

POLICE CIRCULAR ORDER NO. 278/1994

SUBJECT : Principle of promotion of Reserve Inspectors/Subedar/Drill Inspectors to the rank of Assistant Commandant.

There is no common cadre for Reserve Inspectors and Subedars. The Reserve Inspectors and Subedars have their separate Cadres, but promotion to the rank of Assistant Commandant is made from the combined seniority list of Reserve Inspectors in Armed Branches of District Police and Subedars of O.S.A.P. Branches. Posts of Drill Inspectors in the Armed Branches of District police and in the Police Training Institution are recent creation. The Drill Inspectors belong to Armed Branch of the District Police and enjoy same scale of pay and status at par with Reserve Inspectors and their duties are more or less equal with that of the Reserve Inspectors. In the circumstances, there is no bar to include the Drill Inspectors of Police in the combined seniority List of reserve Inspectors and Subedars for promotion to the rank of Assistant Commandant on the same analogy the Subedars of O.S.A.P. battalions and the Reserve Inspectors of District Police are considered for promotion to the rank of Assistant Commandant in terms of G.O. No. 1452 dated 5-9-63 and in the light of the following judgement of the O.A.T. in O.A. case No. 76/1987 (OJC No. 52 of 1984).

"We do not find any thing wrong/
illegal with the prevalent practice
of filling up the post of Assistant
Commandant being filled from a
combined seniority list of persons
of Police Department and the O.M.P."

Accordingly it is decided that, here-after Subedar Reserve Inspectors and the Drill Inspectors will be considered for promotion to the rank of Assistant Commandant from the combined seniority list of the above three ranks.

Principle of Promotion of Sergeant/Drill Sub-Inspectors to the rank of Reserve Inspector—

Sergeants in the Armed Branch of District Police are being considered for promotion to the rank of Reserve Instructor. The Drill Sub-Inspectors belong to the Armed Branch of the District Police and enjoy the same scale of pay and status of Sergeant and the duties of both the ranks are more or less equal. Thus, there is no bar to consider the Drill Sub-Inspectors for promotion to the post of Reserve Inspectors/Drill Inspectors from a common seniority list of Sergeants/Drill Sub-Inspectors similar to the Reserve Inspectors and Subedars being considered for promotion to the rank of Assistant Commandant from a common seniority list of Reserve Inspector/Subedars. The promotional avenues of the Drill Sub-Inspectors are bleak in comparison to the Sergeants and there has been much discontentment in the rank and file. With a view to remove the present discontentment and to rationalise the promotion in both the ranks, it is decided that, hence forward, the Drill Sub-Inspectors and the Sergeants in Armed Branches of the District Police will be considered for promotion to the rank of Reserve Inspector/Drill Inspector from the combined seniority list of Sergeants/ Drill Sub-Inspectors.

The common seniority list of Sergeants and Drill Sub-Inspectors will be prepared in the following manner :—

1. Date of appointment as Sergeant.
2. Date of verification after being selected by CSB as Drill Sub-Inspector.

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Director-General and Inspector General
of Police, Orissa, Cuttack