



**ODISHA POLICE
STATE HEADQUARTERS
CUTTACK.**

OFFICE ORDER No. 1488 /Pers-I, Dated 26 .10.2023

The case of S.I. Khaleswar Sethi (SC) (CSB SI.No.95 of 2021) of Rourkela Police district (now in Keonjhar district) was placed before the CSB-2021 held at State Police Hdqrs., Cuttack on 08/09.11.2021 for consideration of his promotion to the rank of Inspector of Police. Due to his poor service record as his CCR being recorded as adverse from 01.04.2019 to 31.03.2020, the CSB did not consider his case for promotion to the rank of Inspector of Police.

Then SI Khaleswar Sethi has submitted an appeal memorandum before the Government for consideration of his promotion to the rank of Inspector of Police. The same was forwarded by the Government to State Police Hdqrs. through OSWAS file with a request to provide detailed report for disposing of his appeal memorandum.

Later upon consideration of his representation, the DGP has been pleased to expunge the adverse remarks recorded in his CCR for the period from 2019-2020 and classified it as "ACR shall be taken as Average without any adverse connotations vide order dtd 18.09.2023.

Thereafter, the detailed fact was intimated to the Government referring to the appeal memorandum submitted by the petitioner through OSWAS file. The Government have advised to take necessary steps to allow promotion to SI Khaleswar Sethi to the rank of Inspector of Police as per Rule 4 (c) of the Orissa Civil Services (Criteria for Promotion) Rules,1992.

The matter was placed before the DGP. As per orders of DGP, his nomination roll and other records were called for from S.P., Keonjhar to convene Review CSB to consider his retrospective promotion to the rank of Inspector of Police against the CSB 2021 convened on 08/09.11.2021.

Having been selected by the Review CSB held on 20.10.2023, S.I. Khaleswar Sethi is allowed promotion to the rank of Inspector of Police retrospectively with effect from the date his immediate junior Ex. S.I. Kumari Sanjukta Mohalik (SC) (SI. No.96 of CSB 2021) was allowed promotion to the rank of Inspector of Police vide State Police Hdqrs. Office Order No. 1079/Pers.I dtd 11.11.2021. Accordingly his seniority in the rank of Inspector of Police is fixed above Ex.S.I. Kumari Sanjukta Mohalik now Inspector of Police.

His pay will be fixed notionally in the time scale of pay of Inspector of Police from the date of his immediate junior was allowed promotion to the rank of Inspector of Police. He is not entitled to any financial benefits for the period he has not actually worked in the higher grade post.

On such promotion, he is posted to **Angul district** pending approval by Police Establishment Board.

This issues with the approval of DGP.

(ID-13-2020)

26/10/23
I.G. of Police (Personnel)
Odisha, Cuttack.


Memo No. 57145

/Pers.I

Dt. 26.10.2023

Copy forwarded to the Supdt. of Police, Keonjhar / Angul for information and necessary action.

ii) Copy forwarded to the D.Is.G. of Police, WR, Rourkela /NCR, Talcher for information.


26/10/23
I.G. of Police (Personnel),
Odisha, Cuttack.

O.D. No. 57146/Pers-I dt-26.10.23

Copy to E.O., Board Section for information with reference to S.P.Hdqrs. letter No.56804/Board dtd 25.10.2023.

ii) Copy to E.O., ACR Cell, S.P.Hdqrs.,Cuttack for information.

iii) Copy to Inspector of Police, IT Cell, S.P.Hdqrs., Cuttack for needful.