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**ODISHA POLICE  
STATE HEADQUARTERS  
CUTTACK.**

OFFICE ORDER No. 985 /Pers-I,

Dated 07.07.2023

The case of S.I. Dillip Kumar Sahoo (CSB Sl.No.75 of 2021) of Angul district was placed before the CSB-2021 held at State Police Hdqrs. , Cuttack on 8/9.11.2021 for consideration of his promotion to the rank of Inspector of Police but the CSB after duly scrutinizing of his service record decided to keep his recommendation in a sealed cover due to the pendency of Angul district Proceeding No. 09/2019 against him. After completion of the said proceeding, he was awarded with a major punishment of "One Black Mark" by the then S.P. Angul vide Angul district D.O.No.1573 dtd 21.07.2021.

Against the order of major punishment, S.I Sri Sahoo has submitted a revision petition before the DGP for the expunction of the major punishment (One Black Mark) awarded him in Angul district Proceeding No. 09/2019. On consideration of his revision petition, the DGP, Odisha has reduced the quantum of major punishment to minor punishment vide order dtd 27.07.2022 and the same has been communicated to S.P., Angul vide S.P.Hdqrs. Memo No.29956/Appeal dtd 28.07.2022.

Thereafter, he has submitted a representation requesting DGP for retrospective promotion from the year 2021. On consideration of his representation, it was ordered by the DGP to open the sealed cover containing the recommendation of CSB for the year 2021 convened on 8/09.11.2021. Accordingly, the sealed cover was opened on 04.03.2023 and found that SI Sahoo has been "Selected" by the CSB for the year 2021.

On scrutiny of nomination roll which was kept in sealed cover, it was found that by the time of CSB held on 08/09.11.2021, 05 minor punishments alongwith Angul district proceeding No.09/2019 was pending against him during the proceeding five years of CSB 2021. After completion of the Angul dist. prog. No.09/2019, he was awarded with a major punishment of "One Black Mark" by the S.P., Angul vide Angul D.O.No.1573 dtd 21.07.2021 which was subsequently reduced to a minor punishment by the DGP vide order dtd 27.07.2022 while considering his revision petition. The total minor punishment accumulated to (5+1=6). As a result, he was not selected as per the existing practice, the SI who has been awarded with one major punishment or more than 5 minor punishments in the preceding five years of the CSB will not be considered suitable for promotion.

On consideration of his appeal petition, the DIG of Police, NCR, Talcher vide order dtd 15.03.2023 has set aside the minor punishment (Censured) which was awarded to him vide D.O.No.1351 dtd 24.07.2021 and the same has been published in Angul District D.O.No.424 dtd 20.03.2023. After setting aside the above minor punishment by the DIG of Police, NCR, Talcher the total minor punishments are reduced to 05.

Thereafter, he has submitted a representation for consideration of his promotion to the rank of Inspector of Police retrospectively from the year 2021. On consideration of his representation, DGP has been pleased to hold a Spl. CSB on 22.06.2023 to review his case for retrospective promotion to the rank of Inspector of Police against CSB-2021.

After scrutinizing the nomination Rolls, CCRs and other records of S.I. Dillip Kumar Sahoo, the Review Selection Board found him "suitable" for promotion to the rank of Inspector of Police retrospectively with effect from the date his immediate junior Ex. S.I. Dipti Ranjan Pradhan (CSB Sl. No.84 of 2021) was allowed promotion to the rank of Inspector of Police vide State Police Hdqrs. Office Order No. 1079/Pers.I dtd 11.11.2021. Accordingly his seniority in the rank of Inspector of Police is fixed above Ex.S.I. Dipti Ranjan Pradhan now Inspector of Police.

His pay will be fixed notionally in the time scale of pay of Inspector of Police from the date of his immediate junior was allowed promotion to the rank of Inspector of Police. He is not entitled to any financial benefits for the period he has not actually worked in the higher grade post.

His promotional posting will be decided by the Police Establishment Board.

This issues with the approval of DGP.

(ID-13-2020)

Memo No. **35140** /Pers.I

I.G. of Police (Personnel)  
Odisha, Cuttack.

Dt. 07.07.2023

Copy forwarded to the Supdt. of Police, Angul for information and necessary action.

ii) Copy forwarded to the D.I.G. of Police, NCR, Talcher for information.

I.G. of Police (Personnel),  
Odisha, Cuttack.

O.D. No.. **35141** Dt. 7.7.23

Copy to E.O., Board Section for information with reference to S.P.Hdqrs. letter No.31714/Board dtd 23.06.2023.

ii) Copy to E.O., ACR Cell, S.P.Hdqrs.,Cuttack for information.

iii) Copy to Inspector of Police, IT Cell, S.P.Hdqrs., Cuttack for needful.