535 /F, Date; 29/09/2022

Copy forwarded to all Officers/ all Branches of Finance Department for information and necessary action.

Additional Secretary 10 Government

Memo No_24536_/F, Date; 29/09/2022

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He/ She is requested to launch this Office Memorandum regarding revision of monthly consolidated remuneration on engagement of the retired Government servant in the Website (www.Odisha.gov.nic.in/finance/index.htm) of Finance Department for General Information.

Additional Secretary to Government

GOVERNMENT OF ODISHA (%) FINANCE DEPARTMENT

No. Pen- 73/18 7022 __/F.,

Dated ノイ・カヨー

OFFICE MEMORANDUM

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

ָSI No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	. (2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.13,000/-
4	1, 2, 3 & 4	

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/ statutory post and to any Commission as ordered by Government from time to time.

7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.

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(T. K. Pandey) Principal Secretary to Government

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Memo No. 7023 /F., Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury -Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G., Orissa, Puri/ Accounts Department, Public India, Bank of Manager, Reserve Bhubaneswar for information.

Nistra 03/18

Dated. 17.03.2018

Under Secretary to Government

Memo No. 7034 /F.,

Dated, 17.03.2018

Copy forwarded to all Officers / All Branches of Finance Department for information and immediate necessary action.

pellishe 12/03/18 .

Under Secretary to Government

Memo No. 7095 IF.,

Dated; 17.03.308

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goutam Nagar, BBSR - 751014 for information.

RM: 10 03/18

Under Secretary to Government



Engagement of Retired District Judges/ Addl. District Judges/ Public Prosecutors/ Addl. Sub: Public Prosecutors on re-employment basis as Legal Adviser in 32 Police Districts.

Sir.

In inviting a reference to the subject noted above, I am directed to convey the approval of Government for engagement of retired District Judges/ Addl. District Judges/ Public Prosecutors/ Addl. Public Prosecutors on re-employment basis as Legal Adviser in 32 Police Districts to render legal advice to the investigating officers during investigation of cases involving sensational incidents/heinous crimes with the following stipulations.

The engagement shall be made in a transparent manner for one year initially. i.

- The performance of Legal Advisors is to be reviewed periodically and ii. documented, at least once in a quarter.
- Continuance of the system of Legal Advisors after the 1st year would be iii considered after assessment of the impact of the new system in improving the quality of investigation.
- After initial engagement of one year, the same should be renewed basing on their iv. satisfactory performance.
- Their consolidated remuneration is to be fixed on case to case basis in consultation V. with C.S.-III Branch of Finance Deptt.

It is therefore, requested to kindly take expeditious steps for engagement of Legal Advisers in 32 Police Districts accordingly.

This has been concurred in by the Finance Department in their UOR No. 16-GS-I dt. 15.01.16

Yours faithfully,

Principal Secretary to Government.

Memo No. 22229 / Dated : 25.6.16

Copy forwarded to the Director Public Prosecution, Odisha, Toshali Bhawan (4th Floor), Satyanagar, Bhubaneswar-751007 for information & necessary action. He is requested to furnish draft containing duties and responsibilities of the Legal Advisers to this Department for further necessary action at this level.

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Under Secretary to Government.

Memo No. 22230 / Dated: 25-6.16

Copy forwarded to the Finance Department for information & necessary action.

76-16

Under Secretary to Government.

Memo No. 2223/ /

Dated : 29-6.16

Copy forwarded to the all Police Sections of Home Department/Ten copies to Home (D & A) Department for information.

Under Secretary to Government.

GAD-SC-REMP-0002-2014<u>23750</u>/Gen Government of Odisha General Administration Department

> RESOLUTION Bhubaneswar, dated the 27th August 2014

Sub:- Comprehensive Guidelines relating to engagement of retired Government servants.

The engagement of retired officers is at present being governed by the guidelines issued by the government in General Administration Department Resolution No. 19637/Gen. dt. 30.06.1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the government in the past to engage retired government servants temporarily on contractual basis-for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Depa tment wherein the prescribed upper age fimit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in government assignments, shall follow the following principles to engage the retired government servants on contractual basis.

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> 1. Applicability:-These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time. 2 Eligibility Conditions -

(i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment. (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3.Selection Process:-

() Selection of persons will be made through open advertisement (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-

employment.

4. Tenure, Terms and Conditions:

(i) The re-employment shall be made initially for a period of two years and can be extended for subsequent period of two years with spells of one year each subject to satisfactory performance up to a total period of four years not beyond the age of sixty-five years of age in any case or till the posts are filled up by regular process whichever is earlier.

(ii) Re-employed-officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.

(iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957, and shall be liable to be proceeded against for their misconduct, omissions and commissions as

per the provisions under the Odisha Pension Rules, 1992.

(iv) The relemployment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the reemployed officer by giving one month notice. On the contrary if any reemployed officer desires to resign he shall do so by giving one months written notice to the competent authority.

5. Retention of Government Quarters

As provided in the Resolution No 19837/ Gen dated 30,06,1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect:- The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to reemployment of retired persons. This Resolution shall come to force with effect from the date of publication

in Odisha Gazzette.

ORDER : Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribuncl / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission/ Secretary, Odisha Subordinate Staff Selection Commission, Bhubaneswar.

= By order of the Governor

M - Chaudha Special Secretary to Government