

POLICE ORDER No. 286/89

1. In modification of previous Police Orders/Circulars the recruitment test for the post of Constable/Woman Constable/Sepoy of District/Battalion/Establishment shall be conducted by a Selection Committee consisting of the following members :—

(a) Constable/Woman Constable :

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| (i) Supdt. of Police of the district | : | Chairman |
| (ii) Dy. Commandant of OSAP Bn. | : | Member |
| (iii) Senior D. S. P./A. S. P. of the district | : | Member |

(b) Sepoy :

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| (i) Commandant of the OSAP Bn. | : | Chairman |
| (ii) Addl. S. P. | : | Member |
| (iii) Senior-most Asst. Comdt. of OSAP Bn. | : | Member |

(c) The Range D. I.- G. of Police shall oversee the entire process of recruitment and look into complaints/grievances at the spot and dispose them of with a view to preventing allegation of malpractices, etc. later on. He shall certify the results of the Selection Committee also.

2. Out of full marks of 10, marks will be awarded in the following manner for the educational qualification of the candidate :—

Educational qualification	Division	Marks Awarded
(i) General Matriculation	1st Division	10 Marks
	2nd Division	5 Marks
	3rd Division	3 Marks
	Compartmental	0 Marks
(ii) S. C./S. T. Matriculation	1st Division	10 Marks
	2nd Division	5 Marks
	3rd Division	3 Marks
	Compartmental	2 Marks
Non-Matriculation	Class IX	0 Marks

3. Physical Standard—Out of full marks of 10, marks will be awarded for the height in the following manner :—

(i) Constable/Sepoy :

(a) General	Height	168—170 CM	'0' Mark
		171—173 CM	2 Marks
		174—176 CM	4 Marks
		177—179 CM	6 Marks
		180—182 CM	8 Marks
		183 & above	10 Marks

(b) S. C./S. T.

Height	163—165 CM	'0' Mark
	166—168 CM	2 Marks
	169—171 CM	4 Marks
	172—174 CM	6 Marks
	175—177 CM	8 Marks
	178 & above	10 Marks

(ii) Woman Constable :

(a) General

Height	157—159 CM	'0' Mark
	160—162 CM	2 Marks
	163—165 CM	4 Marks
	166—168 CM	6 Marks
	169—171 CM	8 Marks
	172 & above	10 Marks

(b) S. C./S. T.

Height	152—154 CM	'0' Mark
	155—157 CM	2 Marks
	158—160 CM	4 Marks
	161—163 CM	6 Marks
	164—166 CM	8 Marks
	167 & above	10 Marks

4. Weight :

(i) Constable/Sepoy

General	55 Kgs.
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S. C./S. T	50 Kgs.
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(ii) Woman constable

General	47.5 Kgs.
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S. C./S. T.	45 Kgs.
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5. Chest :

(i) Constable/Sepoy

General	79 CM (Un-expanded)
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	84 CM (Expanded)
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S. C./S. T.	76 CM (Un-expanded)
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	81 CM (Expanded)
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6. Age :

Constable/Woman Constable/Sepoy :

Between 18—25 years for general candidates and relaxable up to 5 years in case of S. C./S. T. candidates.

7. The candidates for recruitment to the rank of Constable/Sepoy will be put through a physical test in the following manner:—

- (i) Running—1.6 Kms. in 8 minutes
- (ii) Cross country—8 Kms. in 50 minutes
- (iii) Broad Jump—3.66 Meters (3 chances)
- (iv) High Jump—1.22 Metres (3 chances)
- (v) Cycling—1.6 Kms. (5 minutes)
- (vi) Swimming—(qualify)

Failure in any one of these tests shall lead to disqualification. Besides the candidate will not be allowed to compete further in that recruitment test.

8. The candidates for recruitment to the rank of Woman Constable shall be put through a physical test in the following manner:—

- (i) Running—1.6 Kms. in 10 minutes
- (ii) 80 Metres low hurdles in 30 seconds
- (iii) Cycling—1.6 Kms. in 7 minutes
- (iv) Broad jump of 2.74 Metres (3 chances)
- (v) Swimming (qualify)

Failure in any one of these tests shall lead to disqualification. Besides the candidate will not be allowed to compete further in that recruitment test.

9. Out of full marks of 10, marks will be awarded to the candidates in possession of Sports/Athletic Certificates in the following manner:—

- (i) Games/Sports Certificates, issued for representing the School in Inter-School Tournament of the Circle or in the District—3 Marks
- (ii) Representing the district in Sports/Athletic Meet—5 Marks
- (iii) Representing at State level in Sports/Athletic Meet—8 Marks
- (iv) Representing at National level—10 Marks

10. Candidates who qualify in the physical test shall have to appear in a written test of 50 marks comprising 25 marks for Oriya and English dictation and 25 marks for General Knowledge.

11. After conclusion of the written test, a *Viva voce* test will be conducted by the Selection Committee. Full marks for *Viva voce* test is 20 marks.

12. Condonation of physical measurements/over age :

663. (n) Selection of recruits of strong healthy men between the ages of 18 and 25 and able to read and write the vernacular shall be selected as recruits. The standards of height and chest measurements are given below. These are the minima and Superintendents should endeavour to get men of higher standards.

Height 5 feet 6 inches	.. (167.64 Cm.)
Chest 32 inches	.. (81.28 Cm.)
Weight 120 lbs.	.. (54.53 Kg.)

In cases of candidates coming from the Scheduled Caste and Scheduled Tribe the physical standard may be reduced by 2" both in respect of height and chest and 10 lbs. in weight.

(G. O. No. 14010/P., dated the 5th April 1975)

NOTE—(1) In measuring the chest, the measuring tape must be applied evenly but not tightly. Its upper edge touching the lower border of the shoulder blades and its lower edge passing just above the nipples, the arms hanging by the sides. The standard is the minimum measurement, with the chest fully deflated. Just before the measurement is taken the candidates shall be made to count up to thirty, without taking breath on without hurrying.

(2) In the case of backward tribes the Inspector-General has discretion to reduce these standards, if necessary.

(b) Recruits shall be measured by the reserve Inspector in the Superintendent's presence at the time of enlightenment.

13. Declaration of Results :

After completion of the test, the Chairman of the Committee shall announce the results of the candidates in order of merit. He will also declare the waiting list comprising not more than 10% of the vacancies against which recruitment is made. The list shall remain valid for one year from the date of publication or holding of another Selection Committee whichever is earlier.

14. Reservation of S.C./S.T. candidates :

As per the present rules 15% for S.C./ 23% for S. T. of the vacancies have to be reserved. The Committee will take adequate care to see that this percentage in recruitment is maintained as per the Roster maintained. However, in the event of nonavailability of S. C./S. T. candidates the Recruiting Officer will move the State Police Hqr. for locating them from other districts. The recruiting/appointing authority is not competent to dereserve and appoint general candidates.

Manual Ref. Rule 663 (a)

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Previous P. O. No. 167 (revised)
