In order to standardize the conditions of service of the six armed reserves and of the Government House guard, Government have sanctioned the appointment of Naiks and Lance Naiks in the North Orissa districts and have also sanctioned an armed reserve allowance to the Havildars of the South Orissa districts. The Government Order embodying the sanction is reproduced below.

2. Superintendents of Cuttack, Puri, Balasore and Sambalpur will now make appointments of Naik and Lance Naik in accordance with Government’s instructions. These appointments will have effect from the 1st November 1938. Naiks will wear constable’s uniform with two chevrons and Lance Naiks with one chevron.

3. Appointment to the rank of Naik and Lance Naik will be made from the constables of the armed reserve and Government House guard only, and will have effect only so long as the incumbents remain in these forces. A register will be kept in the Reserve Office showing seniority among the men appointed.

4. There is no substantive rank of Naik or Lance Naik and the man so designated are constables for all the purposes of Government and Police regulations. Superintendents may therefore make these appointments and may remove incumbents from their posts without the formality of drawing up proceedings.

5. Superintendents of Ganjam and Koraput will note that Motor Transport Havildars are not entitled to the armed reserve allowance for Havildars.

(Previous Police Order Reference No. 9 of 1938)

Memo. No. 9116-P., dated Cuttack the 20th September 1938

From—Government of Orissa, Home Department

To—The Inspector-General of Police, Orissa

REFERENCE:—His letter No. 3977-A., dated the 6th May 1937

SUBJECT—Standardization of the conditions of service of the six armed reserves in Orissa

ORDER—Sanctioned as below:

(1) In the districts of Cuttack, Balasore, Sambalpur and Puri all new entrants constables who have accepted the scales of pay announced in Government Resolution No. 3092-P., dated the 20th/22nd March 1937, will be eligible for a Naik’s allowance of Rs. 2 a month and a Lance Naik’s allowance of Rs. 1-8-0 a month. This is subject to the condition that only four persons will be eligible for the allowance of Rs. 3 and the same number for the allowance of Rs. 1-8-0 in each of the four districts mentioned above. The Government House guard will be entitled to only two allowances of either kind.

(2) Sixteen Havildars in Ganjam and ten in Koraput will be entitled to draw an armed reserve allowance of Rs. 3 a month provided that only those men will be eligible for this allowance who draw or elect to draw the new rates of pay introduced from 1st April 1936, by Government Resolution No.3092-P., dated Cuttack, the 22nd March 1937.

The charge will be met from the appropriate head in the Police Buget for 1938-39

(3) The Comptroller, Orissa, is being informed accordingly.