

POLICE ORDER No. 16

The following is published for information and guidance of all concerned in partial modification of the orders issued in paragraph 2 of Government of Orissa, Home Department letter No. 6732-A., dated the 10th June 1937, issued as Police Order No. 7 of 1937:—

No. 207-P., dated Cuttack, the 31st January 1940

FROM—P. T. MANSFIELD, Esq., C. I. E., I. C. S., Chief Secretary to the Government of Orissa, Home (Police) Department.

To—The Inspector-General of Police, Orissa

Regulation of pay of ex-Bihar and Orissa officers in the police force in Orissa on promotion to the ranks of Inspectors and Deputy Superintendent of Police.

I am directed to state that in partial modification of the orders issued in paragraph 2 of letter No. 6732-A., dated the 10th June 1937 (Home Department) for regulating the pay to be drawn by officers and men in the police force in Orissa who were transferred from Bihar and Orissa, Government are pleased to direct that the pay of ex-Bihar and Orissa Officers in the police force, on promotion to the ranks of Inspector of Police and Deputy Superintendent of Police made after the date of this order shall be regulated as follows in accordance with their general decision that an ex-Bihar and Orissa officer on promotion to a higher post in Orissa should draw the Bihar and Orissa rate of pay from the year of service in which officers of his rank normally received promotion in Bihar and Orissa but until that year he should draw the appropriate Orissa scale.

2. *Deputy Superintendent of Police*—An officer of the police force transferred from Bihar and Orissa will on promotion to the post of Deputy Superintendent of Police in Orissa, draw pay in the Bihar and Orissa revised scale of pay of the post, viz., Rs. 200—20—600 provided that he has completed 25 years of service at the time of his promotion. If he has not completed 25 years of service at the time of promotion, he will draw pay in the Orissa scale of pay of the post of Deputy Superintendent of Police in force at the time, until such time as he completes 25 years of service his initial pay in the Orissa scale being fixed in accordance with rule 74 A (i) of the Orissa Service Code ; and from the date of completion of 25 years of service he will be entitled to draw pay in the Bihar and Orissa revised scale of Deputy Superintendent of Police, viz. Rs. 200—20—600, his initial pay in that scale being regulated in accordance with rule 74 a (ii) of the Orissa Service Code.

3. *Inspector of Police*—An officer of the police force transferred from Bihar and Orissa will, on promotion to the rank of Inspector of Police in Orissa, draw pay in the Bihar and Orissa old scale or the Bihar and Orissa revised scale of pay of the Inspector of Police according as he would be eligible to draw the old scale of pay or the revised scale of the Inspector of Police in Bihar and Orissa under the provisions of rules 3 and 3-A of the "The Reduction of Pay (New Entrants Rules, 1933) (published by the Government of Bihar and Orissa in notification No. 5090-A., dated the 16th November 1933, as amended by their notification No. 3810-A., dated the 31st March 1936), subject to the condition that he has completed 15 years of service at the time of his appointment. If he has not completed 15 years of service at the time of his appointment, he will draw pay in the Orissa scale of pay of an Inspector of Police in force at the time, from the date of his appointment, until such time as he completes 15 years of service. From the date of completion of 15 years of service he will be entitled to draw pay in the Bihar and Orissa old or the revised scale of pay of the Inspector of Police which he would be eligible, his initial pay in Bihar and Orissa scale being regulated as follows:—

- (i) If his pay in the Orissa scale of Inspector of Police on the date of completion of 15 years of service be less than the minimum of the Bihar and Orissa scale for which he is eligible, he will draw the minimum of the Bihar and Orissa scale.
- (ii) If his pay in the Orissa scale of pay of Inspector of Police on the date of completion of 15 years of service, be greater than the minimum of the Bihar and Orissa scale, he will draw pay at the corresponding stage of the Bihar and Orissa scale, and if there is no corresponding stage, the stage of the Bihar and Orissa scale next below plus personal pay for the difference and will count for purposes of increment in the former case the service rendered in the corresponding stage, and in the latter case the service rendered in the Orissa scale of pay between the stages at which his initial pay was fixed in the Bihar and Orissa scale and the next higher stage in it.

4. For purposes of the periods of 25 years and 15 years of service referred to in paragraphs 2 and 3 above, periods of service rendered since the date of first enlistment in the police force should be reckoned.

(Previous Police Order No. 2 of 1940)