

## POLICE ORDER No. 110

Principles  
for fixation  
of seniority  
of ex-State  
Inspectors  
and Sub-  
Inspectors.

The following principles have been approved by Government in Home Department letter No. 4882-P., dated the 10th April 1953 for the fixation of seniority of ex-State Inspectors and Sub-Inspectors *vis-a-vis* old Orissa Officers of those ranks.

### 1. Inspectors

Ex-State Inspectors will take seniority with effect from the date of their substantive appointment/promotion to that rank.

### 2. Sub-Inspectors

#### I. Direct Recruits

(a) Ex-State personnel, recruited direct in the rank of S.-I. and trained in the S.I.'s. course will take seniority from the date of their substantive appointment after training, the seniority *inter se* with the directly recruited S.-Is. of the Orissa Police, being determined according to the result of the P. T. C. examination of the same session.

(b) Ex-State S.-Is., directly recruited in the rank of S.-I. but trained after the date of substantive appointment will take seniority post-dating the date of substantive appointment by one year or the actual period of training provided that the period between appointment and the date of training exceeds one year. If the period is within one year, seniority will be fixed along with the directly recruited S. Is. of the session in which they were under training according to the result of the examination.

(c) Ex-State S.-Is. directly recruited but untrained will count seniority by post-dating the date of substantive appointment by one year.

If the result of examination of the Police Training College is not available, the seniority of the directly recruited ex-State S.-Is. as well as old Orissa S.-Is. should be determined by general consideration of merit, educational qualifications, age and experience as laid down in G. O. No. 606-A., dated the 7th February 1944.

#### II. Departmental Sub-Inspectors

(a) Ex-State S.-Is. promoted departmentally and trained in the S.-Is. course, will take seniority by anti-dating the date of substantive promotion by one year or the actual period of training provided the substantive promotion takes place after training. If the substantive promotion was done before training, they will count seniority from the date of substantive promotion.

(b) Ex-State S.-Is. promoted departmentally but not trained will count seniority from the date of substantive promotion. They will be treated as promoted S.-Is., exempted from training.

(c) Ex-State S.-Is., promoted departmentally but recruited directly as A. S.-Is., and trained in S.-Is. course within one year of their appointment, will take seniority according to the result of the P. T. C. examination along with the directly recruited S.-Is. of the session in which they were under training.

6. Ex-State officers, who were holding higher ranks than in which they were absorbed in the Orissa Police will count the period of service in the higher rank towards seniority in the lower rank.

Manual reference

649,659,681,725,727

(Previous Police Order Reference No.3 of 1955)