



ODISHA POLICE
SECURITY WING, BHUBANESWAR

Police Circular Order No. 337/2013

INDUCTION OF CONSTABLES/SEPOYS AND HAVILDARS IN THE SECURITY WING OF SB, ODISHA.

Since personnel of Security Wing are dealing with sensitive matter of security of protectees, following guidelines for induction in rank of Havildar, Constable and Sepoy in Security Wing of Special Branch is laid down, keeping in view requirements of the job.

(1) Selection Committee for induction of Constable/Sepoy/Havildar.

(a) Selection shall be made on the recommendation of a Committee consisting of the following –

- | | | | |
|-------|---|---|-----------------|
| (i) | D.I.G. of Police, (Intelligence),
Odisha, Bhubaneswar. | - | Chairman |
| (ii) | SP Security Wing | - | Member Convener |
| (iii) | One SP, Special Branch
(to be nominated by Director, Intelligence) | - | Member |

(b) As soon as it is decided to fill a number of vacant posts in the ranks of Sepoy/ Constable and Havildar, the Supdt. of Police Security Wing shall invite applications from eligible persons through their controlling officers by a specified date through a general notice. The applications of the persons who are eligible for selection to the post(s) along with gist of Service record/required information shall be forwarded by the concerned controlling officers to the Supdt. of Police Security Wing.

(c) On receipt of the applications, the SP, Security Wing, shall prepare a list of all the eligible candidates and shall place the same along with other information of the candidates before the Committee, which shall select candidates equal to the number of vacancies likely to be filled in.

(d) Provided that Committee may, if suitable persons are available, keep in reserve list additional candidates whose number shall not exceed 75% of the vacancies determined. The name of such candidates may be considered for deputation if further vacancies occur within next one year.

(e) Provided further that the committee may recommend relaxation of norms of physical efficiency test to Director, Intelligence if sufficient number of suitable persons have not applied or do not get selected and Director, Intelligence will take decision on the same.

(2) Medical Test.

Category of medical fitness for induction in Security Wing shall be "A" and a candidate should not have any disability in the following –

- (a) Cardio Vascular State
- (b) Vision Acuity
- (c) Motor Co-ordination

The medical fitness of candidates shall be checked by Medical Officer of a Government or Police hospital on request of SP, Security.

(3) Physical proficiency test/Firing test.

A Physical Proficiency Test consisting of 3 Km run, 100 mtr run, sit ups and push ups shall be conducted. Standards for passing the PPT shall be decided by Director Intelligence from time to time. Similarly firing skills of candidates shall be tested by conducting a firing test details and standards of which shall be finalized by Director Intelligence from time to time.

(4) Maximum age at the time of induction.

Maximum age at the time of induction shall be as follows -

Sl. No.	Rank	Maximum Age at the time of induction (in years)
1.	Havildar	40
2.	Sepoy/Constable	35

Maximum age shall be calculated as on 1st Jan of the year in which selection is made. Havildar (Armed) will not be eligible for deputation as they have given undertaking to serve in naxal areas.

(5) Years of service.

Constable/Sepoy must have completed seven years service before he is considered for induction in Security Wing.

(6) Training**(a) Pre- induction**

A candidate to be considered for induction in Security Wing in ranks of Sepoy/Constable & Havildar should normally have completed one of the following trainings –

- i. Commando Course of Trg.
- ii. Anti-Extremist Trg
- iii. Counter Insurgency Trg.
- iv. PSO Course Trg.
- v. VIP Security Trg.
- vi. IED/Bomb Disposal Trg.

(b) Post-induction training.

After induction, suitable training shall be imparted by SP, Security Wing or by any police training institute on request of SP, Security Wing to newly inducted personnel.

(7) Selection.

Recommendations for selection shall be made by the Committee after scrutiny of previous service record, training record and result of medical fitness, physical efficiency test and firing skills test.

Director Intelligence will scrutinize and forward the list of selected candidates to the Director General of Police for his approval. The decision of the Director General of Police shall be final.

(8) Deputation Tenure


All such personnel will initially be deputed for 3 years which can be extended from time to time & subject to medical and physical fitness and firing skills as evident by medical test, physical efficiency tests and firing skill test.

(9) Tests of existing officers.

All existing personnel in the rank of Constable/Sepoys and Havildar presently in Security Wing will have to pass required Medical test physical efficiency and firing tests every year. Those failing shall be given three months time to improve after which if they still fail, they may be repatriated from Security Wing.

Repatriation of existing officer and men of Security Wing on ground of want of medical fitness or physical efficiency or firing test shall be done in a phased manner so as not to affect the work of organisation.

(10) This order will have effect from date of its issue.


**D.G. & I.G. of Police,
Odisha, Cuttack.**