

### **POLICE CIRCULAR ORDER No. 3**

An instance has recently come to the notice of the Inspector-General where, though several drill passed Constables were awaiting promotion, an unpassed Constable, who had twice officiated as a Town Outpost Havildar, was recommended for permanent promotion to the rank of Havildar of a Town Outpost on the ground that the drill passed men have no experience of Town Outpost work.

Promotion of  
unpassed  
Constables to  
the rank of  
Havildar.

The Inspector-General strongly disapproves of allowing unpassed men even to officiate as Havildars.

Manual Reference.

Rule 660-A

(Previous Police Circular Order No. 1 of 1941)