



Odisha Police,  
State Headquarters,  
Odisha, Cuttack

No. \_\_\_\_\_/OP

Dtd. 07.07.2024

OPT-14-2013

To

The Deputy Director & Director Secretary (Advertisement)  
Information and Public Relations Department.  
Govt. Odisha, Bhubaneswar.

Sub:- Publication of Advertisement for Engagement of Retired District Judges/  
Addl. District Judges/ Public Prosecutors/ Addl. Public Prosecutors for  
engagement on re-employment basis as Legal Advisors in the office of the  
Director General of Police, Odisha, Cuttack.

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Sir,

I am directed to forward herewith a Draft Advertisement both in soft copy  
and hard copy for publication in three leading Odiya Newspapers and two English  
Newspapers in all editions latest by 05.07.2024 for wide publicity.

The editors of concerned newspapers may please be requested to send the  
relevant news papers containing the advertisement for record and reference.

Yours faithfully,

Sd/-

Addl.D.G of Police(Hdqrs.),  
Odisha, Cuttack

Memo No. 1588 /OP

dt. 02.07.2024

Copy alongwith a soft copy containing the advertisement,  
application form and relevant Govt. orders forwarded to I/c I.T Cell,  
S.P.Hdqrs., Cuttack for information and necessary action.

He is requested to upload the same in Odisha Police Website immediately  
for wide publicity.

ii. Copy alongwith copy of advertisement forwarded to PRO, State Police Hdqrs.,  
Cuttack to please pursue and get Advertisement published in three leading Odiya  
Newspapers and two English Newspapers in all editions latest by 05.07.2024 for wide  
publicity.

Addl.D.G of Police(Hdqrs.),  
Odisha, Cuttack



## **OFFICE OF THE DIRECTOR GENERAL OF POLICE, ODISHA, CUTTACK**

### **DETAILS OF THE TERMS OF EMPLOYMENT, REMUNERATION, PLACE OF POSTING, APPLICATION FORM, ETC FOR ENGAGEMENT OF LEGAL ADVISORS ON CONTRACTUAL BASIS**

Applications are invited from the Retired Districts Judges/ Addl. Districts Judges/ Public Prosecutors/ Addl. Public Prosecutors for engagement on a reemployment basis as Legal Advisors, in the Office of the Director General of Police, Odisha, Cuttack on a contractual basis to render legal advice/ opinion in various Court cases, service matters and other issues/matters etc. with the following stipulations with reference to Home Department letter No.11284/D&A dt. 30.03.2024.

- i. The age of the candidate should be below 65 years as on 01.08.2024.
- ii. Should be able to read, write, and speak in Odia language.
- iii. The engagements shall be made in a transparent manner for one year initially.
- iv. The performance of the Legal Advisor is to be reviewed periodically and documented, at least once in a quarter.
- v. Continuance of the system of Legal Advisors after the 1<sup>st</sup> year would be considered after assessment of the impact of the new system in improving the quality of investigation.
- vi. After an initial engagement of one year, the same should be renewed based on satisfactory performance.
- vii. Their monthly remuneration is to be fixed on a case-to-case basis as per Finance Department Office Memorandum No. 7022/F dt. 17.03.2018 and Office Memorandum No.24533/F dt. 29.09.2022.

Candidates interested to serve at Cuttack only shall apply to the Director General of Police, Odisha, Cuttack in the given form by e-mail or registered post, which should reach the office on or before 10.08.2024 positively. The selection will be governed by the procedure and rules laid down vide Govt. of Odisha, G.A Department Resolution No.23750/Gen. dt.27.08.2014 and Home Department Letter No. 22228/D&A dt. 25.06.2016.

Details of the postal address of the Office of Director General of Police, email, Application Form, and relevant Govt. orders cited above are available on the Odisha Police website: [www.odishapolice.gov.in](http://www.odishapolice.gov.in).

  
Addl. D.G. of Police (Hdqs.)  
Odisha, Cuttack 02/07/24



**APPLICATION FORM FOR THE POST OF LEGAL ADVISOR (CONTRACTUAL)**

Affix Passport  
size recent self  
attested  
photograph

1. Name of the Applicant :
2. Father's Name :
3. Date of Birth :
4. Age as on 01.08.2024  
(YY/MM/DD) :
5. Date of retirement :
6. Post hold at the time of Retirement :
7. Pay level under ORSP Rules, 2017 at  
the time of retirement :
  - a. Gross pay at the time of  
retirement :
  - b. Scale of pay at the time of  
Retirement :
  - c. Whether pay has been revised as  
per Law Deptt. Resolution No.  
11636 dt. 26.10.2022 (Yes/ No)
8. Present Address :
9. Permanent Address :
10. i. Education Qualification :  
ii. Should be able to read, write and  
speak in odia language : Yes/ No
11. Work experience :  
(may attach separate sheet)
12. Contact details:  
Mobile No.  
E-mail ID:

Place:

Date:

**Signature of the candidate**



GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT

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No. Pen- 73/18 7022 /F.,

Dated 17.03.2018

OFFICE MEMORANDUM

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.


