

POLICE ORDER No. 52

Principles to be observed in connection with promotion to higher ranks and Selection Boards,

1. When making nominations for promotion to higher ranks, Superintendents of Police/heads of Establishments will submit to the Range Deputy Inspector-General a consolidated statement in the prescribed form of both recommended and superseded officers according to seniority. The reasons for supersession will be noted against those individuals who have been passed over, and the names of those who have been recommended will be *underlined in red ink*. The service papers of all those who are nominated and superseded should accompany the nomination rolls.

2. On receipt of the nominations, the Deputy Inspector-General will carefully scrutinise the records of those who have been superseded and call up for interview by the Range Board those whom he considers suitable for consideration along with those who have been recommended. He will also see whether any officer, though not superseded by the nominees of his own district, has been superseded as a result of junior officers being nominated from other districts. In such cases, he should call for and examine the records of the individual affected and consider whether they should appear before the Range Board.

3. In submitting nominations from amongst those who appeared before it, the Range Board will follow the same procedure as laid down in paragraph 1 above.

4. The Central Selection Board will examine the lists and the records of officers, who appeared before and have been superseded by the Range Boards. Those officers who have not been superseded in their own Ranges but have been superseded by juniors being nominated from other Ranges, will be called up for interview before the Central Selection Board.

Manual reference

.. Rules 649, 653, 656, 659 and 666-B

(Previous Police Order Reference No. 2 of 1948)