



STATE LEVEL CONFERENCE OF WOMEN POLICE
PRESS RELEASE

1. A one day State Level Conference of 'Women in Police' was held in the Conference Hall of 6th OSAP Bn, Cuttack on 6th March, 2020.
2. 127 'Police Women' of all ranks of Odisha Police participated in the Conference and deliberated on various gender specific service and welfare issues of Women Police personnel of Odisha Police and suggested solutions to the issues deliberated for consideration of the State Police Head Quarters. The delegates comprised of 4 IPS officers of the rank of ASP to IGP, one SP , 3 Addl SP, 12 DSP, 12 DSP(I/C), 29 Inspectors, 17 SI, 8 ASI, 2 Havildar, 3 Lance Naik, and 48 Constables.
3. During the conference the delegates deliberated in four Syndicate Groups on the following topics:
 - a) **Barriers in career advancement of Women in Police**
Session moderated by Ms. Kavita Jalan, IPS, DIGP, WR, Rourkela.
 - b) **Sexual Harassment at work place: Extent of the problem and issues in relief**
Session moderated by Ms. Saumya Mishra, IPS, SP Sundargarh.
 - c) **Gender Insensitivity in design and issue of uniform and equipments**
Session moderated by Ms. Sarah Sharma, IPS, SP Gajapati.
 - d) **Issues of Women Sports Persons in Police**
Session moderated by Ms. Aswini Kumari Pattanayak, SP Vigilance, Cuttack.

4. The Valedictory Session was graced by Shri Abhay IPS, DG and IG of Police, Odisha as Chief Guest and attended by Senior Police Officers based at Cuttack and Bhubaneswar.
5. Shri Abhay, DG and IG of Police Odisha in his address reiterated his commitment to improve the service conditions and working environment of women police in Odisha and promised to look into the recommendations that evolved out of the Conference.

Public Relations Officer

6.03.2022