2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.13,000/-
4	1, 2, 3 & 4	Rs.6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.
5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.
6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/ statutory post and to any Commission as ordered by Government from time to time.
7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.



(T. K. Pandey)

Principal Secretary to Government

Memo No. 7023 /F.,

Dated. 17.03.2018

Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G., Orissa, Puri/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

*PK Mishra*  
17/03/18

**Under Secretary to Government**

Memo No. 7024 /F.,

Dated, 17.03.2018

Copy forwarded to all Officers / All Branches of Finance Department for information and immediate necessary action.

*PK Mishra*  
17/03/18

**Under Secretary to Government**

Memo No. 7025 /F.,

Dated, 17.03.2018

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goutam Nagar, BBSR - 751014 for information.

*PK Mishra*  
17/03/18

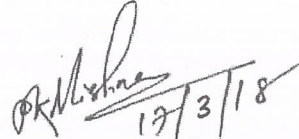
**Under Secretary to Government**

Memo No. 7096 /F.,

Dated, 17.03.2018

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He / She is requested to launch this Office Memorandum on fixation of Pay on re-employment of pensioners after implementation of recommendations of the Fitment Committee constituted by the State Government on the basis of recommendations of the 7<sup>th</sup> Central Pay Commission in the Website ([www.odisha.gov.nic.in/finance/index.htm](http://www.odisha.gov.nic.in/finance/index.htm)) of Finance Department for General Information.



17/3/18

Under Secretary to Government



**GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT**

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No.FIN-CS3-PEN-0001-2018/ 24533 /F; Date: 29/09/2022

**OFFICE MEMORANDUM**

**Sub: - Revision of monthly consolidated remuneration on engagement of the retired Government Servant.**

The fixation of re-engagement remuneration of pensioners is guided by Finance Department Office Memorandum No. 7022/F dated 17.03.2018. The revision in their monthly consolidated remuneration has been under consideration of the Government for sometimes past.

2. Now after careful consideration Government have been pleased to supersede the aforesaid F.D. Memorandum and have decided to fix the consolidated remuneration on engagement of the retired Government servants as per the prescribed remuneration structure attached to the Level in Pay Matrix in the manner as given in the following table:

SI No.	Pay Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(4)
1	17	Rs.50,000/-
2	15 & 16	Rs.46,000/-
3	11, 12, 13 & 14	Rs.35,000/-
4	5, 6, 7, 8, 9 & 10	Rs.20,000/-
5	1, 2, 3 & 4	Rs.10,000/-

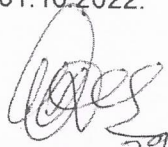
The above remuneration on engagement of retired Government servants shall exclude pension and T.I .

3. (i) The Administrative Departments are hereby empowered to re-engage retired Government employees upto 50% of the entry level vacancies of a given cadre at their level without referring to Finance Department.

(ii) Further prior concurrence of Finance Department shall be required in case of proposal for re-engagement of retired Government employees beyond 50% of the entry level vacancies of a given cadre. In such cases, the order of re-engagement must state the UOR/ OSWAS File No. of Finance Department in each occasion.

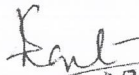


4. The quantum of remuneration in exceptional circumstances where Government may go for engagement of suitable retired Government servants, will be fixed by adopting the methodology of "pay minus pension". No allowances such as DA, HRA etc., shall be admissible in such cases. The tenure of such engagement and remuneration shall be determined and finalised after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
5. There may be requirement of expertise and talent of specialised nature on certain occasions for a particular purpose and specific tenure. In such exceptional cases consolidated remuneration will be fixed at a different rate than as at para-2 above, after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
6. This Office Memorandum shall not be applicable in case of engagement of retired Government servants in any Constitutional/ Statutory posts and to any Commissions/ Boards. In such cases, the remuneration shall be fixed as per the provisions contained in their relevant rules/ guidelines.
7. The Office Memorandum is not applicable to the Allopathic Doctors and Teachers of Medical Colleges who have been engaged after their retirement.
8. Government shall reserve the right to effect any deviation, required, if any, in public interest.
9. The revision will be uniformly implemented for all existing contracts as well as new contracts.
10. This revision of consolidated monthly remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2022.

  
29/9/22  
(Vishal Kumar Dev)  
Principal Secretary to Government

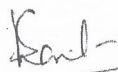
Memo No 24534 /F, Date; 29/09/2022

Copy forwarded to All Departments of Government/ All Heads of Department/ All Collectors/ All RDCs/ All District and Sessions Judges/ The Principal Secretary to Governor/ Private Secretary to the Chief Minister/ Secretary to Odisha Legislative Assembly/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ All Treasury Officers of the District Treasuries including Special Treasuries and Sub-Treasuries/ The Principal AG(A&E), Odisha/ The Deputy Accountant General, Odisha, Puri/ Principal, Odisha Secretariat Training Institute, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

  
Additional Secretary to Government

Memo No 24535 /F, Date; 29/09/2022

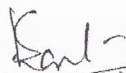
Copy forwarded to all Officers/ all Branches of Finance Department for information and necessary action.

