

POLICE CIRCULAR ORDER No. 274/91

P. M. rules 681 and 682 give detailed instructions regarding of PSIs. It has been brought to my notice that the clear instructions given in P.M. Rules 681 and 682 are not being followed. A probationary S.I. who had been discharged from service for unsatisfactory work was ordered to be reinstated in service by an order of S.A.T due to the following defects.

(1) The PSI attached to S.B. had been deputed to a district for practical training. He was discharged from service by the Range D.I.-G. for unsatisfactory work without approval of D.G.P. After less than a week same D.I.-G. reinstated him into service mentioning in the order that the discharge order was irregular. He should not have done so without specific orders of D.I.-G. There is no provision in the P.M. Rules regarding review of ones own decision.

(2) After completion of probation period of two years, when the performance of the PSI was found to be unsatisfactory he should have been transferred to another District as required under P.M. Rule (682) (a). But this was not done and he was allowed to continue in the same District and subsequently discharged from service. This was observed by the Tribunal to be irregular. Please ensure that provisions of P.M. Rules 681 and 682 are properly followed and PSIs are properly trained in future.

P. C. RATHO

Director-General and Inspector General of Police,
Orissa,