

## POLICE CIRCULAR ORDER NO. 121

Derogatory  
reference to  
Havildars,  
Constables,  
Sepoys and  
equivalent  
rank in  
official and  
private  
references.

Experience has shown that the more respect and regard we show to our Police Officers and Policemen in our official rules and regulations and in public, the greater is the respect they can command. The members of the public would also learn to deal courteously with our Police Constables who are sometimes treated with slight. Addressing a Sub-Inspectors as "Daroga" or a Constable as "Sepoy" or "Sipahi" is not very complimentary, rather it lowers him in the estimation of all in the presence of whom he is so called.

A discussion on the above subject was held in the Conference of the Inspectors-General of Police in New Delhi in January 1958 and in terms of the unanimous opinion reached on this issue, the Inspector-General desires that henceforth the Constables should be addressed as "Aap" or "Apana" or its equivalent and a collection of officers and other ranks should be addressed "Police Officers" or "Policemen" and not as "Police Officers and men". When referring to a particular individual, the term "Constable-No. ... .." or Havildar Sahib" or "Havildar (name) " should be used.

(Previous Police Circular Order No. 12 of 1958)