  
Additional Secretary to Government

Memo No 24536 /F, Date; 29/09/2022

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He/ She is requested to launch this Office Memorandum regarding **revision of monthly consolidated remuneration on engagement of the retired Government servant** in the Website ([www.Odisha.gov.nic.in/finance/index.htm](http://www.Odisha.gov.nic.in/finance/index.htm)) of Finance Department for General Information.

  
Additional Secretary to Government



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GAD-SC-REMP-0002-2014.23750/Gen  
Government of Odisha  
General Administration Department  
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RESOLUTION

Bhubaneswar, dated the 27<sup>th</sup> August 2014

Sub:- Comprehensive Guidelines relating to engagement of retired Government servants.

The engagement of retired officers is at present being governed by the guidelines issued by the government in General Administration Department Resolution No. 19637/Gen. dt. 30.06.1999. According to these stipulations no proposal for re-engagement of any retiring/retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the government in the past to engage retired government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government while taking decisions for engagement of retired persons having professional excellence in government assignments, shall follow the following principles to engage the retired government servants on contractual basis.

1. Applicability:-

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions:-

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.

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- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

### 3. Selection Process:-

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

### 4. Tenure, Terms and Conditions:-

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.

- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.

- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957, and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.

- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

### 5. Retention of Government Quarters:-

As provided in the Resolution No 19637/ Gen. dated 30.06.1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.



6. Overriding effect:- The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in Odisha Gazette.

*ORDER : Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.*

By order of the Governor

*N. Chandra*  
Special Secretary to Government

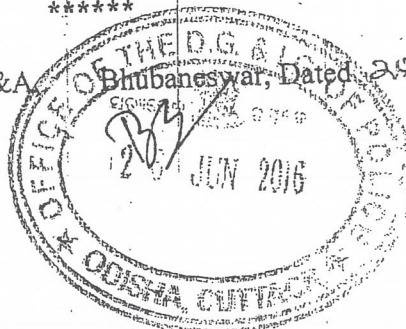
GOVERNMENT OF ODISHA  
HOME DEPARTMENT

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214  
808  
BY FAX

27.3.18  
27.6.

No. 22228 /D&A  
HOME-DA1-CRTN2-0033-2016



From

Shri Asit Kumar Tripathy, IAS,  
Principal Secretary to Govt.

To

The D.G. & I.G. of Police, Odisha, Cuttack.

Sub:

Engagement of Retired District Judges/ Addl. District Judges/ Public Prosecutors/ Addl. Public Prosecutors on re-employment basis as Legal Adviser in 32 Police Districts.

Sir,

In inviting a reference to the subject noted above, I am directed to convey the approval of Government for engagement of retired District Judges/ Addl. District Judges/ Public Prosecutors/ Addl. Public Prosecutors on re-employment basis as Legal Adviser in 32 Police Districts to render legal advice to the investigating officers during investigation of cases involving sensational incidents/heinous crimes with the following stipulations.

- i. The engagement shall be made in a transparent manner for one year initially.
- ii. The performance of Legal Advisors is to be reviewed periodically and documented, at least once in a quarter.
- iii. Continuance of the system of Legal Advisors after the 1<sup>st</sup> year would be considered after assessment of the impact of the new system in improving the quality of investigation.
- iv. After initial engagement of one year, the same should be renewed basing on their satisfactory performance.
- v. Their consolidated remuneration is to be fixed on case to case basis in consultation with C.S.-III Branch of Finance Deptt.

It is, therefore, requested to kindly take expeditious steps for engagement of Legal Advisers in 32 Police Districts accordingly.

This has been concurred in by the Finance Department in their UOR No. 16-GS.

dt. 15.01.16

Yours faithfully,


Principal Secretary to Government

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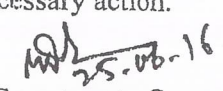
Memo No. 22229 / Dated : 25.6.16

Copy forwarded to the Director Public Prosecution, Odisha, Toshali Bhawan (4<sup>th</sup> Floor), Satyanagar, Bhubaneswar-751007 for information & necessary action. He is requested to furnish draft containing duties and responsibilities of the Legal Advisers to this Department for further necessary action at this level.

  
Under Secretary to Government.

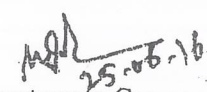
Memo No. 22230 / Dated : 25.6.16

Copy forwarded to the Finance Department for information & necessary action.

  
Under Secretary to Government.

Memo No. 22231 / Dated : 25.6.16

Copy forwarded to the all Police Sections of Home Department/Ten copies to Home (D & A) Department for information.

  
Under Secretary to Government.