

POLICE ORDER No. 173

Reduction to
lower stage
in time-scale
of pay—issue
of second
show cause
notice.

Order of reduction of Police Officers and men is regulated under P.M. Rule 832 (a) which lays down that proceedings should be drawn up before the penalty is imposed. In case of Rupanarayan Singh *versus* State of Orissa, it was held by the Orissa High Court that reduction by way of punishment to a lower stage in the same time-scale of pay of a Government servant amounts to reduction in rank within the meaning of clause (2) of Art 311 31 of the Constitution. Accordingly, a second "show-cause" is to be issued to the delinquent to enable him to submit any representation that he may wish to make. This point should be clearly borne in mind before passing final orders, reducing an officer to a lower stage in his time-scale.

(Previous Police Order Reference No. 3 of 1962)