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GOVERNMENT OF ORISSA

SCHOOL AND MASS EDUCATION DEPARTMENT

No. 16913/SME dt. 18-11-2020

SME-GHS-GHS-0296-2019

**RESOLUTION**

**Sub: Minimum Qualification for the post of Hindi Teachers in Govt., Fully Aided, New Grant-in-Aid and recognized High Schools of the State.**

Government In School and Mass Education Department have prescribed the common qualification of Hindi Teachers in Govt., Fully Aided and Block Grant High Schools vide Resolution No.3424 dated the 16<sup>th</sup> February, 2006, No-7685 Dated the 12<sup>th</sup> May, 2009, No.6652 Dated.29.03.2011 and Addendum No.25114/SME dt.03.10.2012. The common qualifications were revised vide Resolution No. 23369/SME Dtd. 27.10.2014 wherein existing provision for allowing untrained candidates in recruitment was included keeping in view non availability of required number of candidates having the training in the State and resulting vacancies of Hindi Teachers in large numbers in Secondary schools.

Recruitment of teachers with appropriate academic and training qualification is essential to ensure quality education to the students. NCTE as the academic authority in its Regulations 2014 prescribing minimum qualifications has made training mandatory for teaching posts in secondary schools. Against this backdrop, the provision of recruiting untrained Hindi teachers in secondary schools was under review.

Government after careful consideration has been pleased to decide the minimum qualifications for the post of Hindi Teachers of Govt., Fully Aided, New Grant-in-Aid and recognized High Schools of the state, salary /remuneration admissible to such teachers in Govt and aided schools and other related provisions in the following manner:

**1. Minimum Qualification:**

The qualification shall be either of the following :

A. Bachelor's degree from a recognized University with Hindi as one of the elective/Optional/Pasa/Honours subject with minimum 50% marks in aggregate (45% for SC/ST/PH/ SEBC candidates)

and

one of the following Training qualifications

- a) Hindi Sikshya Parangat from Kendriya Hindi Sansthan, Agra
- b) B.H.Ed, a course prescribed by NCTE, from a recognized University/ institution
- c) B.Ed in Hindi, a course prescribed by NCTE, from Dakshin Bharat Hindi Prachar Sabha, Madras.



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B. Bachelor's degree from a recognized University with minimum 50% marks in aggregate (45% for SC/ST/PH/SEBC candidates) with one of the following qualifications;

- a) Rastrabhassa Ratna from Rastrabhassa Prachar Samiti, Wardha
- b) Shastri (Hindi) from Orissa Rastrabhassa Parishad, Puri
- c) Snataka (Acquired by June-2005, the date up to which the temporary recognition has been granted) from Hindi Sikshaya Samiti, Orissa, Cuttack,

and

one of the following Training qualifications:

- a) Hindi Sikshyan Parangat from Kendriya Hindi Sansthan, Agra
- b) B.H.Ed, a course prescribed by NCTE, from a recognized University/ Institution
- c) B.Ed in Hindi, a course prescribed by NCTE, from Dakhin Bherat Hindi Prachar Sabha, Madras.

#### 2. Scale of Pay/Remuneration:

The Hindi teachers possessing the qualifications prescribed in this resolution shall be entitled to scale of pay /remuneration at par with Trained Graduate Teachers.

However, Hindi teachers continuing with qualifications as prescribed in previous executive instructions issued by Government from time to time shall draw the scale of pay /remuneration to which they are entitled prospectively under such executive instructions, till retirement/resignation/death /acquisition of the aforementioned qualifications.

#### 3. Modification of Board Regulations and existing eligibility conditions for Recognition:

The qualifications of Hindi teachers shall be accordingly revised /modified in the relevant chapters of the Regulations of Board of Secondary Education Odisha, relevant recruitment rules etc. The qualifications prescribed herein shall also be followed while determining the eligibility of private schools for recognition by Director Secondary Education or Board of Secondary Education.

