

## POLICE CIRCULAR ORDER NO. 239/81

### SUBJECT —Functions of Police Traffic Organisation.

The Traffic staff of the Orissa Police is now included in the ordinary Reserve of the District Police. The selection of personnel is made by the S.P. according to availability of suitable persons within the district but no uniform physical and other standards are maintained for the traffic policemen. Period of posting to the traffic police is not specified and no special attraction is attached thereto for performance of the arduous nature of traffic duty. Most of the personnel, being untrained in traffic work, put up proper performance which needs reorientation.

2. The existing sanctioned strength of Traffic staff on a State basis consists of 1 Sergeant, 6 S.Is., 52 Havildars and 457 Constables. A separate staff of 3 Dy. Ss. P. and 3 Inspectors have been sanctioned for the Traffic Training School and a further staff of one S.P. is likely to be sanctioned for it shortly. The school will come into being as soon as necessary arrangements are made. The strength of the traffic staff is proposed to be further increased by a number of Inspectors, S.Is., Havildars and Constables in due course.

3. As the traffic staff is in the process of expansion and reorientation, it has become necessary to streamline the traffic police in order to make them more efficient in due discharge of their duties. The following orders are issued for the purpose:

#### **Traffic Organisation :**

The traffic staff throughout the State should form a separate organisation in the districts. It should consist of the ranks of Traffic Inspectors, Traffic S. Is./Sergeants, Traffic Havildars and Traffic Constables. The personnel of these ranks would be drafted from the general line (both O.R. and APR) and their selection for the traffic organisation would be made by selection Boards once a year.

The selected personnel should continue in the Traffic Organisation normally for a period of five years. For administrative reasons, they can be transferred out of the Organisation before completion of their tenure of five years or their term can be extended up to a maximum period of two years.

#### **Selection Standard :**

*Constables*—The posts of traffic Constables in a district should as far as possible be filled by the constables of that district having the following qualifications :—

- (a) Should be below 35 years, but should have completed 5 years of service
- (b) Should be a matriculate with good record of service, bearing and personality
- (c) Should not be less than 5 feet and 8 inches in height
- (d) Should have completed traffic training course (to be made applicable only after the Traffic Training School starts functioning).

*Havildars*—As far as possible the posts of traffic Havildar in a district should be filled by the selected Havildars of that district. In the alternative, the selected Havildars of other districts, may fill up these posts. The Havildars should conform to the following qualifications.:—

- (a) Should be less than 45 years but not below 35 years.
- (b) Should be Matriculates (in their absence, for the time being, educated Havildars are to be selected).
- (c) Should be 5'-8" in height (in case of non-availability, the standard may be lowered to 5'-6").
- (d) Should have good record of service, bearing and personality
- (e) Should have completed the traffic training course (to be made applicable only after the Traffic Training School starts the training).

*S.Is./Sergeants* : S.Is./Sergeants possessing the following qualifications should be selected :

- (a) Should be below 35 years of age
- (b) Should be preferably, 5' 8" in height
- (d) Should have good record of service, bearing & personality

*Inspectors*—Inspectors having the following qualifications should be selected :—

- (a) Should be below 45 years of age
- (b) Should be preferably a graduate
- (c) Should not be preferably, less than 5'-7" in height
- (d) Should have good record of service, bearing and personality

*Selection procedure*—The personnel having the above-noted qualifications will be nominated by the respective Ss.P. The nomination rolls of Inspector and Sergeants/S.Is. should be sent to the A.I.-G. of Police/Establishment). Nomination rolls alongwith the S.Bs. and C.C. Rs. should be properly checked in the State Police Headquarters.

Inspectors and Sergeants/S/Is. should be personally interviewed by a Board composed of one D.I.-G., A.I.-G. (Establishment) and any other S.P. nominated by the I.G. of Police.

The nomination rolls of Constables and Havildars will be sent by the S.P. to range D.I.G. Constables and Havildars will be selected by a Board composed of the concerned range D.I.G. and one S.P. to be nominated by the range D.I.-G. (When the post of S.P. traffic is sanctioned, he will invariably be associated with all these boards as a member in place of A.I.G. (Establishment/S.P.)

These Selection Boards should be held once a year to fill up the existing vacancies in the traffic organisation and also to prepare a waiting list to fill up the future vacancies which may be caused within a year. The number in this waiting list should not be one and half times the number of expected vacancies.

*Command and Control*—The traffic staff posted to the districts will be fully under the control of the respective Ss.P. and D.I.G. as at present. The S.P. or the range D.I.G. can transfer them within their jurisdiction. They will also continue to be their disciplinary authorities. They cannot, however, transfer a person from the traffic organisation to the A.P.R. or O.R. Any posting in and out of the traffic organisation will be controlled by the A.I.G. (Establishment) on behalf of the State Police Headquarters. Inter-range transfer will be ordered by the State Police Headquarters. Similarly, detailing traffic personnel for training will also be ordered by the Additional I.-G., TRD through the A.I.-G. (establishment).

*Dress of the Traffic Staff :*

*Havildars and Constables :* Their uniform should continue to be the same as it was

*Inspectors and S.Is./Sergeants :* the following uniform is prescribed for Inspectors and sergeants.

- (a) White slacks and white shirts
- (b) Brown leather belt or black web belt
- (c) Navy blue forage cap, or white helmet while riding Motor Cycles
- (d) Brown shoes/Boots with black shocks

*Training of Personnel*—The traffic training School should conduct courses for various ranks so that a number of training personnel are always available in the district for selection to the Traffic Organisation. In case a person is selected to the Traffic Organisation but has not already been trained, he should be immediately sent to attend the traffic course suitable for him. The Traffic Training School should also conduct Refreshers courses for those who are already posted to the Traffic Organisation.

Manual Ref : (a) P.M. Rule-141.

(b) P.M. Appx.-9.

File Ref : (IIW-2-81)

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