

## **POLICE CIRCULAR ORDER NO. 396 /2023**

### **SUBJECT: DEPUTATION OF CIVIL CONSTABLES OF DISTRICT CADRE.**


**In supersession of Police Circular Order No. 342/2013 and amendments there on, following Order is issued.**

As per Government of Odisha Home Department Notification No. 31202/D&A, dtd. 04.09.2021, the posts of Constables in Civil Police in each Police district shall constitute a separate cadre for the purpose of recruitment, seniority and promotions.

In order to streamline deputation process of Civil Constables of District Cadre the following guidelines are issued:-

1. Constables will be transferred on deputation to organizations like CB, EOW, STF, CAW & CW, Special Branch, Security Wing, SIW, SOG, HRPC, Vigilance, State Police Hdqrs., PTC, Angul, BPSPA, PTS, Nayagarh, PTI, Byree, BTI, Burla/ UPTTI, Bhubaneswar/ Homeguards Hdqrs/ OHRC/ Range Hdqrs. etc. having ex-cadre posts of Constables or any other deputationist organization for a fixed tenure.
2. Constables from Police Districts who have completed 4 (Four) years of service as on 1<sup>st</sup> January of that year in their parent cadre will become eligible for deputation to other Police Establishments as mentioned in Sl. 1.
3. The period of deputation will be normally for a period up to 3 (Three) years and may be extended up to 7 (Seven) years in phases.
4. After completion of the deputation period, they should be repatriated back to the parent cadre without waiting for further order. The deputationist organisation can recommend their premature repatriation, if the Constable is involved in criminal/vigilance/ HRPC related case or the performance is not satisfactory.
5. The above principles vide Sl. 2 and 3 will not be applicable for deputation of Constables to SOG/SIW organization. Any suitable Constable can be deputed to SOG/SIW irrespective of his/her duration of service.
6. A Constable will not be considered for subsequent deputation to deputationist organisations (Except SOG/SIW) unless he/she serves one year in his/her parent cadre from the date of his/ her joining in Parent district after returning from his/ her deputation.
7. Each deputationist organization shall furnish a statement showing existing and anticipated vacancies in the rank of Constable of the organization for the calendar year by 31<sup>st</sup> January of the year to State Police Headquarters, Cuttack.

8. The vacancies shall be widely circulated among all Districts and nominations will be invited from willing and eligible Constables by State Police Hdqrs. to fill up vacancies in the deputationist organization.
9. In view of creation of deputation reserve in all Police districts, the District SPs/ DCPs shall forward Nomination of willing and eligible Constables along with their detail service particular with due recommendation to State Police Headquarters.
10. There shall be a Selection Board to be constituted by DGP comprising Officers in the rank of Addl. D.G. of Police/ I.G. of Police/ D.I.G. of Police as Chairman, One Officer in the rank of Supdt. of Police as Member and A.I.G. of Police of State Police Headquarters looking after Personnel wing as Member Convener to examine the eligibility and suitability of the willing Constables and to recommend names of selected Constables for deputation to different deputationist organisations to DGP.
11. Office Order for deputation will be issued after due approval of DGP.
12. Director General of Police may order posting of any suitable Constable to any deputationist Organisation taking into account special circumstances such as specialized training or operational/ administrative requirement or in the larger public interest by relaxing above guidelines.

  
3-10-23

**(S.K. Bansal)**  
**Director General of Police,**  
**Odisha.**

**Memo No. 52151 /Pers-I, Dated. 04.10.23**

Copy forwarded to All Heads of Police Districts/Establishments including Vigilance/Home Guards/OHRC, Bhubaneswar for information and necessary action.

No - 52152  
04.10.23

  
S.I.G. of Police (Personnel),  
Odisha, Cuttack.

OD: Copy to all Senior Officers of S.P. Hdqrs./All PS/PA/Steno/ All Sectional Heads/ Inspector, IT Cell (For Uploading in Odisha Police website by deleting PCO-342/2013)/ AC, Central Store for information and necessary action.