#### 4. Training of Existing Untrained Teachers:

Untrained Hindi teachers continuing in different categories of Government or Aided Schools may undergo training course as prescribed in this resolution as in-service candidates at his /her own cost availing leave due and admissible as per rules. The teachers can undergo the training in any institution offering such training course subject to the following conditions:

- a. The institution is affiliated to a recognised University
- b. The training course of the university has the required equivalence from Universities of



Odisha,

c. The Training course of the Institute is recognised by NCTE

For admission into training courses offered by Government Training Institutes under Government of Odisha, as per in-service quota available, teachers shall be selected and recommended by the Director Secondary Education, Odisha to Director TE & SCERT. There shall be a committee consisting of the following officials for selection of teachers to undergo in-service training:

- a. Director Secondary Education –Chairman
- b. Director TE & SCERT- Member
- c. Principal Hindi Teacher Training Institute ,Cutteack- Member
- d. Deputy Director(Hindi & Sanskrit)-Member convenor

The number of teachers to be selected during a year shall be decided keeping in view the in-service quota available. Alternative arrangement shall be made by Director for teaching of the subject in absence of the teachers sent for training.

**5.Repeal and Savings:**

The Resolution No.3424 dated the 18<sup>th</sup> February, 2006, No-7685 Dated the 12<sup>th</sup> May, 2009, No.6552 Dated.29.03.2011 and Addendum No.25114/SME dtd.03.10.2012, No 23399/SME Dtd. 27.10.2014 and all other executive instructions issued earlier in this behalf are superseded.

Any order issued, appointment made, action taken or things done under the earlier executive instructions as above shall be deemed to have been issued, made, taken or issued under this resolution.

**6. Interpretation**

Any question arising relating to Interpretation of this resolution shall be referred to Government in School and Mass Education Odisha for clarification.

This has been Concurred in by F.D in this OSWAS File.

ORDER: Ordered that, the resolution shall be published in an extra ordinary issue of the Odisha Gazette.

By Order of the Governor

*[Handwritten Signature]*  
17/12/2020

Principal Secretary to Government

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Memo. No. 16914 /SME, Dated. 18-11-2020

Copy along with soft copy forwarded to the Gazette Cell in-charge, Odisha Gazette Cell, C/O -Commerce Department, Odisha Secretariat, Bhubaneswar with a request to publish the above Resolution in an extra ordinary issue of Odisha Gazette and supply 200 (two hundred) copies to this Department.

*P. M. 18/11/2020*  
Deputy Secretary to Government

Memo. No. 16915 /SME, Dated. 18-11-2020

Copy forwarded to All Departments of Govt. /all Heads of Department for information and necessary action.

*P. M. 18/11/2020*  
Deputy Secretary to Government

Memo. No. 16916 /SME, Dated. 18-11-2020

Copy forwarded to All Directors under S & ME Department /President, Board of Secondary Education, Orissa, Cuttack/ Superintendent, Sanskrit Studies Odisha,Puri/ Principal Rastriya Sanskrit Sansthan(Deemed University), Sri Sadasiva Campus,Puri /Director, TE & SCERT, Orissa/ /Prinipel, Hindi Training Institute, Cuttack /All Collectora/ All District Education Officers and necessary action.

*P. M. 18/11/2020*  
Deputy Secretary to Government

Memo. No. 16917 /SME, Dated. 18-11-2020

Copy forwarded to P.S. to Minister, S & ME/ All Sections of S & ME Department /Legal Cell -I & II/Computer Cell / SME Cell ,Cuttack & BBSR for information and necessary action.

*P. M. 18/11/2020*  
Deputy Secretary to Government



Memo No. 40009 /Welfare,  
~~XIN-37-2008~~

Copy forwarded to all Head Master / Head Mistress of Police High Schools for information and necessary action.  
ii) Copy forwarded to all Heads of Police Dists. / Estts. for information and necessary action.

O.D

No. 40010

10.12.20

Copy to All G.Os/ B.Os / A.Os / E.Os / S.Os/ Sectional Heads of S.P, Hdqrs., Cuttack for information.

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ODISHA POLICE  
STATE HEADQUARTERS  
CUTTACK.

Date: 10.12.2020

*P. M. 10/12/2020*  
A.I.G of Police(Hdqrs.),  
Odisha, Cuttack.