



**ODISHA POLICE  
STATE HEADQUARTERS  
CUTTACK.**

OFFICE ORDER No. 982 /Pers-I, Dated 07.07.2023

The case of S.I. Susanta Kumar Satapathy (CSB Sl.No.46 of 2019) of Rayagada district was placed before the CSB-2019 held at State Police Hdqrs. , Cuttack on 19.06.2019 for consideration of his promotion to the rank of Inspector of Police but the CSB after duly scrutinizing his service record did not considered him for promotion to the rank of Inspector of Police, due to having adverse remarks recorded in his CCR for the year 2017-18.

Against the adverse remarks recorded in his CCR for the year 2017-18, S.I. Sri Satpathy has represented to the D.I.G. of Police, CR, Cuttack. Upon consideration of his appeal petition, the then DIG of Police, CR, Cuttack expunged the adverse remarks recorded in his CCR for the year 2017-18 vide order dtd 11.11.2019.

Thereafter, he represented to the DGP for consideration of his retrospective promotion to the rank of Inspector of Police. On consideration of his representation, it was ordered by the DGP to hold a Spl. CSB to consider the case S.I. Susanta Kumar Satpathy of Rayagada district for promotion to the rank of Inspector of Police retrospectively.

Accordingly, the nomination roll, service book, CCRs and other relevant records received from Rayagada district were placed before the Spl. CSB held on 27.5.2020 to adjudge his suitability for promotion to the rank of Inspector of Police retrospectively.

It is found that SI Sri Satpathy was placed under suspension on 30.01.2020 for misconduct, dereliction of duty, immoral activity and misuse of power and position toward complainant K.Gouri in Gunpur PS case No.181 dtdd 31.12.2019 U/s 498(A)/294/323/506/34 IPC r/w Section 4 D.P.Act. He was released from suspension on 17.2.2020. In this connection, Rayagada district Proceeding No.2 dtd 29.03.2020 and 3 dtd 29.03.2020 which were drawn up against SI Satpathy were intentionally dropped on 24.04.2020 by the Disciplinary Authority without actually allowing proceeding enquiry to proceed.

Keeping in view the above facts, the Spl. CSB deferred the promotion Board to ascertain more facts about suspension and proceeding initiated against SI Sri Satpathy. Accordingly, SP, Rayagada was requested to furnish a detailed report in the matter alongwith Rayagada dist. Proceeding file No.2/20 & 3/2020 with case record of Gunpur PS case No.181 dtd 31.12.2019.

After reviewing the proceeding files thoroughly, the DGP has decided to restore the Rayagada district Proceedings No.2/2020 and 3/2020 to the inquiry stage as per PMR 853 and entrusted both the proceeding to Smt. Padmini Sahoo, IPS, the then Supdt. of Police, Baragarh to conduct the enquiry. After her inter cadre transfer to Karnakatak cadre the proceeding files were endorsed to Smt. Tara Jasmini Guria, OPS, DSP, IUCAW, Kalahandi for enquiry.

The deferred CSB for the year 2019, meeting convened on 18.12.2020 under the Chairmanship of the then DGP, Odisha for consideration of his promotion to the rank of Inspector of Police . The deferred CSB after scrutinizing of his service recorded, decided to keep their recommendation in a sealed cover as Rayagada dist. Prog. Nos. 2/20 & 3/2020 are pending against him.

In the meantime, the S.P., Rayagada vide his letter dtd 27.10.2022 has intimated that, the Enquiry Officer conducted enquiry of both the proceedings and submitted her findings

that the prosecution could not establish the charges leveled against him. But the Disciplinary Authority did not agree with the findings of both the proceedings of the E.O.. Accordingly, Raygada district Proceeding No.02/2020 & 03/2020 are disposed of awarding to him with a minor punishment "Censure in SB" by the Disciplinary Authority vide Raygada DO Nos. 2087 dtd 22.10.2022 & 2088 dtd 22.10.2022 respectively.

After scrutinizing the service records and CCRS of S.I. Susanta Kumar Satpathy of Raygada district, the CSB found him suitable for retrospective promotion to the rank of Inspector of Police from 2019 i.e. from the date his batch mates junior, Ex. S.I. Jaynarayan Khandei (CSB Sl.No.51) of Mayurbhanj district (now Inspector of Police) was allowed promotion to the rank of Inspector of Police vide State Police Hdqrs. Office Order No.626/Pers.I dtd 26.06.2019.

His pay will be fixed notionally in the time scale of pay of Inspector of Police from the date of his immediate junior was allowed promotion to the rank of Inspector of Police. He is not entitled to any financial benefits for the period he has not actually worked in the higher grade post.

His promotional posting will be decided by the Police Establishment Board.

This issues with the approval of DGP.

( ID-13-2020)

Memo No. 35136

/Pers.I

I.G. of Police (Personnel)  
Odisha, Cuttack.

Dt. 07.07.2023

Copy forwarded to the Supdt. of Police, Raygada for information and necessary action.

ii) Copy forwarded to the D.I.G. of Police, SWR, Koraput for information.

I.G. of Police (Personnel),  
Odisha, Cuttack.

O.D. No. 35137 Dt - 7.7.23

Copy to E.O., Board Section for information with reference to S.P.Hdqrs. letter No.31714/Board dtd 23.06.2023.

ii) Copy to E.O., ACR Cell, S.P.Hdqrs.,Cuttack for information.

iii) Copy to Inspector of Police, IT Cell, S.P.Hdqrs., Cuttack for needful.