

POLICE ORDER No. 141

Infliction of censures. Instances have come to notice in which minor punishments, e. g., severe censure or censures are awarded by punishing authority to their subordinates without obtaining the explanations of the defaulters. As these punishments are taken into consideration for withholding periodical increments of the defaulters under P. M. Rule 832 (C) after drawing up departmental proceedings and also at the time of promotion it is only fair that explanation must invariably be called for and properly scrutinised before awarding punishments. It should be realised that since no appeal lies against orders imposing severe censure or censures or reprimands. It is necessary to allow the delinquents adequate opportunity to clear themselves before punishing them. In view of the above facts it is considered necessary that officers, who propose to award censure or severe censure or reprimands may fix a definite date by which the explanations are to be expected after which the punishments may be awarded straight way without giving another opportunity to the officer. Even the officer empowered to award these punishments may obtain the oral explanation and if found unsatisfactory may award the censure or severe censure after recording the fact in the order itself.

Manual Reference
Amended up 1-8-1962

Rule 824

(Previous Police Order/Reference No. 10 of 1957)